



PRINCE ALBERT GRAND COUNCIL



PROMISE OF A NEW DAWN

ANNUAL
REPORT

20
21



PAGC OFFICES

Executive Office

Chief Joseph Custer Reserve #201
2nd Floor 2300 - 10th Avenue West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 953-7200 Fax: 764-6272

Agriculture

Main Floor – McIntosh Mall
P.O. Box 3003
Prince Albert, SK S6V 6G1
Ph: 953-2755 Fax: 953-2440

Child Care & Education Centre

Chief Joseph Custer Reserve #201
851 - 23rd Street West, Cottage 5
P.O. Box 1988
Prince Albert, SK S6V 4M4
Tel: 953-7210 Fax: 763-1270

Education

Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 11
Prince Albert, SK S6V 6K1
Tel: 953-7290 Fax: 922-3270

Housing & Technical Services

Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 12
Prince Albert, SK S6V 7G3
Tel: 953-7242 Fax: 922-1710

Forestry & Sask. First Nation

Emergency Operations Services
Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 11
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 953-7290 Fax: 922-3270

Health & Social Development

Chief Joseph Custer Reserve #201
851 - 23rd Street West
P.O. Box 1775
Prince Albert, SK S6V 5T3
Tel: 953-7283 Fax: 763-6611

Holistic Wellness Centre

Chief Joseph Custer Reserve #201
851 - 23rd Street West, Cottage 3
Prince Albert, SK S6V 6Z1
Tel: 765-5305 Toll Free: 800-765-5305
Fax: 765-5223

Information Technology Services

851 - 23rd Street West, Cottage 4
Prince Albert, SK S6V 7G3
Tel: 953-7281 Fax: 764-5388

Justice Unit

77B-11th Street West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 953-7254 Fax: 764-7295

Northern Lights Community Development Corporation

2nd Floor, 2300-10th Avenue West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Ph: 953-7259 Fax: 764-0765

Northern Spruce Housing

P.O. Box 777
Prince Albert, SK S6V 5S2
Tel: 922-4122 Fax: 764-9222

P.A. Development Corporation

Wahpeton Reserve #94A
P.O. Box 478
Prince Albert, SK S6V 5R8
Tel: 922-0099 Fax: 922-5075

PAGC Learn & Grow Daycare

807-15th Street West
Prince Albert, SK S6V 6Z1
Tel: 765-5308 Fax: 763-0838

Personnel & Finance

2300-10th Avenue West, 2nd Floor
P.O. Box 2410
Prince Albert, SK S6V 7G3
Tel: 953-7217 Fax: 953-1045
Finance Fax: 763-3635

Sakwatamo Lodge

James Smith Cree Nation #100
P.O. Box 3917
Melfort, SK S0E 1A0
Tel: 864-3631 Fax: 864-2204

Spiritual Healing Lodge

Wahpeton Reserve 94 B
Box 2350
Prince Albert SK S6V 6Z1
Tel: 953-2498 Fax: 953-2514

Sprucelodge Boarding Home

Ramada Inn
Prince Albert, SK S6V 6Z1
Tel: 953-1595 Fax: 922-2502

Urban Services

1410 B Central Ave.
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 765-5300 Fax: 922-5544

Sports, Culture & Recreation

1410 B Central Ave.
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 765-5300 Fax: 922-5544

Valley Hill Youth Treatment Centre

PO Box 761
2101-10th Avenue West
Prince Albert, SK S6V 5S2
Tel: 764-2311 or 764-2312 or
764-2958 Fax: 764-2377

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* cover and table of contents photos taken by Joan Beatty



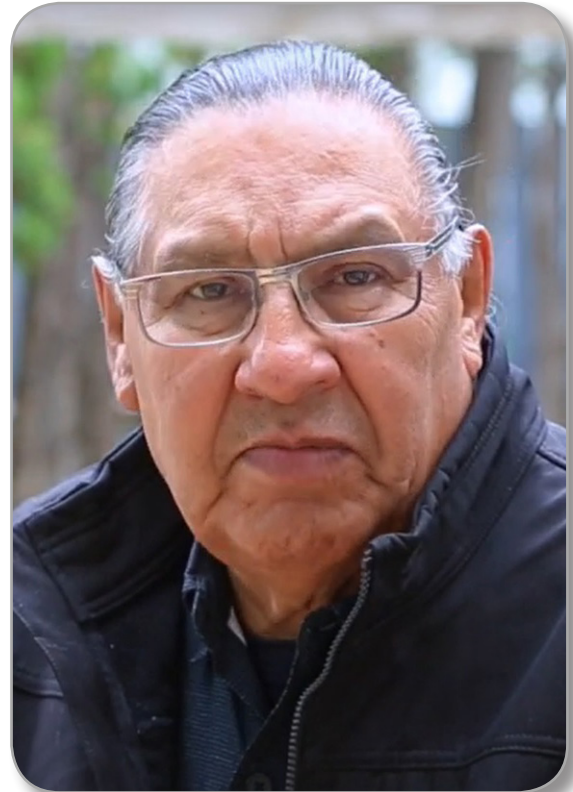
TRIBUTES

MAY YOU REST IN PEACE



RANDY BAIR

APR 23, 1959 - JAN 29, 2021



JACOB SANDERSON

DEC 23, 1947 - OCT 31, 2020



CHIEF ARCHIE ROBILLARD

MAY 1, 1961 - AUG 6, 2021



SENATOR SIMON ROBILLARD

OCT 23, 1928 - SEP 15, 2021



PAGC FIRST NATION CHIEFS



LAC LA RONGE INDIAN BAND



CHIEF
TAMMY COOK-SEARSON



CHIEF
JOYCE NAYTOWHOW-MCLEOD



CHIEF
KAREN BIRD



CHIEF
RENE CHABOYER



CHIEF
FABIAN HEAD



CHIEF
MARCEL HEAD



JAMES SMITH CREE NATION
HOME
OF
INDIAN GOVERNMENT



WAHPETON DAKOTA NATION



CHIEF
WALLY BURNS



CHIEF
GREG ERMINE



CHIEF
JOHN WADITAKA



CHIEF
ARCHIE ROBILLARD



CHIEF
KEVIN MERCREDI



CHIEF
BARTHOLOMEW J. TSANNIE



BLACK LAKE DENESULINE
FIRST NATION



FOND DU LAC DENESULINE
FIRST NATION



HATCHET LAKE DENESULINE
FIRST NATION



GRAND CHIEF BRIAN HARDLOTTE

I am pleased to introduce the 2020-2021 Annual Report of the Prince Albert Grand Council (PAGC). The contents of this document represent a sample of the great work that has been done within our departments despite the Covid-19 pandemic. I want to thank our PAGC staff for going above and beyond their duties and responsibilities to support communities and families impacted by so many challenges this past year. I am thankful for the guidance and support provided by our Senators and Elders who stood by us in a Spiritual way.

As the Grand Chief of the Prince Albert Grand Council the safety of the people has been my number one priority. I have seen the mobilization efforts of our 12 Chiefs and their Councillors, which is a testament to the leadership that exists within the Grand Council. I acknowledge community members who supported our leaders to help stop the spread of the virus by initiating restrictions and lock downs. It has not been an easy year for so many people living on and off reserve. I applaud the Federal Government for providing the assistance we needed to stay safe in our region.



We have built a strong foundation within the organization. This would not have been possible without building capacity and ensuring that we stay committed to improving the quality of life in our communities in the Spirit of our Treaties. As the Grand Chief of PAGC, my work has taken me to tables and meetings where I have advocated for solutions to the complexity of issues we face. I supported our leaders in whatever way I could to ensure they were listened to by government. I believe very strongly in reciprocal and respectful communication in the context of a 'nation-to-nation' relationship.

We must continue the momentum in rebuilding our nations. It is important to focus on our strengths as we move forward into the future. We have made many contributions in this country. Great strides have been to show the world that we are a resilient people despite everything that we have gone through. We have so much to offer humanity in a post-pandemic era given that we have held on to our traditional teachings that guide how we think and how we relate to one another. We are a humble people. For that, I am very thankful.

Strategic decision-making, evidence-based thinking, and listening to the leaders have guided my work this past year. The Grand Council has accessed millions of dollars in federal funding for projects that address issues linked to Nation Rebuilding, Climate Change, Fisheries, Wild Fires, and the Covid-19 Pandemic. I have also placed great emphasis on working with the PAGC Women's Commission in their work on Missing and Murdered Indigenous Women and Girls (MMIWG). We now have a MMIWG monument in downtown Prince Albert. We were also successful in a funding call out for an on-reserve Women's Shelter that will be located on the Montreal Lake Cree Nation. The work on the Natural Resource Transfer Agreement of 1930 (NRTA) has picked up a lot of support from Manitoba, Saskatchewan, and Alberta First Nations.



that live in this country most especially the Churches and the Federal Government.

This annual report covers many initiatives that are on-going in each department of the Prince Albert Grand Council. There are stories, examples, and profiles of innovative projects. Our consultants and technicians provide valuable services including going after Federal Government grants. I want to thank the Executive Director of Administration, Al Ducharme, for all the work he has done to support our PAGC Directors and staff. I also want to thank our two Vice Chiefs, Christopher Jobb and Joseph Tsannie Jr. for working closely with our 12 First Nations that make up the Prince Albert Grand Council. Last but not least, I want to thank our partners and the Federal Government for the funding support provided to PAGC and our 12 First Nations.

Tiniki Ninanaskomin!

Grand Chief Brian Hardlotte

One of the most shocking issues this past year is the discovery of mass burial sites around Residential Schools. Many Canadians have joined First Nations in their quest to find answers. We knew these existed from the stories of former students when the Truth and Reconciliation Commission Report on Residential Schools came out. The psycho-social impacts of Residential schools have been devastating in the lives of former students and inter-generational survivors. There were 18 residential schools in the province of Saskatchewan alone. There is much work that needs to be done in the aftermath of these institutions. This is a shared responsibility of all peoples



GRADE 12 GRADUATION AT MONTREAL LAKE



THE TREATY 5 SUMMIT, CUMBERLAND HOUSE



VICE CHIEF JOSEPH TSANNIE



I am honored to provide the following Prince Albert Grand Council Annual Report Comments for April 2020 to March 2021. As Vice Chief of the Prince Albert Grand Council, I want to begin by stating that it has been a challenging year for all of our 12 First Nation Chiefs and our PAGC executive. The Co-vid 19 Epidemic has left us with tremendous losses and continued stress in the lives of families that live in our region. The Grand Council has worked tirelessly throughout this past year to ensure our people are protected.

Communication lines have remained opened so that we could continue to listen, advocate, and support one another. We have learned the importance of using technology to do our work. Countless hours were spent meeting through Zoom, Teams, and other on-line platforms. There are some areas in the north where it was extremely hard to connect. This requires advocacy as our people need to communicate with us and the government. Some of our schools went on-line with students. However, it was difficult as many do not have computers or the broad band width. In any case, technology is the way of the world today.



As Vice Chief of the Prince Albert Grand Council, I have continued to push for First Nations Policing, Alternative Energy sources, Environmental Protection, and Economic Development while working through daily issues in our communities and within general society. It is not easy being a leader at the local level, and so I offer my support through advocacy and sitting at various tables in collaboration with our 12 First Nations Chiefs. The families are always in the back of my mind when I sit with government. We are elected to serve the people.

We share a strong relationship with land like other Indigenous Peoples around the world. We have a shared worldview of connectedness with the natural world around us. We also have unique cultures, languages, and practices that add to the richness of this country. My role as Vice Chief is to ensure that our Treaties are honored; that our Treaty Relationships are mended; and that our Inherent Rights are respected. We deserve dignity like other citizens that live within our traditional territories.

The Natural Resource Transfer Agreement of 1930 violated our treaties. This needs to be addressed in order for meaningful reconciliation to take place. I come from the far north. We have the richest uranium and metal mining deposits in the world. Billions of dollars have left our region that could help us achieve our efforts toward self-determination. Our families remain in perpetual poverty-ridden conditions with the highest power bills. I will continue to fight for renewable and clean energy projects for all of the Prince Albert Grand Council communities.

Marsi Cho!

Vice Chief Joseph Tsannie

VICE CHIEF CHRIS JOBB



This has been one of the most difficult years I've seen since I was first elected. COVID-19 has taken over our daily movements with Health and government-initiated restrictions. This has indeed been a very challenging year. I want to express my condolences to the families that have lost a family member to COVID-19, our thoughts are with your family.

I first want to acknowledge our creator for this day. I have many people to thank for having to survive this year, I would like to personally thank my supporters I especially want to thank my colleagues, Grand Chief Brian Hardlotte and Vice Chief Joseph Tsannie. It has been very different to lead from a phone and link in with online meetings like always, it was great working as a team with these two fine leaders.

The PAGC continues down the road to have our people better educated and take proper training for careers that would improve their lives and their communities. The work we signed up for is always ongoing and the work is never done.



The work on our inherent treaty right to hunt, trap, fish and gather is ongoing. The fight for the recognition for our inherent and treaty rights is based on our sovereignty and this must continue to be the approach we take. The challenges are great but without the challenges there is complacency and we then lose focus. I will strive to be a leader that is focused and always ready to meet our daily challenges on behalf of the people we represent.

The state of our communities is sad with the fourth wave of COVID-19 hits us hard. We remain optimistic that we can survive this pandemic, but we must do it all together and comply with vaccination efforts by supporting the health-care providers as we fight together to topple the virus it will take time and we must continue fighting and never give up.

Despite the reluctant coronavirus, work must go on, however, community visits are on hold and gatherings are not happening. As a vice chief, I will work to the best of my abilities and as my health allows me to continue and support our communities.

Thank you for the opportunity to be on the PAGC Team and the opportunity to lead our great organization and be safe out there as you continue your day.

Tiniki, Marci Cho, Waste' do

Vice Chief Chris Jobb



EXECUTIVE DIRECTOR

Tansi, Edlanete, Washte and Hello.

I truly hope everyone is healthy and well. We have all faced many traumatic events historically and in our lives today. These events have had an undeniable impact on our personal lives and all those in our families. Even today events such as the knowledge of our Residential Children's graves becoming the national tragedy it should be continue to occur. Missing and Murdered Indigenous Women, Truth and Reconciliation, appalling housing conditions leading to even more appalling health conditions, poverty, systemic racism in almost all facets of Canadian life are further examples of the many challenges we face which are a direct consequence of historical treatment.

The measure of a people's success is often determined by the way in which a people respond to life challenges. In that case we have been successful but the work is far from finished.

The covid 19 pandemic has been a worldwide tragedy. Governments have been scrambling to respond. Safety precautions, sanitizing and finally vaccinations are the weapons we have to fight this virus.

Unfortunately, those who find themselves in an already compromised health care situation are even more threatened. That is the situation we are faced with in the PAGC Twelve First Nations Territory.

The leadership, both health and political had to ensure that we were not left out in the response we were able to mount. Our leaders demanded proper resources. To date we have been fairly successful. There have been tragic consequences but hopefully our response has saved lives.

I truly want to thank the health care and political leaders for their determined efforts. I want to thank each and every person in our communities for their response although there have been some for whom the pandemic was too much of an invasion and did not want to their lives affected.



We can take solace in the fact that in some ways this pandemic has strengthened our communities. We are much more aware of the many gaps there are in the health care we receive and we will demand that these gaps be filled.

The staff of the Prince Albert Grand Council were directed by our leadership, the Chiefs, Grand Chief and Vice Chiefs, to do whatever was possible to support our communities during this pandemic. I would like to thank each and every one of our employees for their dedication and commitment to this directive. They have performed in an exemplary manner.

I truly pray, as our Elders have been doing, that we will ultimately be successful in following the path that will lead us to a place where we are safe and where we can ensure that we will be prepared for future pandemics. We were not given the resources to fight such devastating pandemics in the past but we will demand that such an unprepared situation never occurs again in our First Nation communities and to our First Nation people.

To each and every one of us, be safe and hopefully we will all be safe.

Marsi cho, Ninas komin, Padamaya and Thank you for all you have done.

Al Ducharme, Executive Director, Prince Albert Grand Council

PROGRAM DIRECTORS



FRONT ROW

Betty Marleau, Agriculture / Penny Constant, Health & Social Development
Harry Cook, Senator / Joan Breland, Holistic Wellness & Sakwatamo Lodge
Carol Connolly, Spiritual Healing Lodge / Leona Sorenson, Child Care & Education Centre

BACK ROW

Sandy Mclachlan, Human Resources (retired) / Geoff Despins, Urban Services
Al Ducharme, Director of Operations / Frank Bighead, Housing and Technical Services
Rick Sanderson, Justice Unit / Cliff Buettner, Forestry & Emergency Operations
Edward Mirasty, Education / Mike Wells, IT Services / Gene Der, Finance

MISSING

Blake Charles, NLCDC
Shirley Woods, Health
Karen Timmerman, Human Resources



HUMAN RESOURCES

The Prince Albert Grand Council HR department was met with many challenges this past year taking unprecedented measures to keep our employees safe at the same time, ensuring that business continued within our departments. Our team worked together and came up with the most effective solutions to the many issues that arose during the pandemic. To be truly effective with this “new normal” our team needed to adjust and deal with each issue they were faced with. Staff went above and beyond and helped where needed.

The Human Resource office continues to support our staff and member First Nations in the areas of policy development and any issues pertaining to Human Resources in the areas of salary grids, drafting job descriptions and offering advice when needed.

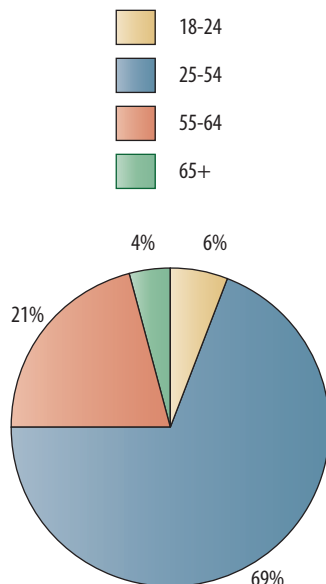
The HR Departments main goals and objectives are to administer payroll and benefits for our 350+ staff on a bi-weekly basis, recruitment and retention, employee relation issues, and maintaining our HR Policy Manual and ensuring we are compliant with legislation.

It is PAGC's policy to hire First Nation/Band members whenever possible. First Nation members are urged to obtain the necessary skills, training and education in order to present themselves as eligible candidates for hiring and promotion. First Nation members who have the necessary skills and experience; and/or through the interview process, demonstrate that they have the necessary and desired skills, attitudes and abilities, will be given priority for hiring and promotion. If no persons belonging to the Member First Nations can be found to fill a position, other qualified First Nation members will be given priority over similarly qualified Non-Aboriginal applicants. All other things being equal, preferential consideration will also be given to persons with disabilities and persons of visible minorities.

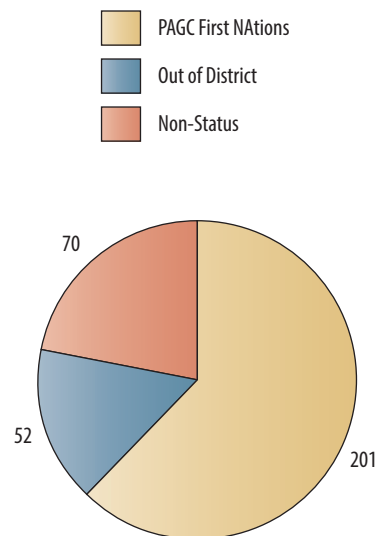
PAGC STATS

Total Number of Staff	Approx 350 employees
Average years of Service	6.4 years
Average age of staff	44 years old
Number of job advertisements	82 ads
Females vs. male staff	60% female, 40% male
Number of Staff hired	151
Number of Resignations	41

PAGC EMPLOYEE AGE GROUP



PAGC STAFF



POPULATION STATS & YOUTH



FIRST NATION	2021
Black Lake Denesuline Nation	2,291
Cumberland House Cree Nation	1,804
Fond du Lac Denesuline Nation	2,168
Hatchet Lake Denesuline Nation	1,923
James Smith Cree Nation	3,741
Lac La Ronge Indian Band	11,503
Montreal Lake Cree Nation	4,219
Peter Ballantyne Cree Nation	11,478
Red Earth Cree Nation	1,977
Shoal Lake Cree Nation	1,161
Sturgeon Lake First Nation	3,035
Wahpeton Dakota Nation	563
TOTAL	45,863





AGRICULTURE

HISTORY

Prince Albert Grand Council operates an agriculture development program in the district. There is one agrologist on staff to help plan and implement agricultural projects. This agriculture program has been servicing the needs of First Nations for over 35 years.

GOVERNANCE AND MANDATE

The Agriculture Program has a District Board that deals with agricultural issues and funding applications. There is a Board representative from each First Nation that contributes into the program along with a representative from the Women's Commission.

The Program's mandate includes the following objectives:

1. To promote the interest of First Nations and their membership in the agricultural industry.
2. To assist with technical information.
3. To develop viable farm business units.
4. To provide training in the different agricultural areas.
5. To assist in financial management and funding requirements.
6. To be proactive in developing new agricultural opportunities.

HIGHLIGHTS

The Prince Albert Grand Council Agriculture Program has a contribution program to assist farmers from participating First Nation Bands. The following Bands contributed over \$125,000 toward agricultural development this year: Wahpeton, Sturgeon Lake, Shoal Lake, Red Earth and Cumberland House and La Ronge. Over 100 projects were funded for our clients. We continue to work with Saskatchewan Indian Equity Foundation that provides loans to our farmers for livestock and equipment. Over the past couple of years, we have been receiving food trucks from Ontario with fruits, vegetables and canned goods. We distribute that food to our communities.

WAHPETON

Wahpeton has a small buffalo herd that they use for some economic development and for cultural/ceremonial purposes. PAGC assists with some purchases for livestock supplies and roundup costs.

Gardening is also popular on the reserve and we have workshops to assist them in their agricultural endeavors. One individual raises bees for honey. There is also a goat project for meat and milk. PAGC funds these small scale and gardening projects.

STURGEON LAKE

One of the major projects at Sturgeon Lake is their Buffalo Ranch. They run about 300 head. The calves are generally sold in the early winter. Some animals are also harvested for community use. The project employs 10 to 15 band members seasonally and 2 people on a regular basis. It provides training and hands on experience for individuals who want to work in the livestock field. We did a pasture and corral expansion recently.

There are also a number of cattle farming operations on the reserve. They also have their own haying equipment and hay lands, so they generally produce their own feed.

A couple of people also have small scale poultry and swine operations and sell at the farm gate.

These farmers use some of the contributions they get from PAGC to lever loans from financial institutions or Sask. Indian Equity Foundation.

Gardening is also getting more popular on the reserve. There is one large market garden that sells their produce and numerous other individual gardens. PAGC assists with training and purchases to help establish these gardens.

There has been some renewed interest in hunting, trapping and fishing and PAGC will assist with operating and small capital purchases.

SHOAL LAKE

Outfitting operations are active on Shoal Lake. They have American hunters come up and hunt deer, bear, moose, etc. PAGC helps with those projects, supporting infrastructure and capital costs.

There has also been an increase in gardening projects. There are individual gardens and a community garden. PAGC helped with tractor and tiller purchases and other garden development costs. PAGC also assists with training.

Trapping is popular at Shoal Lake and PAGC assists with associated purchases.

There are some individuals that have wild rice operations and they get assistance for equipment and wild rice patch development.

RED EARTH

Red Earth is starting to develop more gardens again. One individual works up the gardens with horses and plows. PAGC assists with garden developments and other associated costs along with training. This year they started a community garden.

There are also band members who have wild rice operations and PAGC helps them out with capital and operating costs.

There is also getting to be a renewed interest in traditional activities such as hunting, fishing and trapping. PAGC assists with trap and other purchases.

CUMBERLAND HOUSE

Cumberland House has some livestock operations and lots of pasture lands. The farmers put up their own hay.

Gardening is getting more popular. It always has had a lot of gardens, but there are more and larger ones now. PAGC assists with gardening and equipment supplies. This year a greenhouse was built at Little Red River. It did very well in its first year with a crop of tomatoes and green peppers.

Outfitting is common at Cumberland House and there are a few who have operations there. They cater mostly to Americans who come up to hunt deer, moose and bear. PAGC help these operators with capital and operating costs.

Also, trapping is popular and PAGC assists with training and trap purchases.

There are also a few wild rice operators in the community.

LA RONGE

La Ronge Band has a large community garden located at Little Red River. Over 10 acres of potatoes are grown and distributed to the different communities in the north.

There are numerous gardens in all of the communities, with garden workshops being well received.

Wild rice operators harvest rice from the numerous lakes in the area.

Trapping and fishing continue to be very popular.

MONTREAL LAKE

Montreal Lake has a number of gardens and PAGC assists with training and garden supplies.





CHILD CARE AND EDUCATION CENTRE

MISSION STATEMENT

The Child Care & Education Centre will foster the development of each child, addressing their physical, mental, emotional and spiritual Well-being.

PROGRAM MANDATE AND GOVERNANCE

The Child Care and Education Center provides long term therapeutic care for children/youth ages six to fourteen, emergency care for children five to twelve years of age, counselling and special education programming. Referrals for long term placement come from the Child and Family Service Agencies and the Ministry of Social Services only. Emergency placements are referred by the Ministry of Social Services. The Child Care and Education Center is under the governance of the Prince Albert Grand Council.

RESIDENTIAL SERVICES IN THE COTTAGES

We have the capacity to accommodate forty (40) children.

There are five (5) cottages for the children's accommodation/residential services. We provide the care and supervision with a safe, nurturing and structured environment. Each cottage has a Housemother that provides home cooked meals and nutritional snacks.

The Staff consists of five (5) Cottage Case Manager, 38 Child Care Workers, 4 Shift Supervisors and Security on the premises.

COUNSELLING

Counselling services are provided to all the children and youth in care at our Centre. These services include:

- ◇ Treatment Planning
- ◇ Individual Counseling
- ◇ Specialized Group Counseling

- ◇ Family Counseling
- ◇ Discharge Planning
- ◇ Consultation

The children receive counselling services as required from the following resources/agencies:

- ◇ Catholic Family Services
- ◇ Mental Health
- ◇ Mobile Crisis
- ◇ School Counsellors
- ◇ Elders

ADMINISTRATION

The CCEC Administrative staff offices are located at Cottage 5. Leona Sorenson, Director and Louise Nadeau, Assistant Director. The CCEC has capacity for forty (40) placements. Cottages 5, 6, 7, 8 and 10 are used for Child Care purposes.

ADMISSIONS FOR LONG TERM CARE

Placement for one (1) year or longer.

- ◇ Admission referrals from Indian Child & Family Services
- ◇ the Ministry of Social Services.
- ◇ Consideration for acceptance include i) reason for referral; ii) appropriateness of CCEC Program; and Age Group – Current Openings

EMERGENCY PLACEMENTS

The Prince Albert Grand Council has contracted with the Ministry of Social Services for Emergency Placements

- ◇ February 2016 – Ten (10) Emergency Placements for children/youth ages six to twelve years old.
- ◇ February 2016 – Three (3) Long-Term Placements
- ◇ February 2017 – Additional Five (5) Emergency Placements for children/youth ages six to twelve years old.

- ◇ January 2019 – Additional Six (6) Emergency Placements for children/youth ages six to twelve years old.
- ◇ March 2020 – Additional Five (5) Placements for babies/children 18 months to five years old
- ◇ June 1, 2021 – Additional Five (5) Placements for the long-term youth ages twelve to fifteen years old.

Consideration and services for acceptance remains the same as for the long-term placements. The duration of placement varies, with a maximum of three (3) months or longer.

FAMILY VISITATION

The CCEC recognizes the importance of family involvement in programming for the children and youth. Regular family involvement through visitation is an important factor in determining success of treatment at CCEC after discharge from the program. Family visitations are arranged by the ICFS or MSS and can include home or hotel visits.

EDUCATIONAL SERVICES

Each child is enrolled in the Public or Catholic School systems thru out the Prince Albert area.

STAFF TRAINING

The Child Care and Education Center continues to provide training to all staff on a regular basis. Core training includes:

- ◇ Crisis Prevention Intervention
- ◇ CPR/First Aid / AED Certificates
- ◇ Suicide Intervention
- ◇ Behavior Management Training
- ◇ Child and Adolescent Development
- ◇ Universal Body Fluids Precautions
- ◇ Administration of Medication
- ◇ Life Space Crisis Intervention

Additional specialized training, relative to various aspects of treatment is provided as well.

The Child Care Workers continue to attend training for Group Homes offered by the First Nations Child and Family Institute.

PRACTICUM PLACEMENTS

The Child Care and Education Center continues to provide for practicum placements in various aspects of the program. Students from the Bachelor of Indian Social Work Program from the First Nations University of Canada have completed their practicum placements at the Child Care & Education Centre.

HIGHLIGHTS

Successfully secured additional block funding from the Ministry of Social Services for twenty-one (21) placements from 6 – 12 years old

Successfully secured funding for an additional five (5) placements from the Ministry of Social Services. The five (5) placements will be infant/toddlers from 0 – 5 years old

Major renovations have been completed for Cottage 5 to accommodate the five new placements which opened June 2020

MSS contracted five (5) additional spaces in Cottage 10 for youth ages 12 – 15 years old. Renovations are underway and anticipated occupancy date is scheduled for June 2021.

CCEC continues to operate at full capacity of thirty-five (35) placements

After June 2021, the Child Care and Education Centre will have the capacity for forty (40) placements.



EDUCATION

The Prince Albert Grand Council has changed its mandate to better reflect the needs of First Nations schools. Since the result of COVID-19 and the different levels that schools are at, the Education office focused on an online platform using different social media tools to create webinars, workshops and online resources. Therefore, the PAGC Portal became an online resource for teachers, principals, and parents to access a multitude of education resources.

PAGC Education would work with communities in developing curriculum, culture and language resources through consultations with educators, using the multimedia platform Microsoft Teams, Zoom and Google Classroom. Interactions with various teachers, students and university professors, led to the co-construction of micro-credentials. If you don't know what that term means, just ask your children who are 'gamers' as they get 'badges' for every zombie they kill.

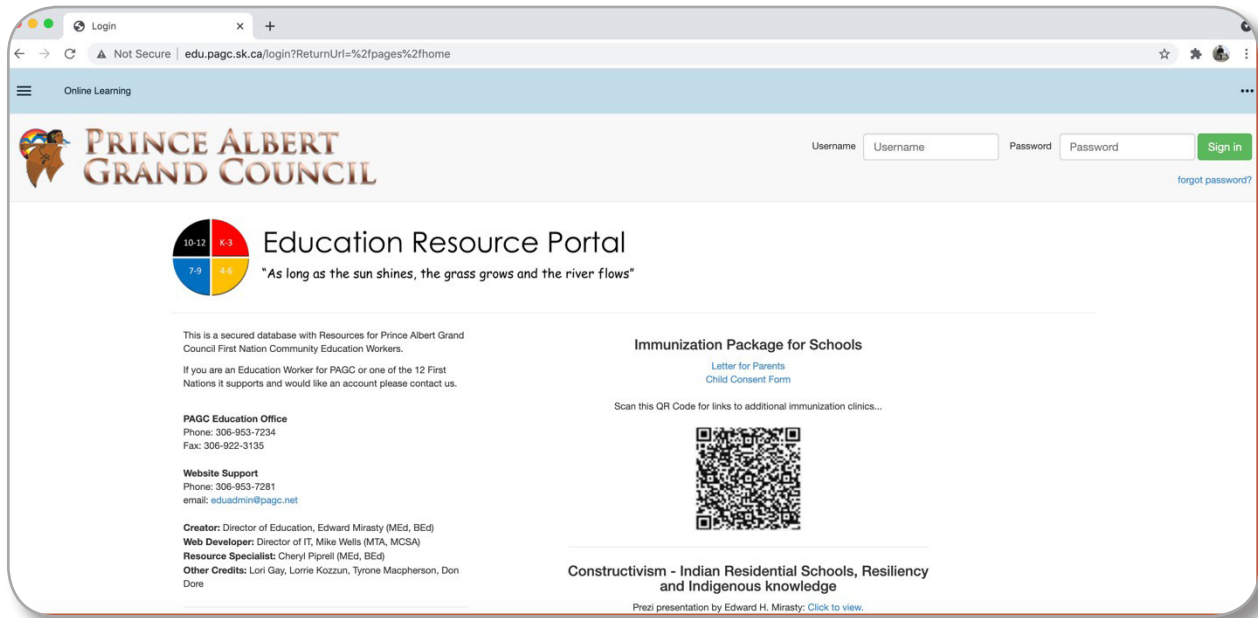
This new initiative would allow for various stakeholders to access the portal and download materials for either at school support and/or home schooling. PAGC Education staff have helped communities with their online support through instructing schools with Google Classroom and other technological initiatives. This new way of communicating was in response to communities who closed access because of the high numbers of COVID-19 in their area.

Beginning in April 2020, the Education department took the year to accommodate asynchronous learning environments by creating on-line language, treaty & land-based education resources. They also developed curriculum and on-line resources (i.e.-micro-credentials) for First Nations schools and placing them into the PAGC Portal for PAGC communities to access.

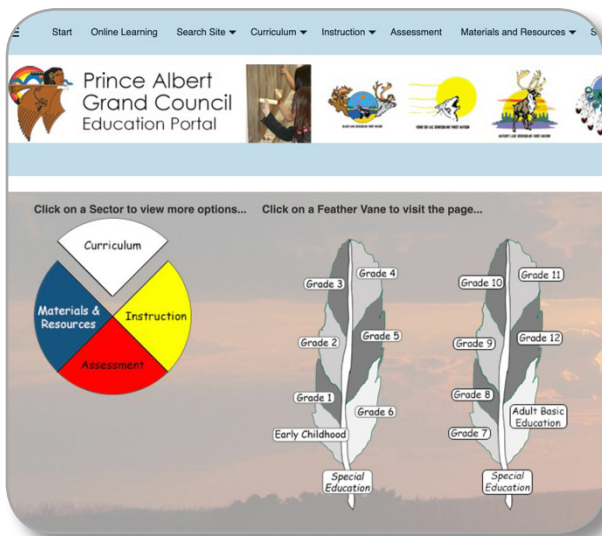


LIKE MANY OF OUR SCHOOLS, PAGC EDUCATION USED THE SOCIAL PLATFORMS TO COMMUNICATE AND HOLD WEBINARS WITH EDUCATORS ACROSS THE REGION.

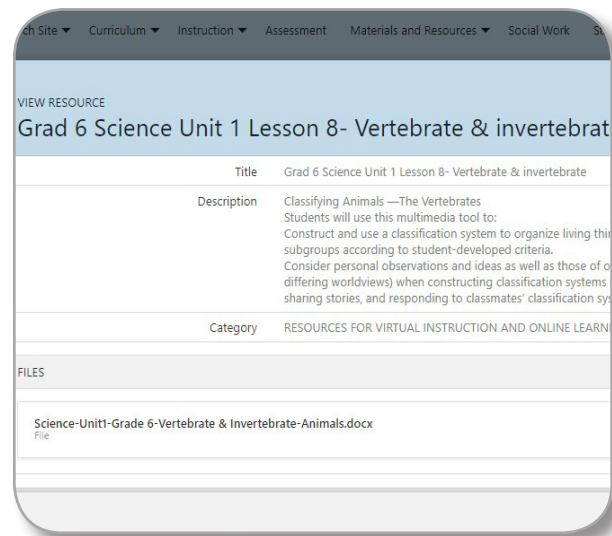
BACK: DR. KALANDA (IT SPECIALIST), ED MIRASTY (DIRECTOR OF EDUCATION), AND VINCE BRITTAIN (EDUCATION SPECIALIST)



PAGC PORTAL HAS BEEN DEVELOPED FOR COMMUNITIES TO ACCESS ON-LINE RESOURCES AS SCHOOLS REVERT TO ASYNCHRONOUS LEARNING ENVIRONMENTS.



THROUGH THE PAGC ON-LINE PORTAL, THERE ARE A MULTITUDE OF RESOURCES AND MATERIALS THAT HAVE BEEN DEVELOPED FOR ON-LINE LEARNING.



ABOVE IS AN EXAMPLE OF A COMBINATION OF ON-LINE (MULTI-MEDIA) TOOLS THAT TEACHERS CAN USE.



HOUSING AND TECHNICAL SERVICES

PROGRAM SUMMARY

The 2020/21 year has been and a very busy for all of the twenty-one PAGC Housing & Technical Services staff members. This office has five departments and each department is responsible for delivery of services to the First Nations and Communities. There have been continued projects, services, and inspections completed this past year.

CAPITAL PLANNING

COMMUNITY DEVELOPMENT STUDIES UPDATES

Updates are provided for each community on a five rotational basis. Annual updates for the capital plans are to be conducted with each community. In the 2020/21 FY it is planned to meet with each Band in throughout the year to update the five-year capital plan in preparation for the review meetings held in January 2021 with ISC to prioritize the next FY capital projects. Community Plan Updates are in progress for Black Lake, James Smith, Montreal Lake and Fond du Lac Nations

ASSET CONDITION REPORTS

Asset condition reports are updated on a 3-year rotational schedule for each community. Compliance reports are now being conducted as part of the Building Maintenance and Water/Waste Water Trainers and is to be submitted by September 30th, of each fiscal year. ACRS updates were completed for Red Earth, Shoal Lake, Sturgeon Lake, Montreal Lake, James Smith, Cumberland House, Hatchet Lake, Black Lake and Fond du Lac in 2020. Discussion of E-ACRS projects have been on going with ISC and have delayed completion of this year's reports, due to Covid 19.

ADVISORY SERVICES

Advisory services are provided for each Band community for major capital projects PAGC Band projects. Services provided in 2020/21 include:

WATER AND SEWER, INFRASTRUCTURE PROJECTS FOR 2020/22

- ◇ Fond du Lac - Design Phase for the Water Treatment Plant Expansion and upgrade.
- ◇ Fond Du Lac - SLS 2,4 Upgrades have been completed
- ◇ Fond du Lac Subdivision Expansion is in design
- ◇ Black Lake WTP upgrades have been completed
- ◇ James Smith has upgrades are complete for Coby road
- ◇ PBCN –The WTP project in Deschambault Lake is complete
- ◇ PBCN – Pelican Narrows WTP Upgrade is complete.
- ◇ Cumberland WTP Upgrade is in design phase.
- ◇ Black Lake Stage 2 Subdivision Expansion
- ◇ Black Lake SPS 1,2 & 3 Upgrades
- ◇ James Smith Peonan Creek Crossing is in design
- ◇ James Smith Lagoon Construction is near completion
- ◇ James Smith Subdivision is in design phase
- ◇ Southend Subdivision Expansion
- ◇ Hatchet Lake Subdivision Expansion construction
- ◇ Montreal Lake East Lagoon Expansion
- ◇ Montreal Lake 106B Bridge Upgrades
- ◇ Montreal Lake 106B Water Plant Upgrades
- ◇ Montreal Lake 106B Lagoon Upgrades
- ◇ PBCN Joseph Custer Water & Waste water Upgrades near completion
- ◇ PBCN Deschambault Lake SPS Upgrades in Feasibility Study
- ◇ PBCN PN Roads and Drainage Study in progress
- ◇ PBCN PN Lagoon Assessment in progress
- ◇ PBCN PN SPS 4 & 5 are in design review
- ◇ PBCN PN Stage 7 under design
- ◇ PBCN Sandy Bay Lagoon Upgrade in design
- ◇ PBCN Southend drainage and lot improvements
- ◇ PBCN Southend Subdivision Stage 5
- ◇ PBCN SW WTP Assessment & Upgrades

- ◇ Red Earth Community Drainage
- ◇ Red Earth Road Assessments
- ◇ Red Earth Dyke Extension complete
- ◇ Red Earth Lagoon Upgrades under assessment.
- ◇ Red Earth SPS 1,4,5,6 Upgrades under assessment
- ◇ Red Earth Water Distribution Assessment and Upgrades
- ◇ Shoal Lake Drainage Study
- ◇ Shoal Lake SPS 1 Upgrade
- ◇ Shoal Lake WTP Upgrades
- ◇ Shoal Lake Lagoon Upgrades
- ◇ Sturgeon Lake West Lagoon Upgrade Assessment
- ◇ East Lagoon Upgrade
- ◇ Wahpeton Lagoon Assessment
- ◇ Wahpeton Subdivision Predesign

SCHOOLS PROJECTS 2020/21

- ◇ Pelican Narrows Elementary School roof repairs is nearing tender
- ◇ Southend School Roof upgrade and assessment is completed
- ◇ Hatchet Lake Father Megret High School Roof Replacement is in design.
- ◇ Hatchet lake Elementary school Renovations are in design phase
- ◇ Fond Du Lac School Roof Upgrades and renovation is in progress.
- ◇ Cumberland House School Roof Repairs is complete
- ◇ Deschambault Lake Teacherage Upgrades are in project review.
- ◇ Deschambault Lake High School Heating Controls upgrade and assessments have been completed.
- ◇ Black Lake School Renovations
- ◇ James Smith School Renovations
- ◇ Montreal Lake School Roof Repairs
- ◇ Red Earth Teacherage Renovations
- ◇ Shoal Lake School Renovations

- ◇ Shoal Lake School Grounds Drainage
- ◇ Sturgeon Lake Assessment & Repairs

FIRE PROTECTION PROJECTS 2020/21

- ◇ Southend Fire Protection Project is complete for a Fire Hall and Fire Truck.
- ◇ Deschambault Lake Fire Protection Project is under review
- ◇ Pelican Narrows Fire Protection Project is under review
- ◇ Fire Protection Project for Cumberland House is under Pre-design review

OTHER PROJECTS 2020/21

- ◇ Montreal Lake Health Center Renovation and Expansion is in construction review for completion. Additional Funding has been approved.
- ◇ Deschambault Lake Nursing Station Renovation and Expansion has been designed.
- ◇ Red Earth Health Center has been completed
- ◇ FDL Environmental Remediation Study
- ◇ Montreal lake Land Management ESA
- ◇ North East Regional Landfill
- ◇ Hatchet Lake Seasonal Road Phase 1

LANDFILLS 2020/21

- ◇ Shoal Lake landfill/transfer station is under review
- ◇ Montreal Lake 106B Transfer Station is under design for upgrade
- ◇ Southend Landfill is under construction
- ◇ James Smith Waste Transfer is in design
- ◇ Hatchet Lake Landfill is under review
- ◇ Pelican Narrows Landfill is under review
- ◇ Red Earth Transfer Station is under review
- ◇ Black Lake Landfill upgrades

HOUSING SERVICES

Conducts Capital inspection for new housing and renovations including:

- ◇ Plans Evaluations
- ◇ Site Inspections
- ◇ Prior to backfill, Foundation inspections
- ◇ Prior to Drywall, framing, insulation & vapour barrier
- ◇ Progress & Final Inspections

Conducts code compliance & Progress inspections & plan evaluations for:

- ◇ CMHC Section 95 projects
- ◇ *PAGC now Administers CMHC Progress Reviews for Northern Saskatchewan.
- ◇ Daycare and Head-Start structures
- ◇ Indian Child and Family Services structures
- ◇ Teacherages, Nursing Residence and other small buildings

Provides and administers the PAGC Better Building Approval System “BBAS” including:

- ◇ Providing Housing Bylaw template(s)

- ◇ Manage and maintain PAGC’s code plus housing specifications.
- ◇ Adhere to the latest versions of the Canadian Model Construction Codes & Standards
- ◇ Provide Building Approvals (aka Building Permits) including occupancy Certificates
- ◇ Provides technical advice on engineering, construction and building design issues.

Provide a Housing Circuit Rider Trainer Program

- ◇ Conduct housing program assessments, identify strengths and weaknesses
- ◇ Compile information into a strategic plan complete with one on one training and mentorship working toward the development of a manageable Housing Program.
- ◇ Coordinates / conducts training of First Nations Housing Coordinators & Staff
- ◇ Provide assistance and advisory services on housing programs including policy development, proposal development, housing authority development

INFORMATION SYSTEMS

This office can now provide the PAGC First Nations and Communities and their membership with an array of map products suitable for Resources Applications and Community Development, these maps are continually updated throughout the year.

Community Infrastructure & Housing Annual Report has replaced the Capital Management Database (CMDB), and the Saskatchewan Asset Inventory Funding Report has replaced the Capital Asset Inventory System (CAIS), annual reports. As in previous years, our department visits each community to update each report and submit our results by mid-October to ISC. This information is used to assist the PAGC First Nations in their Operation and Maintenance of Capital Assets. The housing portion gives the community a snapshot of current housing stocks.

Light Detection and Ranging (LIDAR) is a remote sensing data capturing method which uses a pulse laser to accurately map both manmade and natural environments. This type of technology is used to precisely map three-dimensional information about the shape and characteristics of the surface of the earth. Sturgeon Lake, Shoal Lake, Cumberland House, Red Earth, Sucker River, and Little Red 106C have been surveyed using this method.

HOUSING INSPECTION VOLUMES 2020 - 2021

FIRST NATION	SECTION 95 CC	RRAP	INV	BAND CAPITAL	OTHER DAY CARES
Black Lake	5	0	0		1
Cumberland House	3	5	0		0
Fond du Lac	0	1	0		0
Hatchet Lake	8	3	0		1
James Smith	4	1	0		0
Lac La Ronge	20	8	0		0
Montreal Lake	8	5	0		0
Peter Ballantyne	13	14	0		0
Red Earth	0	2	0		0
Shoal Lake	0	0	0		0
Sturgeon Lake	0	0	0		1
Wahpeton	0	2	0		1
Out of Region	5	10	0		0
Northern Spruce	0	0	0		0
TOTAL	*66	*50	**0	***500	4

*New units receive up to 6 inspections and renovations average 3 inspections per unit.

**No Housing Inventory in 2020/2021 performed due to Covid-19

***Band capital estimated for ongoing, regular capital & additional budget 2020-21 capital inspections.

Housing and preliminary building design. A number of communities have been requesting architectural blueprints for new housing and building construction. This service is on a fee for service basis and is completed as time allows.

GPS Surveying and Training continues to be available for our communities when time and personnel allow.

Asset Management Program (AMP), is a five-year, 3 phase-program, to assist with the implementation of Maintenance Management Systems (MMS) with those communities that would like to participate. Our department has gone through the first 2 phases, those being; Awareness and Asset management Planning. The third phase of AMP has a focus at the community level. A call letter was sent to each community by ISC for proposals that would focus on the implementation. The deadline for proposals has been extended until October 29, 2021.

CIRCUIT RIDER TRAINING PROGRAM

WATER & WASTEWATER TRAINERS

The Circuit Rider Training Program has continued with site visit training. Our trainers; Calvin Bird, Stan Merasty and Mervyn Keleman continued to visit the communities on a rotational basis. The trainers were given designated sites in order to better complete the Emergency Response Plans and Maintenance Management Plans.

We will continue to offer CEU training opportunities to help the operators get their CEU credits. CEU training is required in order to re-certify the operators every two years. We are again planning to offer a fall and spring CEU training session. The fall workshop is scheduled for November 2020 with the spring workshop scheduled for February 2021.

The Circuit Rider Trainers continue to schedule site visit training. The Water Operators have done a good job of operating the Water and Wastewater Facilities in the PAGC First Nations Communities. Our goal is to have a certified operator at level one of the water plant at every community.

BUILDING MAINTENANCE TRAINERS

We have three CRTP Building Maintenance Trainers: Darren Charles, Scot McHarg and Gary Harris. They continue to visit the communities on a rotational basis or when the First Nation requires them to help out when they have an emergency with the Building.

SUMMARY OF PROGRAM ACTIVITIES

- ◇ Developed maintenance schedules for the schools of the PAGC district.
- ◇ Provide direct assistance in shut-down and annual maintenance of Boiler heating systems for the schools.
- ◇ The Circuit Rider Training Program is continuing with scheduled site visits and is always available to assist with operation problems and emergencies.
- ◇ The Circuit Rider training program is a valuable training tool for maintenance personnel and provides a place to call for help with their facilities.
- ◇ Training is provided to 12 Bands and 24 communities in the PAGC District

MAINTENANCE MANAGEMENT PLANS

Maintenance Management Plans have been updated for each of our communities and will be continued to be reviewed with the local Water Waste Water operators and Building Maintenance personnel. Presently most of the management plans which are in place are part of the Operation and Maintenance Manuals which were provided to the operators at the completion of the Capital Project and subsequently added to as further assets were completed.

We have also provided the operators with a generic Maintenance plan which outlines required activities on a daily, weekly, monthly and annual basis. Recent requests by INAC for a more proactive maintenance plan have caused us to begin working on a maintenance plan in compliance for these requests. It is our plan to develop a plan more specific to the community infrastructure outlining a more detailed operational chart on which completion dates may be recorded. It is our plan to implement these in our smaller communities first as per the schedule noted below

It is also our intention to work with the Band personnel to implement a strategy for completing ACRS deficiencies as part of the maintenance plans.

Presently copies of all the O & M Manuals and copies of the record drawings for PAGC community capital projects are maintained at the offices of PAGC Housing and Technical Services. They are referenced on an on-going basis during the course of assisting Band maintenance and water waste water personnel in completing repairs to their respective systems. Copies are also provided to the First Nation communities at the completion of the capital projects.



FORESTRY

INTRODUCTION

The mandate of the Forestry Program is to locate and identify Forestry and Resource sector opportunities for member First Nations.

CURRENT ENVIRONMENT

The Director provides staff direction, financial administration and acts as an agent with all communities for delivery of the Saskatchewan First Nation Wildfire Protection Services Agreement and other community projects identified in this report. Additional responsibilities were delegated to include leadership for all staff under the Saskatchewan First Nations Emergency Management and Search and Rescue.

SASKATCHEWAN FIRST NATIONS FIRE PROTECTION SERVICES

The PAGC Forestry Program provides administrative and technical assistance for the Saskatchewan First Nations Wildfire Protection Services Agreement. This was the second year of a 3 - year agreement, negotiated with Saskatchewan Public Safety Agency, formerly the Ministry of Environment and Indigenous Services Canada employing 35 – 5 person crews within PAGC totaling 175 personnel. It was deliberately negotiated for a 3 - year term because of the uncertainty of the development of the Saskatchewan Public Safety Agency (SPSA). The most important aspect of this agreement is in respect to the training requirements that are essential to further develop individuals within the current agreement terms.

Long - term service agreements with Wildfire Management Branch, PAGC Forestry's contract to deliver CIFFC Crew Member training courses for Type 2 Sustained Action personnel, was not renewed this fiscal year because of Covid – 19. All training for Type 2 Fire personnel was delivered by the Saskatchewan Public Safety Agency.

FIRESMART - EMERGENCY MANAGEMENT ASSISTANCE PROGRAM (EMAP)

Through this renewed funding agreement and the ability of our organization's response to wildfires, Indigenous Services Canada committed funding to continue community "Firesmart" Fuel Management Projects, through a partnership proposal with Saskatchewan Environment – Wildfire Management Branch (SPSA).


When community fuel management plans are endorsed by the community leadership, the fuel hazard reduction work was coordinated and carried out in 3 First Nation communities.



FOND DU LAC FIRST NATION FIRE PROTECTION CREW



LITTLE RED LA RONGE FIRST NATION FIRE PROTECTION CREW



The funding is specifically directed for on – reserve fuel hazard reduction projects. This provided employment for 35 individuals for an average of 12 weeks to provide some protection to communities through the physical removal of fuel immediately adjacent to the respective community. Approximately 16 hectares were treated adjacent to the participating communities.

In addition to the long - term funding agreements with Wildfire Management Branch (SPSA), PAGC Forestry through EMAP funding deliver 18 training courses for First Nation Structural Volunteer Firefighters and Emergency Fire Personnel in coordination with Saskatchewan Emergency Protective Services and certified 210 individuals in Wildland Fire Suppression Training Programs. Part of this training is a OH &S requirement to conduct Community Fuel Hazard Reduction projects in their respective communities.

DISASTER MITIGATION ADAPTATION FUND (DMAF)

Similarly, the Disaster Mitigation Adaptation Fund is funding administered through the Saskatchewan Public Safety Agency for Fuel Hazard Reduction projects identified in Northern Saskatchewan Communities and or Recreational Subdivisions that are not on reserve. It is administered through a public tender process in which PAGC was awarded 8 individual contracts to complete fuel hazard reduction work. Through these contracts 136 individuals were employed from 6 First Nation communities after January 1, 2021 to complete before March 31, 2021

PRINCE ALBERT MODEL FOREST

The Prince Albert Grand Council along with other organizations including individual First Nations form a partnership called the Prince Albert Model Forest. The Vision Statement of the Model Forest is “We envision the Prince Albert Model Forest as a landscape demonstrating the spirit of Sustainable Forest Management through the power of working together”: Ma Maw Wechehetowin - working together/ helping each other.

The Forestry Program Manager is the current Vice – President of the Prince Albert Model Forest. The PAMF is a non – profit partnership, of forest users who are committed to enhancing forest sustainability through research, education and the equitable sharing of forest resources through current PAMF Projects. Funding through the Aboriginal Funding for Species at Risk (AFSAR) program has support from PAGC for the Prince Albert Model Forest’s participation in the Saskatchewan Woodland Caribou Recovery Strategy.

SASKATCHEWAN FIRST NATIONS EMERGENCY MANAGEMENT

As PAGC continues to see a growth in housing and populations we must ensure that the First Nations and Community is prepared to deal with the Fires and other Emergencies that their fire fighters must deal with. This means the Fire Fighters must be properly trained to ensure the safety of not only the First Nations and Community, but the Fire Fighters themselves. Indigenous Services Canada (ISC) has given funding to cover the cost of training for Fire Fighters for the 2019-20 fiscal year. Saskatchewan First Nation Emergency Management now has a staff of five to provide this training.

The number of Emergencies that the First Nations and Communities continues to rise. Flooding, Forest Fires, Spills and other Emergencies threaten our First Nations and Communities every year and this department must ensure that the First Nations and Communities have the training to mitigate the damages to their Community. ISC has provided funding to PAGC for this training and response in these types of Emergencies. The funding is for instructors to provide this much needed training to all First Nation communities for the 2019-20 fiscal year. PAGC now has a staff of 10 to provide this training.

PRINCE ALBERT GRAND COUNCIL SEARCH AND RESCUE

This year the PAGC Search Rescue and Recovery Team suffered two huge losses. We lost both our brother Randy Bair who was the leader of our team and our spiritual guide and tracker Elder Tom Charles. We relied on them both, for their traditional knowledge and ties to the land – their time, service, and commitment to supporting the searches have meant a lot to us and the families involved. Our missions will always carry their teachings and knowledge and we are all grateful for the time we had with both men. They are both very dearly missed from us all at SFNEM and always will be. Thank-you both for your service.

PURPOSE

The purpose of this procedure is to define the process by which SARSAV and its member chapters are activated to perform search and rescue (SAR) activities in the Province of Saskatchewan under the appropriate Authority Having Jurisdiction (AHJ).

PROCEDURES

The RCMP SAR Coordinator will activate SARSAV. PAGC Search & Rescue will be activated and notified by SARSAV when a search will commence. In different circumstances, should a request by one of the 12 Chiefs to assist in a search in their respective First Nation is required, the PAGC Executive will notify PAGC-SAR to help

MISSION STATEMENT

PAGC Search and Rescue is a community-based volunteer organization providing land, water search and rescue services. We are dedicated to providing the highest quality of Search and Rescue services utilizing a team approach.

VALUES

PAGC Search and Rescue is guided by the following values. They influence our conduct collectively as a society and as individual team members. We strive to have our actions reflect these values, demonstrate personal accountability and be publicly defensible:

*Integrity *Compassion *Respect *Dedication *Teamwork

SASKATCHEWAN FIRST NATIONS EMERGENCY MANAGEMENT (SFNEM)

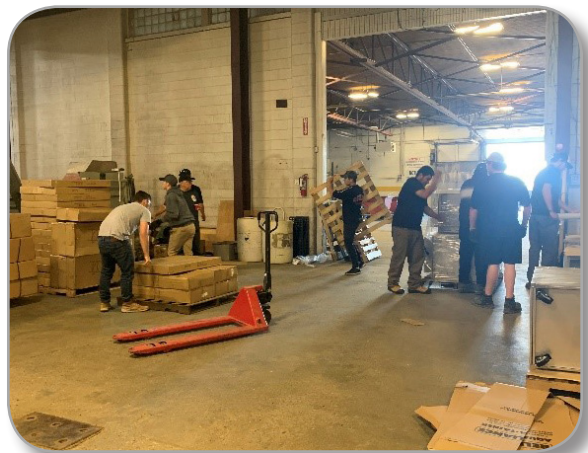
is committed to providing all Saskatchewan First Nations with qualified Emergency Management services, including training, mentoring and support to build resilience, capacity, and sustainability for First Nations communities throughout Saskatchewan.

EMERGENCY MANAGEMENT TRAINING AND SERVICES

SFNEM provides courses to help First Nations has worked hard and long hours to provide the communities during the pandemic supplies and continue to do.

- ◇ Makeshift hospital/Medical supplies and supply delivery.
- ◇ PPE Supplies were delivered an on regular basis.
- ◇ EOC Kits
- ◇ Staff were on stand-by to assist the communities on a moment's notice during the pandemic for any emergency that arise.

SFNEM provides courses to help First Nations respond to emergencies that are related to natural and human causes, such as wildfires, severe weather and flooding.



- ◇ Some of the main courses are Incident Command System 100, Basic Emergency Management and P25 Mobile Radio Orientation.
- ◇ SFNEM is also offering a new course in Emergency Communications, it provides a practical, step-by-step guide on providing effective communication support to leadership during emergencies.
- ◇ SFNEM provides support in Emergency Response Planning for communities and serves as a liaison to the Canadian Red Cross.

FIRE FIGHTING TRAINING AND SERVICES

SFNEM is dedicated to helping communities to build capacity and respond to a huge array of emergencies in and around their home lands. Courses are delivered free of charge by qualified staff who are members of the Aboriginal Firefighters Association of Canada (AFAC).

- ◇ Courses include Orientation and Fire Service History, Health and Safety, Fire Behavior and Control, Building Construction, Water Supply, Fire Truck Safety, and Wildland Fire Suppression.
- ◇ Training is also provided on the use of Personal Protective Equipment, Pumps, Portable Fire Extinguishers, Fire Hoses, and Ground Ladders.



COMMUNITY FIRE SAFETY ENHANCEMENT PROGRAM

The CFSEP is to provide First Nation Fire Department with Free donated equipment, such as Personal Protective Equipment, SCBA, Boots and other essential equipment. We also have the ability to help your community buy used Fire Trucks. The program requires a Fire Hall visit and a completed fire Prevention program

FIRE PREVENTION PRESENTATIONS

SFNEM provides Learn Not to Burn®, a comprehensive fire safety course for school-aged children. The presentation covers kitchen safety, smoke alarms, home escape plans, “Stop, Drop & Roll” exercises, and resources for teachers, students and their families.



IN MEMORY OF RANDY BAIR

REST EASY BROTHER WE WILL TAKE IT FROM HERE.



HEALTH & SOCIAL DEVELOPMENT

DIETITIAN TEAM

The PAGC Aboriginal Diabetes Initiative (ADI), Canada Prenatal Nutrition Program (CPNP), and Nutrition North Canada (NNC) programs are led by a team of three Registered Dietitians. Both the ADI and CPNP programs provide services to seven PAGC communities: Wahpeton, Little Red, Montreal Lake, Shoal Lake, Red Earth, Cumberland House, and Hatchet Lake while the NNC program provides services to Hatchet Lake.

The 2020-21 fiscal year was unlike any other the team has experienced. On March 15, 2020, the world ground to a halt due to the Covid-19 pandemic. Travel to communities stopped and the PAGC Health and Social Development office closed. The dietitians' role changed from in-person counseling appointments and classes to phone appointments, social media posts and online classes. Specifically, the dietitian team:

- ◇ Offered an online introduction to solids course.
- ◇ Provided breastfeeding instructional videos.
- ◇ Created a series of informative YouTube videos on a variety of nutrition related topics i.e. label reading, iron in pregnancy, lifestyle management of blood pressure and diabetes, sugar content of beverages, mindful eating and benefits of whole grains.
- ◇ Used social media to encourage healthy lifestyles throughout nutrition and heart health month.
- ◇ Created a series of social media Christmas contests to engage community members in safe socially distanced activities from home i.e. snowman contest, gingerbread house contest, etc.
- ◇ Used Covid-19 food security funding to offer Food Skills and Gardening Grants to communities; supplied food hampers over Christmas; stocked a community Health Center with cooking equipment and supplies; purchased copies of 25 Ingredient 50 Meal cookbooks for distribution in communities;
- ◇ In addition to providing dietitian services, the team support the nursing staff in doing covid-19 related tasks, such as daily monitoring calls, covid-19 testing, call backs to people with negative results, and filling various roles at vaccination clinics.

Throughout the year there were brief periods of allowed travel, during this time the dietitians visited communities to provide in-person counselling appointments, prenatal workshops and diabetes classes, batch cooks and educational store-booths.


We also participated in various nutrition and chronic disease related committees. Particularly, the ADI provincial team's Type 2 Diabetes in Children and Youth committee which is a partnership between the Saskatchewan Health Authority's Live Well Pediatric Diabetes team and ADI workers from across Saskatchewan. The aim of the committee is to streamline services for children and youth living in indigenous communities in our province. We are currently in the process of consulting with community members regarding the development of a resource for youth newly diagnosed with Type 2 Diabetes.

ENVIRONMENTAL PUBLIC HEALTH PROGRAM

Environmental Public Health Services were provided in all the parameters of Public Health to all communities and urban facilities. A team of four Environmental Public Health Officers, a Supervisor and an Administrative Assistant were directly responsible for maintaining the program and service delivery in accordance with Indigenous Services Canada (ISC) requirement. The mandatory programs of Water Quality, Food Hygiene, Housing and Communicable Disease investigation, as well as requests by Chiefs, Health Directors, Home Care Nurses, Community Health Representatives and residents received 100% coverage.

COVID-19 PANDEMIC

EPH program services have been affected by COVID-19 pandemic. However, EPH program staff continue to provide environmental public health advice, support and guidance to all First Nations communities within the Prince Albert Grand Council in coordination with NITHA and Indigenous Services Canada. This year the focus of EPH Program was to provide education and information about COVID-19 in addition to routine environmental public health services to the communities. EPHOs regularly attended COVID-19 information sessions with Chief Medical Health Officer of Saskatchewan, Medical



Health Officer of Indigenous services of Canada, Medical Health Officer of NITHA and other Public Health Agencies to get update on COVID-19 situation and Vaccination in First Nation Communities of Saskatchewan and provided updated information to their communities. They reviewed the COVID-19 related documents received from different public health agencies and sent to public facilities of their communities. EPHOs not only inspected the public facilities but also made unscheduled visits to ensure the facilities follow COVID-19 guidelines and Public Health Orders. In addition, the environmental health program arranged online Environmental Cleaning Trainings/Workshops with NITHA and ISC to train janitors, custodians and maintenance staff of different facilities.

EPHOs followed up with compliance complaints of Public Health Orders about mass gatherings and self-isolation in their communities and ensured the compliance of PHOs by providing education and information on COVID-19 and giving verbal warnings to the people who were violating the PHOs. In some cases, they took help of RCMP in the compliance of PHOs in their communities. EPHOs also assisted schools in preparing their School Re-opening Plans.

WATER QUALITY PROGRAM

Safe Drinking Water continues to be a major focus. This program demands maximum attention because of its importance of the possibility of the spread of water borne illnesses. It accounts for 40% of the workload. Concentration on maintaining safe drinking water in keeping with Health Canada's Guidelines for Drinking Water Quality and AANDC protocols resulted in the upgrade and frequency of bacterial testing and the addition of sampling for chemical parameters to ensure a safe water supply to all communities. The following statistics provide a summary of water quality monitoring tests conducted during this reporting period as follows:

- ◇ **2864** bacteriological samples were field tested
- ◇ **576** samples were laboratory analyzed for routine water chemistry
- ◇ **78** samples were laboratory analyzed for Total Trihalomethanes (TTHMS) and 78 samples were analyzed for Halo Acetic Acids (HAAs)

In addition, 25 Precautionary Drinking Water Advisories (PDWAs) were issued or maintained in communities that experienced power outages and loss of pressure within the distribution system, operational problems, water main breaks or other water quality concerns to ensure public health and safety. Many communities have already witnessed water treatment plant upgrades and the Drinking Water Quality of each community continues to meet Health Canada's Guidelines for Drinking Water Quality.

HOUSING

There has been a high demand for various services in this area. Complaints and requests for inspections continue to increase due to overcrowding, disrepair, lack of maintenance, plumbing defects, dampness, poor indoor air quality, mold growth and presence of pests. Advice on corrective measures was provided, and in a few cases, relocation of families was recommended. Staff responded to 97 housing complaints during this reporting period. They included the following:

39 for Moulds

33 for Pest Control – Insects and rodents

10 for sewage back up and other indoor air quality concerns

14 Miscellaneous i.e. for general maintenance issues or other health and safety concerns

FOOD SAFETY

Surveillance of safe food handling and hygiene practices were maintained at all food preparation and food service facilities including restaurants, convenience stores, full-scale band-owned grocery stores, as well as those in urban areas. A total of 28 food preparation facility inspections and 17 food service facility inspections were completed during this reporting period to ensure safe food handling practices and protection of public health. No inspection of

temporary food facilities was done because no Pow wow was held due to COVID-19 pandemic situation during this reporting period.

INSTITUTIONAL HEALTH

The number of public premises in our communities is on the rise. Many communities have seen upgrades and renovations to their existing child care facilities while other communities have witnessed construction of new child care facilities. Most of the recreational facilities were closed during this period due to COVID-19 so no inspection was done at any recreational facility. Table 1 below shows number of various health, child care, community care, general, and recreational facilities inspected during this reporting period as follows:

Inspection Statistics of Public Facilities for 2020-2021:

- ◇ 10 at Health Facilities including health centres, nursing stations, and hospital.
- ◇ 34 at Child care centres including day cares and head starts.
- ◇ 20 at Community care facilities including schools, group homes, long term care, and treatment centres
- ◇ 6 at General Facilities including offices and public bldgs.
- ◇ 0 at Recreational Facilities i.e. arenas

SOLID & LIQUID WASTE

Solid Waste Disposal program concentrates on inspections of solid waste disposal sites and evaluates the methods of waste collection, site operation and maintenance, types of waste collected and waste containment measures, pest control, and monitors soil conditions, groundwater conditions and leachate analysis. Landfills and Solid Waste Disposal sites continue to pose an environmental hazard. Crude dumping, lack of covering material, equipment, trained personnel and inadequate maintenance at the sites tend to create an environment that lends itself to spontaneous combustion with its resultant odours and smoke that contaminates and alters the air quality. Six (6) inspections were made at Sanitary Landfill sites and Transfer Stations and in response to public health complaints.

Waste Water Disposal program focuses on community wastewater treatment plants as well as on-site sewage disposal systems. Seven (7) inspections were completed of community waste water treatment systems or lagoons during this reporting period.

EMERGENCY PREPAREDNESS AND RESPONSE

The Environmental Health Program continues to respond to sewage spill incidents whether reported from lift stations, manholes or lagoons from the various communities and provides assistance and recommendations on corrective measures when required. Sewage spill incidents are investigated, recommendations are provided, and follow-up sewage spills incident reports and corrective measures are provided to the communities, and shared with Environment and Climate Change Canada, and Department of Indigenous Services Canada.

CLIMATE CHANGE PROJECTS

Climate change projects were initiated in the communities of Hatchet Lake Denesuline Nation, Red Earth Cree Nation and Shoal Lake Cree Nation. All interviews were completed and a graduate student at the University of Saskatchewan was hired to analyse the data and complete the reports in coordination with University of Saskatchewan Professor and PAGC EPH program Supervisor. Interviews from all three communities were compiled and submitted to the graduate student for review and analysis in March 2020. Graduate student worked on compiling and summarising interviews from all three communities for his master's thesis. Summary of project activities to be shared with band representatives, health representatives and community members.

ENVIRONMENTAL CONTAMINANTS

An environmental Contaminants project dealing with assessment of indoor exposure to radon gas among Red Earth Cree Nation community members was initiated in October 2019. Radon detectors (dosimeters) were deployed in all private residences and public buildings. These dosimeters were collected from all private residences and public buildings for analysis in October 2020. Research is underway to assess health related impacts.

TRAINING & EDUCATION

The Environmental Health program provided comprehensive training in the areas of Water Quality Monitoring, Safe Food Handling, WHMIS and other program areas upon request.

Food Hygiene training was provided to community groups, schools, and other facilities.

- ◇ 11 safe food handling training sessions were provided to 101 participants.

- ◇ 13 WQM training sessions were provided to 18 Water Quality monitors during this period.
- ◇ 4 WHMIS training sessions were provided to 26 Workers

The Environmental Health program also provided other training sessions including food safety awareness session to high school students, and Janitorial Environmental Cleaning Training workshop in coordination with ISC and NITHA to janitors, custodians and maintenance staff during this reporting period.

CONCLUSION

In general, Environmental Public Health program and services were provided routinely and regularly in all areas of the program with minimal interruption of services. This was largely due to the commitment of the staff to ensure efficient and effective delivery of services despite COVID-19 Pandemic and various other challenges and difficult circumstances. All in all, the Environmental Health team functioned without much disruption and was able to provide coverage in all areas to all the communities and continue to take proactive approach to ensure efficient and effective delivery of services to all First Nations within the Prince Albert Grand Council.

HEALTH FACILITIES COORDINATOR REPORT

COVID-19 INFRASTRUCTURE SUPPORT

This past year has had its challenges in regards to the pandemic and an increased demand and changing role for the Health Facilities Coordinator purchased and provided Blu-Med negative pressure shelters to various communities to support Covid 19 testing and vaccinations. The deployable shelters were to ensure a safe, clean environment where healthcare can be given in any climate for extended periods of time.

To support isolation for the community members, ISC/FHNIB provided Covid 19 Infrastructure Support funding to purchase and setup of 3-bedroom, 2-bath modular homes for family isolation and support staff and 4 person wet sleepers for individual isolation.

Cumberland House Cree Nation:

2 – 12' x 60' 4-person wet sleepers for individual isolation

Hatchet Lake Denesuline First Nation:

2 – 16' x 76', 3-bedroom, 2-bath – modular home for family isolation

2 – 16' x 76', 3-bedroom, 2-bath – modular home for professional support staff

2 – 12' x 60' 4-person wet sleepers for individual isolation

Red Earth Cree Nation:

1 – 16' x 76', 3-bedroom, 2-bath – modular home for professional support staff

4 – 12' x 60' 4-person wet sleepers for individual isolation

Shoal Lake Cree Nation

1 – 16' x 76', 3-bedroom, 2-bath – modular home for professional support staff

2 – 12' x 60' 4-person wet sleepers for individual isolation

MINOR CAPITAL PROJECTS

Approved minor capital projects for various communities for the 2021/2022 fiscal year include:

Cumberland House Cree Nation

- ◇ Preapproval for funding of renovations of Health Centre, pending quotes.

Hatchet Lake Denesuline First Nation

- ◇ Renovations of the homecare nursing residence.
- ◇ Roof replacement of the dental nursing residence.
- ◇ Preapproval of construction of new garage for the emergency transport vehicle, pending quotes

Red Earth Cree Nation

- ◇ Repair of uneven sidewalks (tripping hazard). Lifted slab sidewalk with foam.
- ◇ Landscaping of proper drainage from the health centre.

Wahpeton Dakota Nation

- ◇ Roof replacement on health centre, garage and shed.
- ◇ Eavestrough replacement on health centre, garage and shed.

HEALTH PROMOTION REPORT

The Health Promotion programs are designed to equip individuals and communities under Prince Albert Grand Council (PAGC) to choose healthy behaviors and support healthy lifestyles. The 2020- 2021 programming year encountered a great challenge, due to the ongoing COVID-19 pandemic and total lockdown of the communities. As a result, services and resources were reoriented to support the fight against COVID-19. Consequently, face to face implementation of various

health promotional programs and workshops were cancelled. As travelling to communities were minimized to prevent the spread of the virus. Health education and other initiatives were shifted mostly to online/virtual services. Internet-based programming became the major means of promoting healthy behaviors. Even with priorities or efforts within this fiscal year were mostly placed on promoting healthy practices to mitigate COVID-19, a few other health promoting activities were executed within the year. A summary of the accomplishments during the period of 2020- 2021 are discussed below.

SOCIAL MEDIA

During the 2020-2021 reporting period, the PAGC Facebook page grew exponentially. It was used as the main interactive tool to communicate health messages and engage viewers. Through this platform, educational videos and posters were produced and posted on various topics (e.g. sexual health issues, the consequences of smoking and the uses of alcohol during pregnancy, dog bites, elderly injury /fall injury prevention, handwashing techniques, and proper mask wearing for COVID-19 prevention). Despite the lack of physical interaction, health promotional messages were able to reach a wide range of target audience.

TOBACCO EDUCATION AND CESSATION

There have been ongoing efforts to reduce smoking of commercial cigarettes, vaping and cannabis initiation, especially among the youth. Quitting still remains a challenge especially, during the stressful period of COVID-19 pandemic. However, to increase awareness, educational videos were developed and promoted to educate members of the communities about the harmful effects of smoking, nicotine replacement therapies as well as strategies to quit smoking. Emphasis was also placed on the adverse effects of the COVID-19 disease and the smoking of commercial tobacco.

In summary, promoting healthy habits and lifestyle was challenging this year due to various outbreaks within PAGC communities. Efforts within the upcoming year will be focused on conducting a community needs assessment, promoting healthy behaviors, coordinating health promotional activities whilst empowering individuals to make healthier choices.

JORDAN'S PRINCIPLE

This report includes the last twelve months from April 1, 2020 - March 31, 2021.

Jordan's Principle is the Child-First Initiative for providing funding to help ensure that all First Nations children have access to health, social and education services to meet their developmental needs on and off reserve.

The Jordan's Principle program through PAGC is a community based health promotion PROGRAM that comprises of the ten communities within the Tribal Council as well as other Urban First Nations within the city of Prince Albert.

Four communities, Sturgeon lake, James Smith, Fond du lac and Montreal Lake have their own service coordinators. There are also several others communities who would like to have their own Jordan's Principle Service Coordinators, because they know their people and would be able to help them quicker.

It has been a trial time since the Covid – 19 pandemics which has affected everyone. Visiting the communities has now come to a stand still due to the guidelines set down by every community as well as the government. I have been available to the communities for providing information and to update them with the new programs. I have assisting clients in various departments both in the PAGC communities and the Prince Albert Urban educational departments, on how to access the Principle by explaining the letters which are required for individual circumstances. Helping clients and other service coordinators in the communities, by providing them with direction, as to how and what is needed for proceeding with Individual applications, and shared my personal documents for record keeping, data and files with the new coordinators.

It is important to travel to each PAGC community to assist families within the communities. Providing information, is a lot tougher this year due to the Pandemic.

The Coordinator is successful in getting emergency funds for three families consisting of nine children. The Coordinator also continues providing collected monthly communication with the five families who are on Respite until the end of March 2021.

In the beginning the principle was guided by the specific standards of the child's needs of being developmentally delayed. This soon changed and was applicable to all the children who were affected by the Covid – 19 being status or non-status but who were able get status.

All communities should have received funding to provide these educational supports for the families residing on the reserves. However, if they were denied, an application to Jordan's Principle could be made, the Coordinator has no financial or approval authority, this comes through Regina or through Ottawa on the applications that are upgraded.

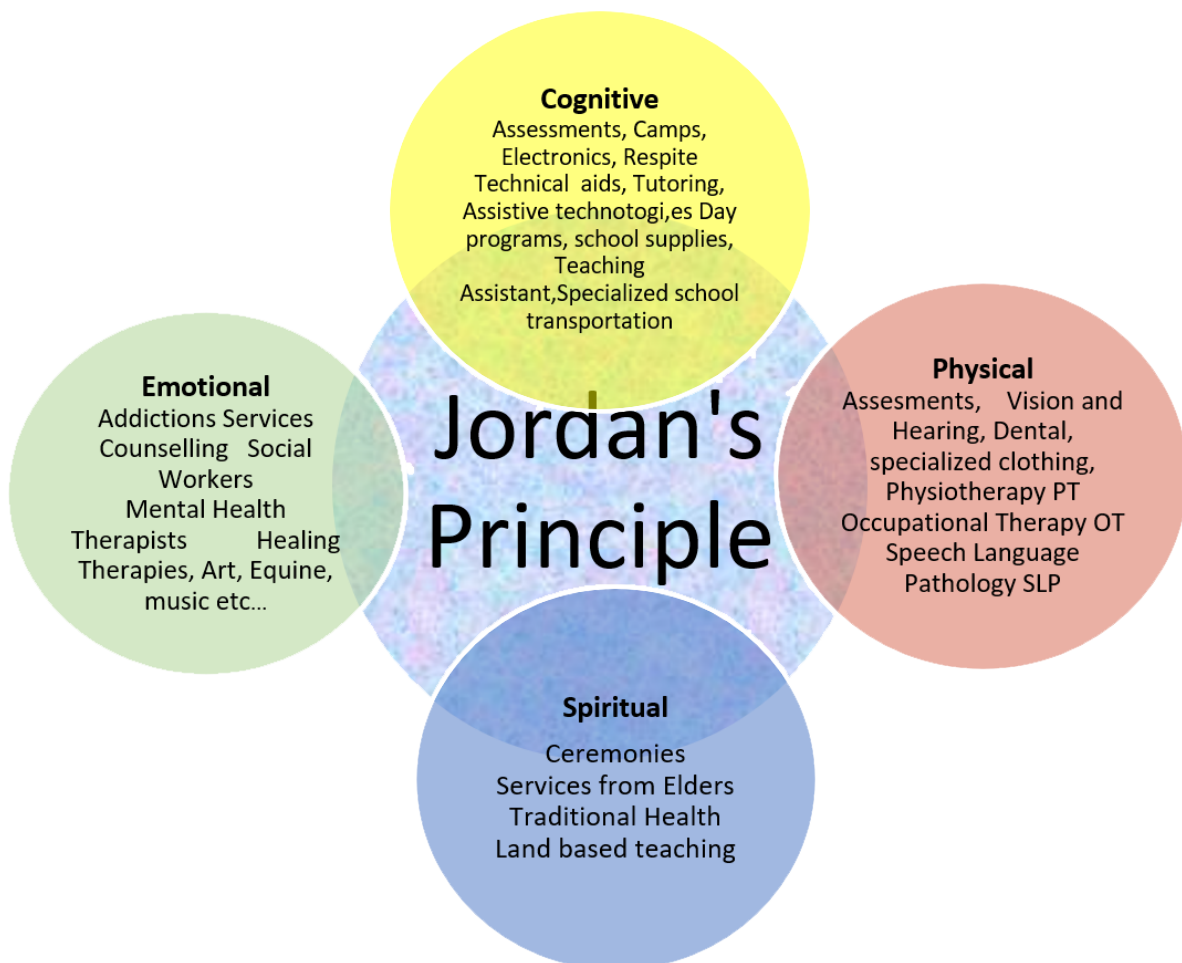
We have been able to provide referrals with in the city of Prince Albert, including directing parents on how to go about getting reimbursement for things, from car repairs, school equipment, travel and various therapies in and out of the province. There have been some unusual requests and under extreme emergencies where we have been successful in attaining the required need for the family. Applications came in sporadically from groups of families. The Coordinator set up vendors that fell under the guidelines provided by Jordan's Principle Front Line, it needed to be Canadian owned and the costs should be at a reasonable price. Numerous places said they were not willing to be a vendor. Eventually a business agreed to become a vendor. However, the merchandise was not always available, and they were providing the families with supports that were going to be outdated. This was very frustrating for the children. The vendor did not successfully work for our needs.

The services provided thus far are:

- ◇ Respite / interim respite
- ◇ Educational Assistants /speech path SLP/ OT occupational therapist
- ◇ School supplies / apparel
- ◇ Reimbursements for travel, and paid items
- ◇ Technical devices –Laptops, iPads with case, including accessories.
- ◇ Baby supplies –clothes, pampers and formula.
- ◇ Medicine / breast pump
- ◇ Emergency accommodation, food, and power

There are however times when applicants get declined for lack of documentation. In these cases the family does have a year to provide the needed documentation and to appeal the decision. I had several families that did the appeal and were successful.

Due to the influx of applications – the wait time has lengthened from two weeks to month or more. However, the emergency cases are dealt with in a timely manner – usually the same day.



Identifying names has been a challenge since there is so many name initials that are similar ie: I have 5 MM's all from one family. A lot of the information received from Jordan's Principle comes to me with ISC –numbers and Initials only. I have had to request the names or partial names so that the ISC # is applied to the correct child.

One of the successes, is I have a client (child) who is terminally ill, we have been able to help the client and mother with accommodations, food including travel to specific medical appointments when needed. Including an iPad for her, to complete assignments, read books, keep her engaged and focused on other things besides her health. The families that were approved for finances were very pleased to receive much needed equipment for education.

The challenges the communities are continuing to experience are receiving the recommendations and estimates from doctors and therapists for their services. The extreme waiting time and the inability to travel to the destinations where OT, SLP, MT and dentists and other professionals reside. Travel can be a challenging due to unforeseen weather, road conditions and COVID.

The health departments have expanding services via Tele-Health Services, so more people can participate in the workshops without leaving their community. Individuals still prefer a face-to-face meeting or educational session in person but are aware of the challenges due to this Covid-19 pandemic. There are still many First Nations families that could use the Jordan's Principle programs that are not getting the resources due to lack of awareness of this program.

There are meetings with with Jordan's Principle Coordinators through tele-conferences twice a month. I also have scheduled meetings with all the service coordinators through Sask. Via – Teleconferencing bi-weekly.

Our aim is to continue being available to assisting the residents of the communities, providing virtual presentations, pamphlets and information on Jordan's Principle and manage the requests of the clients in the different communities.

As a Service Coordinator for Jordan's Principle, I, share information regarding Jordan's Principle, for promoting awareness and to access Jordan's Principle. Any questions regarding group application processes or specific cases are referred to the Regional Focal Points.

I request cheque requisitions for the funding my clients need, I ensure that the requests are approved and that they are sent to finance. When the cheques come back into the office, I phone my families and inform them that the cheque is here so that they can pick the cheque up. Those families that have no transportation, I have been taking them their cheques and while I am there, I can have a brief meeting to see how everything is going. When the cheque is received a document created by myself, has to be signed for verification and put into their files. My clients feel free to text me when they need to talk about things. I am easy to talk with and I have a compassionate heart.

I also have an excel program which lists the clients, ISC numbers what they requested, who approved or declined application or what more is needed and the dates that they were completed.

Approval documents are emailed to our finance person and she will ensure that the money received is placed in the right account. At the end of the year we went over the distribution of funds and corrected any errors.

Complete monthly and yearly statistical and activity reports to the Health Directors

I have had several families that were put in very desperate issues and with the help of the Front-line workers, staying and working late. I have accomplished to provide assistance for them the same day. Clients are quite clear that they approve of my work ethics and have said it to me many times.

MATERNAL CHILD HEALTH

The Maternal Child Health and F.A.S.D. programs are designed to deliver culturally safe programs that acknowledge and respect cultural diversity in each community. All aspects of the Maternal Child Health programs are voluntary and strength-based. Prior to the pandemic, the home visitors spent 60% of their time conducting home visits with families. They also spent time researching topics related to early childhood development, early brain development and home visiting services. In addition they planned, prepared and scheduled their home visits. They also organized and facilitated parent programs in their respective communities.

Prior to the pandemic, families were learning about positive parenting strategies, early childhood development and culture and traditions. They were also learning how important it is to retain two languages, which gives our children a sense of identity and belonging. Since the pandemic, education sessions have been offered.

MATERNAL CHILD HEALTH PROGRAM

The FASD program visiting services were made by phone calls, text messaging, social media, Facebook, messenger and out door visits when weather permitted.

The roles of the home visitor shifted and adapted to the COVID- 19 pandemic. Their roles included supporting the nurses in our communities, door to door deliveries for prenatal and postnatal. This included supplies for the mothers and babies and assisted with baby wellness clinics. They, also helped organize food hampers and sanitation supplies for families as requested by the leadership.

Once the COVID-19 vaccines were available in our communities, the Maternal Child Health home visitors assisted the nurses in our communities, The HV's assisted with transportation while implementing COVID-19 guidelines, such as utilizing hand sanitizers, social distancing, sanitizing the vehicle in between rides. They assisted with mass vaccine clinics, they also assisted with the registrations on vaccine clinic days. The HV's helped with COVID-19 testing days by labelling files. They had many other roles and responsibilities, working part of a team during the pandemic.

Through, the Maternal Child Health programs, parent's knowledge are enhanced in positive child rearing practices, healthy relationships, family values; languages and traditions. They learn from our Elders and Knowledge Keepers, as these teachings are passed down from generations to the next.

In addition, parents learn the importance of their child's social and emotional development, as this, contributes to their children's mental wellness, later on in life.

There's a balance of western and traditional knowledge shared with parents, as we can learn from both world teachings, this contributes to the wellbeing of children, parents, grandparents and future generations.

The program can accommodate 105 families. However, due to the long-term staff vacancies in the Maternal Child Health program, it is challenging to meet that number. We are currently in the process of hiring for the position in Montreal Lake Cree Nation.

TRADITIONAL BIRTHING PRACTICES

Training was provided by Dorene Day, Indigenous Midwife, pre-pandemic these teachings were held at Sturgeon Lake Cree Nation Healing Lodge and switched to Zoom platform.

TRADITIONAL FAMILY PARENTING

Traditional Family Parenting, Train the Trainer with Janet Fox on November 24th & 25th 2020, by Zoom. Other Zoom trainings were The Plant World, Taking Care of Our Spirit and Fatherhood Journey.

SASKATCHEWAN PREVENTION INSTITUTE

Pilot on Prevention of F.A.S.D and Adverse Impacts with Saskatchewan Institute and Maternal Child Health P.A.G.C. Stress Awareness for Children and Caregivers, Connie Herman and Jackrie Eaton; Adapting Early Childhood Environments for Children with FASD, the late, Lily Patzer; Injury Prevention Begins with You, Cara Zukewich; Prevention of F.A.S.D. Marlene Dray and Shirley Sanderson, Elder.

Healthy Child Development Community Training, with First Nations Inuit Health.

Modules 1-10, modules such as Strengths and Gratitude; Attachment and Bonding; Screening and Assessment; Boundries and Mission Statements; Confidentiality and Duty to Report.

CHILD DEVELOPMENT SCREENING TOOL

NIPISSING, Looksee, Check List, was created for parents and professionals, as a convenient and easy to use method of recording infants and children's progress in their development, 0-6 years old. Child development check lists also determine when to seek additional support for their child when needed. (Look See Check List). The Looksee checklist was implemented by phone, with the parents this past year, as there were no in-home visits, during the pandemic. .

MATERNAL CHILD HEALTH REGIONAL MEETINGS WITH FIRST NATIONS INUIT HEALTH

Alternative, Regional F.A.S.D and Maternal Child Health meetings with First Nations Inuit Health, various Tribal Councils and Independent Bands, occurred through zoom meetings.

RESOURCES PROVIDED TO PARENTS

Parents received booklets, Parents are the First Teachers, Family Connections, Fatherhood is Forever, and Growing up Healthy, which are published by N.C.C.A.H. and Noodle Soup Resources which emphasis social and emotional development.

NURSE NAVIGATOR

The Nurse Navigator position is a joint venture between PAGC and Saskatchewan Health Authority. The position is filled by a Registered Nurse employed by PAGC. The office is situated at the Victoria hospital with the role being managed by both respectable agencies. The Nurse Navigator's main role is to connect with patients and families that are in the Obstetrics and Pediatric unit at the Victoria hospital. However, the Nurse Navigator is also utilized in other areas of the tower at the Victoria hospital. These additional interactions are only available when requested and resources permit.

The Nurse Navigator's role promotes culture appropriate and safe care for Indigenous people who are seeking service at the Victoria hospital. Supporting a patient's journey that promotes cultural sensitivity during their hospital stay is essential and assists in an all-around positive experience. The patients transition to hospital care can be stressful and sometimes difficult, but with the assistance of the Nurse Navigator it can hopefully be put to ease.

The Nurse Navigator is in place to support and enhance existing services in obstetrics and pediatrics by educating, advocating and being a liaison for patients, families and staff. The patients benefit through teachings, referrals, and emotional support during their stay at the hospital. For example, medical instructions are explained, as well as the translation of medical terminology, explanation of tests or procedures, informed consent and to ensure care plans are understood. The end result is the patient having a positive experience and a greater knowledge/understanding while in hospital, which would continue in the transition back to their home communities.

Another role for the Nurse Navigator is finding Indigenous resources for hospital personnel (i.e. finding an elder or developing a protocol for elder consultations), as well as community programming (maternal and parenting programs). Having this bridge of information between patient, care givers and hospital generates the holistic patient care. This promotes reconciliation and understanding of our patients in healthcare, which will lead to treating all with kindness and respect.

The services provided by the Nurse Navigator at the Victoria Hospital include, though not limited to:

Advocacy

- ◇ Support client-centered care, through health promotion (focusing on mother and child needs)
- ◇ Encourages patient involvement in their plan of care
- ◇ A neutral support for conflicts between patients and staff
- ◇ Emotional and spiritual support (access to elders and smudging supplies)

Education

- ◇ Health teachings for patients and their families (breastfeeding, the occurrence of baby blues and postpartum recovery)
- ◇ Translation of medical terminology, including an in-depth explanation on medical conditions and treatments.

Liaison

- ◇ Promote and establish communications between health professionals and communities
- ◇ Referrals to other professionals, including medical social workers that assist with accessing additional programs, such as food vouchers, NIHB and taxi slips.
- ◇ Referrals to other agencies as needed, such as Children's Haven, PAGC holistic Wellness Center, Kids First, Family futures, and other community support agencies.
- ◇ Follow ups in communities as needed.

The Nurse Navigator role in the Victoria Hospital has made an impact that benefits both staff and the patients they serve. Listed below are a few examples and indicators which demonstrate the success of this invaluable role:

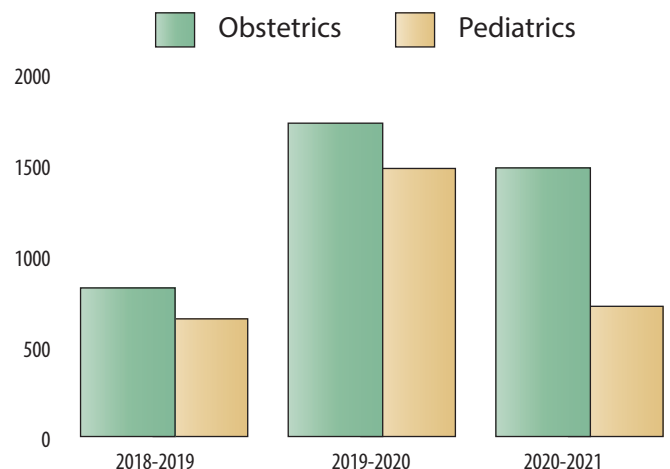
- ◇ Due to COVID restrictions, there are times when patients are not able to see family/friends. There have been situations where a communication device has been provided to assist with connecting patients with their loved ones.
- ◇ Advocating for patients involved with the health care teams and with their home community support groups/agencies.
- ◇ The healthcare teams have had a greater understanding on the role of the Nurse Navigator, which has shown by the increased referrals received and follow ups. The healthcare teams have also recognized the important role and when a patient would benefit from the service.

- ◇ Patient concerns not being overlooked and dealt with accordingly. The Nurse Navigator assists by encouraging patients to voice their concerns, providing contact phone numbers, managers, as well as being present in the discussions to ensure patients voice is heard.
- ◇ Providing community support and referrals to mental health (PAGC/Community Health Center).
- ◇ Assisting clients with the completion and understanding of certain forms, such as birth registration and treaty status applications.
- ◇ Providing cultural support by linking patient/families with an elder or support worker, which is only carried out with client consent and direction. Also, making the client aware of the availability of a cultural worker.
- ◇ Introduction to breastfeeding by working one on one with new and expectant mothers. Having the ability to take the time to assist mothers by reviewing breastfeeding with the patient has been beneficial. Referrals are also made to Lactation Consultants in Prince Albert for breastfeeding mothers who would benefit from the community support.
- ◇ Identifying and educating on postpartum mental health - baby blues and postpartum depression. Teaching the patient and their support person on how to clearly identify baby blues, the treatments and when to seek help. Further assistance by calling community health nurses to conduct follow-ups and provide support in their communities. This additional support is only implemented with client consent. Providing encouragement and reassurance to the patient that there is help and that they are not alone during this phase has also been demonstrated.
- ◇ Financial hardships have been eased by assisting patients in accessing funds from Jordan's Principal program. From assisting with the completion of application to what is covered, the patient is educated on the process and the financial support that's available. The Nurse Navigator also assists with connecting the patient to a Jordan's Principle worker (PAGC/Community).
- ◇ Educating patients on their specific diabetic care plans. The Nurse Navigator assists in the pediatric unit by reinforcing the teachings from the healthcare team. Furthermore, referrals are in place for the community Homecare Nurses to assist and provide ongoing diabetes support and education to the patient/families.

- ◇ Providing assistance and emotional support for COVID positive patients in the Victoria hospital. With patient isolation while in hospital, there is sometimes no way for the patients to get their necessary supplies prior to being transferred back to their communities. The Nurse Navigator has assisted by obtaining and delivering supplies to the patient. This has resulted in an easier, less stressful transition for the patient during these difficult times. The Nurse Navigator has also educated the patient on COVID-19 and provided reassurance on recovery rates/statistics.
- ◇ COVID restrictions has had a huge impact on visitations at the Victoria Hospital. The Nurse Navigator's role in this instance was to advocate for the patient and liaison with family on their needs. Some examples include seeking and obtaining a clergy for spiritual beliefs and connecting families via face-time.
- ◇ With COVID impacting health resources, the Nurse Navigator was requested to assist PAGC. The established PAGC COVID teams conducted contact tracing as well as vaccinating at mass immunization clinics at the PAGC Senator Allen gym.

The awareness and understanding of the Nurse Navigator role continues to expand within the health care system and the clients they serve. This is evident with the increased numbers of clients served since the inception of the Nurse Navigator role.

NURSE NAVIGATOR STATS BY YEAR
 PATIENTS/FAMILIES SEEN BY NURSE NAVIGATOR AT THE VICTORIA
 HOSPITAL IN PRINCE ALBERT, SK



NURSING

PANDEMIC COVID-19

Over the past year since the declaration of the COVID-19 pandemic by the World Health Organization (WHO) on March 11, 2020, PAGC Nursing has had to increase nursing services. An expanded role of staff to swab, contact trace, vaccinate and communicate public health orders with leadership has been a small part of the added responsibilities in this past year. The increased demands placed on Public Health programming led to the development of a contact tracing COVID 19 team along with numerous casual staff for the urban vaccine clinic in Prince Albert. Public Health nursing staff on reserve have had added expectations revolving around COVID 19 that have directly impacted the ability to provide regular services.

COVID-19 TEAM

In October of 2020 PAGC faced an increased amount of COVID 19 cases throughout several communities. With a limited amount of nursing staff and the ability to maintain the high number of cases required a team specifically designated to focus on cases. With a daily team made up of several health professionals and support staff from many disciplines within PAGC Health, the team has been able to efficiently manage the case load throughout the communities. The team is responsible for processing and providing follow up calls to positives and contacts of COVID 19.

URBAN CLINIC

In January 2021, the need arose to provide vaccination to urban members of PAGC communities. The clinic followed Provincial guidelines and started with our elderly population. As age groups opened up and demand increased, the clinic relocated to the Senator Allen Bird Gymnasium. The clinic is staffed by several permanent and casual staff including Registered Nurses, Licensed Practical Nurses as well as other professionals from PAGC Health & Social. Staff commitment and strong teamwork has made this clinic a success.

PUBLIC HEALTH PROGRAM

Overview and Essential functions:

- ◇ Public health
- ◇ Health promotion

- ◇ Disease and injury prevention
- ◇ Health protection
- ◇ Health surveillance
- ◇ Population health assessment
- ◇ Emergency preparedness and response

Public Health is defined as the organized efforts of society to keep people healthy and prevent injury, illness and premature death. It is a combination of programs, services and policies that protect and promote the health of all PAGC members. Immunization programs, prenatal/postnatal care, and communicable disease follow-up are just a few of the programs and services public health nurses provide.

During the past year much of the focus in health care all around the world has been on Public Health as COVID 19 swept across all Nations including Prince Albert Grand Council.

COMMUNICABLE DISEASE

The following is a report of communicable disease rates in PAGC communities for 2020. The graphs represent the data for previous years as compared to the current year for all PAGC communities. Communicable disease follow-up is a mandated program to limit the spread of disease. As reflected in the data the following charts represent the trend of downward statistics of several sexually transmitted blood borne infections (STBBIs). COVID 19 restrictions may have a direct impact on accessibility to educate and test in many communities therefore showing a decrease of cases reported.

The respective 2020 data has shown a decrease of chlamydia, HIV/AIDS and Hepatitis C infections. There was a decline of 20% in newly diagnosed HIV cases as well as a 38% decrease in Hepatitis C infections. Syphilis has shown a 45% increase with 29 cases reported for the year. Syphilis continues to be a main concern as it often affects individuals of child bearing years causing lifelong permanent effects and death.

In the last reporting year plans were underway for increasing testing for sexually transmitted infections. Due to COVID-19 demands, PAGC Health has purchased a van to increase access to STI services. The future goals for the next reporting year are to offer educational sessions, testing, treatment and to support nursing staff in PAGC communities overall increasing the capacity of sexual health programming. Restricted travel and gathering limitations, these plans were put on hold.

Enteric diseases often are contracted through contaminated food and water. The data suggests an decrease from the previous year with only 5 cases reported for 2020.

There is a high rate of vaccine preventable/respiratory infection for 2020 due to COVID 19 infections with a 1403% increase as compared to 2019.

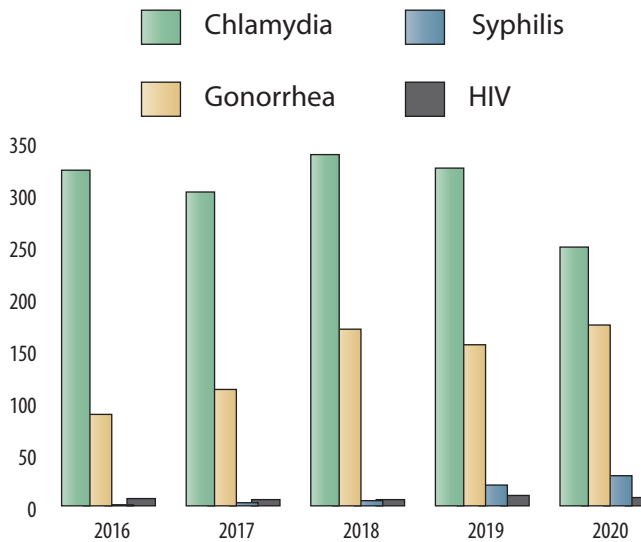
There was a decrease of reported animal bites across PAGC communities with 58 cases requiring follow-up. Age 14 and under shows the highest rates of incidence throughout the data. The decline in cases from the previous year may have some reflection due to decreased activity in communities from restrictions, and animal control programming including neutering/spaying.

Tuberculosis continues to be reported yearly with 5 cases in 2020. Screening, testing and education is ongoing to keep this disease controlled.

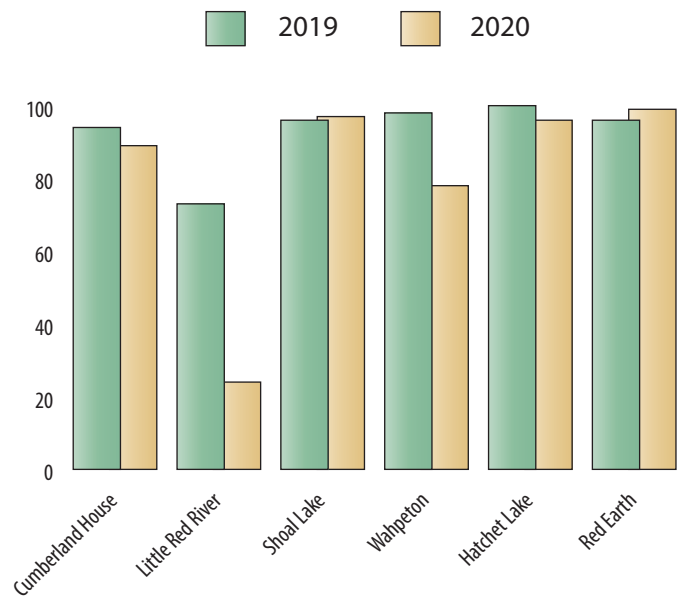
IMMUNIZATION

Immunization is a mandated program with focus of preventing vaccine preventable disease amongst our society. With herd immunity of 95% of the population, a community develops enough protection to provide for the other 5% of those unable to be vaccinated. All PAGC communities continue to be below this 95% rate of protection.

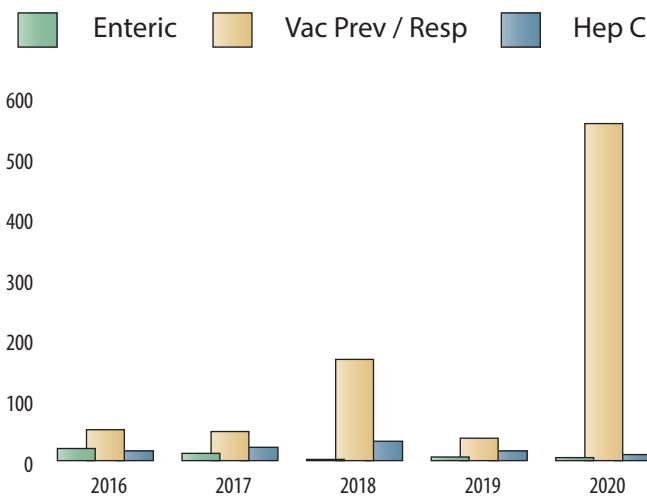
STI CASES BY YEAR, ALL PAGC COMMUNITIES



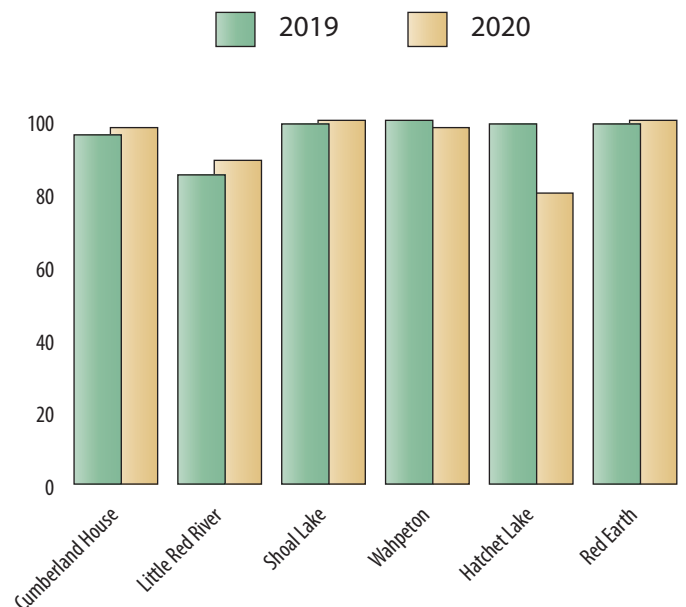
2 YEAR AVERAGE IMMUNIZATION RATES



SELECTED COMMUNICABLE DISEASES BY YEAR ALL PAGC COMMUNITIES



7 YEAR AVERAGE IMMUNIZATION RATES



The respective data in the graphs provided is restricted to the communities outlined in the data below. The decline in vaccine rates has a direct correlation to the inability to provide a full focus on regular vaccine programming due to COVID 19 related services.

The two-year-old average vaccination rate was at 80.5% in 2020 and 87% in the prior reporting year. As reflected in the chart there is a wide variation in each community of data. The average vaccination rate in the 7-year-old population shows a higher overall average of 94% in 2020 and 92% in 2019.

SEXUAL WELLNESS & HIV

The 2020-2021 year in the purview of Sexual Wellness and HIV fell short of its primary goal to conduct comprehensive testing in all communities. Instead, all programs were paused to focus on the COVID-19 pandemic due to the rapid spreading of the coronavirus in Saskatchewan and later in PAGC communities. The entire PAGC Health staff were orientated to support COVID-19 testing, contact tracing and daily monitoring calls. Then, at the first quarter of the 2021, focused on supporting at the vaccination clinic. Despite the overwhelming workload associated with the fight against the pandemic, awareness campaigns on HIV, Syphilis and other sexually transmitted infections STI's continued virtually. In addition, the harm reduction program continued to be operational during the lockdown period in the communities.

Virtual STI Awareness Education

Public education on Chlamydia, Gonorrhea, Syphilis, and HIV were conducted primarily through PAGC Health Promotion's Facebook page. In addition, there was coordination with Northern Inter-Tribal Authority (NITHA) to share videos on their Facebook account to reach broader viewers. Moreover, communities with designated Facebook account and other social media platforms were encouraged to post the videos to connect with more community members. The views received on videos posted on PAGC's Health Promotion Facebook page were exciting. These virtual platforms are the new frontier for health promotion.

Harm Reduction Program and Supplies

The harm reduction programs in the communities continued to offer services to clients throughout the year. Basic supplies like condoms and dental dams were sent to individuals' post boxes with educational leaflets to

provide access to those who needed them. Communities with Needle Exchange programs provided services to clients through peer-led initiatives. According to the frontline nurses in charge of these programs, the peers were instrumental in distributing the needed supplies to the clients during the lockdown period and receive motivational incentives. Looking into the 2021-2022 fiscal year, strategies that worked during the pandemic would be utilized alongside direct methods to facilitate individual decision-making that will impact the health and well-being of PAGC's community members. Another lesson learnt from the lockdown session is that peer-driven harm reduction programs should be considered in PAGC communities to reach clients who genuinely need the service.

TELEHEALTH

Telehealth is live interactive videoconferencing and supporting technologies that enhances the ability to provide and receive care, education, and administrative services at a distance.

Prince Albert Grand Council Health & Social Development (PAGC H&SD) Telehealth Program has 11 telehealth sites. Nine have one telehealth endpoint each, and two - Red Earth and James Smith have two telehealth endpoints each. A total of 13 telehealth endpoints:

1. PAGC Health & Social Development
2. PAGC Holistic Wellness
3. Cumberland House Victoria Laliberte Health Centre
4. Hatchet Lake Health Centre
5. James Smith Health Centre, James Smith HC Portable
6. James Smith Sakwatamo Lodge
7. Montreal Lake William Charles Memorial Health Centre
8. Red Earth Health Centre, Red Earth Portable
9. Shoal Lake Health Centre
10. Sturgeon Lake Health Centre
11. Wahpeton Health Centre

10 telehealth endpoints are operational. Three require maintenance, James Smith HC Portable, James Smith Sakwatamo Lodge, and Cumberland House Victoria Laliberte Health Centre.

Little Red telehealth site clinical, administrative, and education sessions are scheduled by Roderick Sanderson, Lac La Ronge Telehealth Coordinator.

Software Platforms being used for clinical, administrative, and education sessions

Pexip, is software that allows for videoconferencing and collaboration on any device or platform. It is HIPA (Health Information Protection Act) compliant (complies with data security and privacy standards) and meets the requirement for clinical use. The users of this software can connect with Telehealth endpoints on the eHealth Saskatchewan Network. It is the current solution being used by eHealth Saskatchewan.

Webex, MS TEAMS, and Zoom are software that also allows for videoconferencing and collaboration on any device or platform. They are used for administrative and education sessions only and are not HIPA compliant for clinical use.

TELEHEALTH EQUIPMENT UPGRADES

NITHA's collective proposal to expand clinical use of telehealth for NITHA communities was approved to:

- ◇ convert some wall mounted telehealth units to portable units,
- ◇ replace some of batteries on those that have existing portable Telehealth units,
- ◇ install wall mounted UPS at some locations with wall mounted telehealth units,
- ◇ upgrade three telehealth codecs,
- ◇ upgrade a few large screen TV monitors,
- ◇ to purchase spare telehealth units
- ◇ to purchase miscellaneous parts and supplies, such as cable raceways, HDMI, and customized camera mounts, that will be required for the upgrades

PAGC Telehealth Sites that have received upgrades:

- ◇ Cumberland House Victoria Laliberte Health Centre: Portable and 60" TV to replace old monitor
- ◇ James Smith HC: Portable with Spark Plus Kit, UPS, and 60" TV
- ◇ Shoal Lake HC: Portable and 60" TV
- ◇ Red Earth HC: UPS for Boardroom; Replacement 27" Monitor and UPS for portable

PAGC Telehealth Sites that will receive upgrades in 2021:

- ◇ Montreal Lake William Charles HC: Portable and 60" TV to replace old monitor
- ◇ Little Red HC: Portable

- ◇ PAGC Health Portable: UPS
- ◇ Hatchet Lake HC: Portable and 60" TV to replace old monitor
- ◇ Sturgeon Lake HC: Portable
- ◇ Wahpeton HC: Portable

HOLISTIC WELLNESS

We work together as a team to strengthen the capacity of First Nations to deliver culturally appropriate and responsive mental health and addiction/wellness services. The Holistic Wellness Program assists and supports communities as a 2nd level support. With this being the year when we were all impacted by the Pandemic (Covid 19), it changed the way in which we worked with communities, we continued that work just through different mediums. We have proved we have a resilient workforce committed to getting support where, when and how to those who requested.

- ◇ Increased training through webinars at a low or no cost
- ◇ Training for counselling supports over the phone and other media ways and means
- ◇ Facebook page created that sent out useful tips and tools to support individuals and families
- ◇ Increased presence through Zoom Meetings, Teams and of course over the phone.
- ◇ Supports and programming for youth

We have a variety of programs that we hope you will re-discover, re-connect and peak your curiosity.

SAKWATAMO LODGE

PROGRAM DESCRIPTION

Our treatment program and individual/couples adult program is delivered using the Bio-Psycho-Social Model – this model is based on the belief that alcohol abuse is a result of biological, psychological and social factors. We are fortunate to have our elders guidance that allow our clients and staff to grow the program together.

This year certainly provided some challenges; however a shining light for the program resulted in support of a new location and the funding to support with this huge transition.

Sakwatamo Lodge has be welcomed to the Wahepeton Dakota Nation with will be the new home for Family Treatment Centre. Funding was dedicated to this project through ISC.

This was also the year of the pandemic! Closures were happening rapidly across the Treatment providers and the rest of Canada. Sakwatamo closed their doors on March 24, 2020 and staff were asked to work from home, updating or redeveloping program presentations. At the time this was thought to be for a short period of time before re-opening. When it was soon discovered that the closure would be undetermined, reserve borders were secured, and referrals and clients contacted, staff work plans were readjusted.

Client intakes were early March 2020, November 2020 and end March 2021.

Notable changes:

- ◇ PPE AND CLEANING SUPPLIES purchased
- ◇ Continuation of education on Cleaning Protocols
- ◇ Policies and Procedures updated to reflect Covid 19
- ◇ Signage placed around the facility for education and traffic flow
- ◇ Rooms were secured that were not in use
- ◇ Decision when we re-opening would be BLOCK treatment at 40% occupancy or less
- ◇ Staff would use to time to strengthen skills by registering for a variety of Webinars being offered by a host of Agencies
- ◇ Building Cleaning, painting, and replacement of some furnishings (wipeable)
- ◇ Common areas were removed of furnishings to discourage gathering points
- ◇ Sakwatamo was also placed on standby by local First Nation as a potential isolation site
- ◇ When staff did return to site they came half time with dedicated assigned days, to attempt to reach out to Clientel and NNADAP
- ◇ Scheduled Accreditation visit was postponed

<i>Total # of Clients</i>	11
<i>Adult Males</i>	4
<i>Adult Females</i>	7

ACCREDITATION

Our next accreditation survey was scheduled for March 2020. This was postponed and when safe to do so we would schedule with CCHSA when safe to do so. We did have the virtual survey on April 21-20/21 with a one day follow-up in November 21.

Sakwatamo Lodge staff continues to maintain current accreditation status: and we would continue with improving and working towards our next accreditation.

MARIE ADELE WELLNESS CENTRE (HATCHET LAKE)

The Wellness Centre in Hatchet Lake is the program that houses the Wellness Workers and Mental Health for the community.

As our communities reeled from the Covid 19 pandemic responses and lockdowns, our team of therapists and wellness workers rose to the challenge. They were able to quickly develop and implement a plan to provide support to our youth in Hatchet Lake.

Ongoing collaborations with internal and external agencies have been developed and will continue to be implemented. Our therapists/wellness workers work closely with the members of the ADCFS and the Hatchet Lake RCMP in order to best serve the needs of the youth and children in Hatchet Lake.

The Mental Health Therapists/Wellness Workers work closely with a multi-disciplinary health team including elders. They are responsible for providing the following services within a team approach and utilizing evidence informed best practices.

The position is with the Community of Hatchet Lake Denesulin Nation and we work with/for Chief and Council, Health Department and other community agencies for the betterment of the Community.

Main Activities:

- ◇ Support communities following critical incidents through CISM with staff, individuals, families and other groups as required
- ◇ Assist in the development PAGC CISM response teams
- ◇ Provide suicide pre and post-vention counselling to individuals and families
- ◇ Participate in crisis prevention, intervention and aftercare planning with each community
- ◇ Provide therapeutic support to individuals and families experiencing other crisis situations
- ◇ Provide briefing and recommendations following each community critical incident
- ◇ Mentor and provide capacity development activities with Holistic Health and Nursing staff in crisis intervention models, approaches and strategies.

We continued to be busy in the community when we were able to be in community. The community has a facebook page, we have a wellness page where we would here from families or individuals requesting support. We worked closely with the Pandemic command centre offering support and taking their direction as we were all working together to keep one another safe.

EMBRACE LIFE PROGRAM

I have been very busy since lockdown with Conference calls, updating files and exploring better ways of responding to the needs of the people we serve and supervising and mentoring the 30 staff I have the privilege to supervise and work with. As Co- Chair of the northern Embracing Life Initiative we have made progress engaging and empowering young adults from not only our PAGC communities but also those from MLTC and northern Metis communities as well. Their voice is represented on the committee executive and the result of their actions are spread all over the north.

SUICIDE PREVENTION/LIFE PROMOTION UPDATE

community members...

- ◇ Change focus from death and dying to life and living
- ◇ Grow and reignite YAC in 6 communities (RECN, CHCN, JSCN, WDN, SLFN, Little Red (MLCN))
- ◇ Employ 2 Youth Coordinators in each community
- ◇ Revisited PAGC Suicide Prevention Plan
- ◇ Increase capacity within the community as suicide is a community problem that needs a community solution. Change focus from dependency to empowerment
- ◇ Exploring training to be 3-fold: Prevention (Accidental Counsellor); Intervention (Calm Conversations) and development of an App; Postvention (Support through debriefing, talking circles, healing circles, sweats and other traditional ceremonies)
- ◇ Land based programming that supports a healthy, balanced way of moving forward. Through traditional cultural teachings and ceremonies in conjunction with survival skills participants experience the healing found on the land and the pride in being Indigenous.
- ◇ Continue to do grief groups, one on one grief counselling and debriefings. Many on the phone

LAND BASED PROGRAM

- ◇ 6 camps using the new COVID protocols
- ◇ Traditional Fall Hunting Parties in RECN cut short due to community lockdown due to COVID
- ◇ James Smith team very creative during lockdown and several overnight camps on reserve land
- ◇ Summer camping for youth in Cumberland House
- ◇ Loss of HWCP and Youth Coordinator in Cumberland House prevented further camps
- ◇ Community Lockdowns curtailed youth programs in RECN, CHCN and Little Red
- ◇ Canoeing and archery popular in all communities
- ◇ Expansion of youth support through collaboration with mental health staff in formation of Youth Support Groups in each community
- ◇ Hunting and fishing with small groups of youth. Meat prep and storage and sharing with Elders and community members
- ◇ Wahpeton's Youth Coordinators are doing excellent work. Youth empowered as they are completing the youth centre that had been built last year.
- ◇ Little Red took a little bit to get started but have made their way to work with 30 youth.

YES PROGRAM

- ◇ Parkland Hall clean up completed; Passed health inspection
- ◇ Security system in place and door security is presently being updated
- ◇ Caretaker, Mitch Connolly a strong asset to the program and building sanitization and security.
- ◇ Keewatin Bird full time at Allen Bird and Diane Arcand plays a role with support of rentals.
- ◇ Prepared for program changes due to COVID restrictions. COVID guidelines in place and strictly enforced.
- ◇ Staff training and orientation ongoing
- ◇ 15 staff and 3 Elders
- ◇ Gardening, canoeing, archery, hiking, medicine picking, swimming, leadership skills; life skills; art; media production; drumming, dancing; grandfather teachings; land based activities; outings to corn mazes; sewing; beading; meat prep and storage; workshops on healthy sexuality, loss, anxiety, healthy relationships and residential schools.

- ◇ Strong group of cadets !8 in number. We will have to find a solution to limit of 10
- ◇ Before school started we averaged 45 – 60 youth daily. Divided into 5 groups of 15. Each with their own assigned space. Never have entire group gathered in one space. Unload and load in sequence to prevent large group contact. Lack of socializing with others a challenge for all of us.
- ◇ After school started our average is 35
- ◇ Food is ordered in each day individually packaged. Kids are hungry. Will be providing a Christmas Hamper to each of our families.
- ◇ Land based hunts need to be shared with registered families first.
- ◇ In need of a sweat close to the city for urban youth and adults. Using the one out at Hilliard Mirasty's in the interim.
- ◇ Challenge with staff turnover and attendance due to COVID and personal issues.
- ◇ Poor work ethic evident with some; passion for work and poor prep.
- ◇ Outreach is going slower than expected. We have over 200 registered but low attendance.
- ◇ Mental health of youth concerning. Lots of violence in their lives; looking for the connection to adults who care.
- ◇ It would be great if we could find a space to learn mechanics and woodworking. The kids enjoyed it on the parking lot.

RENTALS

We have been very busy with wakes and funeral services at Senator Allen Bird Memorial Centre. We have a set of COVID protocols that have kept our participants healthy. It is difficult for people to wear masks and social distance, but it has to happen.

We are working at getting our calendar online, but we would like to update the contract and have a proper invoicing system in place.

Respectfully submitted,

Linda Cairns

MENTAL HEALTH AND ADDICTIONS PROGRAM

Full-time Work from Home due to Covid Pandemic (April – June 2020 & December 2020)

- ◇ Enrolled & completed 28 online courses (Psychotherapy & Addictions)
- ◇ In office on part-time basis July 2020 - January 2021 (Mondays, Tuesdays & alternating Wednesdays)
- ◇ Shoal Lake Crisis Intervention (July 2020 for 2 days)
- ◇ Hatchet Lake for Crisis Intervention (September 2020 for 1-week)
- ◇ Phone/Team Meetings every Monday
- ◇ In office full-time February & March 2021 (office duties A/L, Bereavement Leave)
- ◇ In-Person Training on Self-Care, February 23 – 26)



YES PROGRAM ACTIVITIES

SPRUCELODGE BOARDING HOME

Sprucelodge Boarding Home is a medically approved home that provides meals, accommodations and transportation to registered First Nations clients who come to Prince Albert to access medical services that are not available in their home community. The program is funded by Health Canada and as such, follows the Non-Insured Health Benefits Policy Framework. Sprucelodge currently employees 9 full time and 3 casual staff delivering four distinct programs.

There are four separate programs being delivered by Sprucelodge:

1. In City Transportation assist clients that “reside in” Prince Albert and have been referred to a specialist not available in the city.
2. Medical Transportation assists clients arriving from “outside” of Prince Albert who have appointments in the city.
3. After hours Call Centre assists registered Treaty clients who require assistance outside of regular working hours. This scope is across all of Saskatchewan.
4. Mental Health Benefit assists registered treaty individuals and communities with assistance to access and/or approve mental health support services where needed.

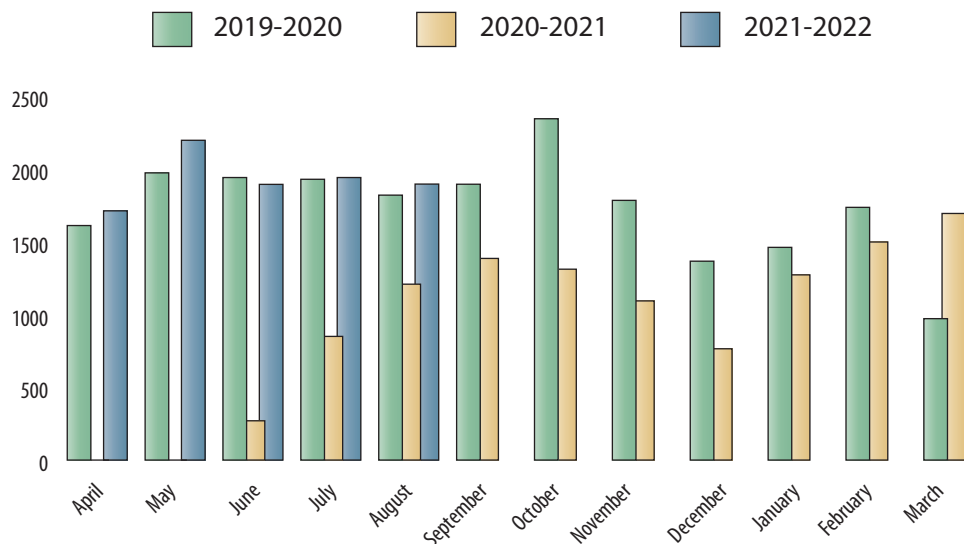
Covid19 significantly initially impacted the number of clients we assisted but within a few months of the province’s decision to “shutdown”, we slowly saw our numbers begin to climb. Although the numbers remain much below average they are on a steady incline as months pass. This third wave has not seemed to impact the numbers a great deal compared to last year at this same time.

In December 2020, we moved to the Ramada Inn to set up temporary operations as our previous space was not effective in providing social distancing during this pandemic. We anticipate this move to last approx. two years. It is with much anticipation that we look forward to the time where we have a facility that is the perfect space for our clients and staff.



SELMA BEAR: IN CITY TRANSPORTATION COORDINATOR

MEDICAL TRANSPORTATION





INFORMATION TECHNOLOGY SERVICES

Information Technology Services provides support for all departments in the Prince Albert Grand Council as well as many of the communities. This support covers a broad range of services including purchasing, consulting, training, desktop publishing, website and database development, website hosting, networking, helpdesk, troubleshooting and installations.

The 2020-2021 fiscal year brought new challenges to employees and employers across the world. The Prince Albert Grand Council, and its communities were no exception to this. The year began with PAGC IT, and majority of other departments working from home, due to global lockdowns. Students were sent home to continue their studies and health care workers hours drastically increased overnight.

For our department of six staff, assisting employees from PAGC departments, 6 schools, 6 health clinics and 4 Bands became the departments number one priority. This meant acquiring computers and communication equipment for every staff member and student possible. As every company across the globe was gearing up to do the same thing this became quite a challenge. Vendor stock would be available when quoted and unavailable once the purchase order was complete. It was not unusual for orders placed to take months to arrive. Despite this challenge, thousands of mobile devices were acquired, configured and deployed to various locations. Much of our early days of the pandemic were spent unboxing, configuring, re-boxing and shipping out laptops and chrome books.

PAGC DEPARTMENT SERVICES

PAGC DEPARTMENT SUPPORT

Communication and collaboration being one of the more difficult parts of work during the pandemic PAGC IT pushed up its planned rollout of Microsoft Teams. After 3 months of planning, establishing policies and configuring the deployment PAGC staff were finally able to use Microsoft Teams for meetings and collaborating on files. PAGC nursing has utilized this application heavily during the COVID-19 pandemic.

2020 was not only a year of COVID-19 but also the year of global technological security threats. Viruses, hackers and scammers attacked companies daily. Faced with this growing threat, PAGC IT engaged with Cyberclan, a Canadian based Security company. Cyberclan performed security audits and penetration testing of both our cloud platforms and on-premises equipment. We are proud to say PAGC passed the testing and implemented the recommended security policies to further protect PAGC staff and data.

Email servers were moved from onsite to Microsoft 365, increasing security and reliability once again.

APPLICATION DEVELOPMENT

For all departments we added an Inventory Management System to the PAGC Portal for staff to record and track PAGC assets.

At Daycare, we created a new attendance recording app for both Staff and Children and setup kiosks for signing in and out.

We continue to support and add functionality to existing department specific database systems made for Spiritual Healing Lodge, Health and Social Development, Technical Services, Emergency Operations, Finance, Personnel, Justice and Education.

HEALTH FACILITY SUPPORT

During the Covid-19 pandemic, Prince Albert Grand Council Information Technology Department (PAGC IT) provided the supported PAGC clinics and staff with remote technical support both during and after hours. Technology played a major part in allowing staff to be able to operate efficiently. Internet speeds in all clinics was increased to support the growing technology needs of the staff. Microsoft Teams Deployment was setup to allow collaboration and cooperation between clinic staff and PAGC health. New equipment, such as laptop and desktop computers, were also purchased and distributed to the clinics as available.

SCHOOL SUPPORT

For the 2020-2021 year, PAGC IT was responsible for the care and support of 6 schools, their staff and students. Finishing the school year with many students trying to learn remotely came with unseen challenges. Students and teachers not only needed devices but ways of communicating with each other. Google accounts were created and utilized to make this happen.

Thousands of devices, such as laptops, Chromebooks and iPads were configured and deployed out to the schools. Volunteers from other departments were required to assist with unboxing and configuring of devices to get them in hands of students as quickly as possible.

Over the phone support for students and teachers trying to work from home was a constant day to day activity until the school year was finished.

PAGC IT, assisted several schools with moving their data and Microsoft accounts from PAGC to their own separate entities as school districts and alliances were formed. Such a large undertaking required working with Microsoft and vendors to ensure each school gained its autonomy.

PAGC IT worked with SaskTel to increase the internet speeds in the schools as more devices would mean more bandwidth required in the new school year. A deal was negotiated with a company to provide mobile internet hot spots and Chromebooks to students that did not have internet at home.



BAND OFFICE SUPPORT

Like the majority of the world, Band staff worked from home whenever possible. Laptops and other mobile devices were acquired wherever possible. Remote access systems, and communication tools had to be implemented quickly to maintain band operations while staff were in lockdown.

The unfortunate loss of the Cumberland House band office and head start building in 2019 prompted the design of a new office building in 2020. PAGC IT worked with Cumberland house and building contractors to ensure the building would remain technologically relevant for many years to come.

CONCLUSION

The 2020-2021 year was a difficult one for all people. Medical, social and political issues rattled our communities, our nation and the globe in a manor never seen before in history. Through this, PAGC remained diligent in supporting its communities to the best of its abilities. The staff at PAGC IT would like to honor those who have sacrificed so much this past year. Your commitment and dedication to the people has not gone unnoticed. We proudly stand with you as we continue our fight against COVID-19.





JUSTICE UNIT

GUIDING PRINCIPAL

Justice as Healing “to enhance and support the provision of justice services and develop new initiatives in a culturally sensitive manner, recognizing the importance of utilizing First Nations methods to heal both the individuals and communities within the Prince Albert Grand Council region and surrounding areas, while adhering to the Spirit and Intent of the Treaties”.

Types of programming provided are: Victim/Offender Mediation, Accountability Hearing, Formal Cautioning Agreements, Family Group Conferencing, Healing, Talking and Sentencing Circles, Community Justice Forums.

OVERALL

COVID has changed the way in which PAGC Justice Unit provides service. During the peak of the pandemic this past winter, most staff was called in when matters before courts were urgent.

As the Pandemic is still around, it has decreased enough to allow us and the Justice workers to work in the courts again.

Justice was thrust into the high-tech world and was required to provide court services and representation through Microsoft Teams, Zoom and other communication platforms.

As a high number of court matters are adjourned for safety reasons, this resulted in a high backlog of cases for our staff to catch up on and provide services.

We were able to secure Laptop Computers for all our staff so they could work from home if needed and still have access to their files and clients.

We continue to see an increase of files being diverted from the Courts to our program, and we maintain constant contact with the Crown and the Police to encourage more files to be directed to the program to be dealt with.

When called upon the Justice Unit mediators can assist in diffusing situations before they become a matter for the police and courts through mediation. This includes situations in the home, schools and workplaces.

The Justice Unit has also made themselves available to the communities and its leadership in providing expertise in regards to policing alternatives, peacekeepers, interpretation of law and other matters that affect the safety and well-being of the community.

RURAL COMMUNITY JUSTICE PROGRAM

The Rural Community Justice Program is a community based program that diverts youth and adult offenders away from the formal court system. The Program receives Pre and Post-charge referrals from RCMP, Crown Prosecutors schools and a marked increase of referrals from presiding Judges.

The PAGC Justice Unit has participated in Victim Engagement Training which gives victims a better understand of the process and have them participate in a meaningful resolution if so desired.

*UPDATE – September 24th 2021 – Training from Government Agencies have been temporally provided by virtual classes and will continue this matter at this time.

The Rural Justice Program continues to provide services to the communities such as, but not limited too:

- ◇ Understanding & Working to enhance CTA's (Community Tripartite Agreements)
- ◇ Crime Prevention Programming
- ◇ Aboriginal Shield Program (Alcohol & Drug Prevention)
- ◇ Exploration of Self Administered Policing
- ◇ Anger Management Facilitation Training and classes
- ◇ Sentencing Circles
- ◇ Healing Circles

PA URBAN ALTERNATIVE MEASURES PROGRAM

The Prince Albert Urban Alternative Measures Program (PAUAMP) is under the umbrella of the Prince Albert Grand Council since launch in 1996-1997. PAUAMP is a status blind program which receives post charge referrals from

The Crown Prosecutors office. Pre-Charges are received from the Prince Albert City Police and RCMP; however the decision to refer a pre-charge is at the discretion of the Crown Prosecutors.

Urban Programs such as Stop Lift Classes and Anger Management for both adults and Youth were cancelled due to COVID.

*UPDATE – September 24th 2021 – Classes are now resuming with all safety protocols in place. New class added is respectful relationships which deals with Domestic Offences.

FIRST NATIONS CADET CORPS

PAGC Urban Cadet Corps Program is limited with participation from Red Earth, Sturgeon Lake and Urban prior to COVID. Classes have reached as high as 65 kids (Pre-Covid) The program provides weekly training which includes:

- ◇ Structure & Discipline
- ◇ A Sense of Belonging
- ◇ Motivation
- ◇ Recreation
- ◇ An Opportunity to Lead
- ◇ Hope and Self Worth

*UPDATE – September 24th 2021 – Cadet Classes are now resuming with all safety protocols in place with Urban Corps and Red Earth Cadets

SK ABORIGINAL COURT WORKER PROGRAM

The Court Worker Program operates in conjunction with the Rural Community Justice Program as many of the Justice Workers divide their duties between both programs.

The role of the court worker is to support clients that are in the judicial system by attending court with the client, answering any questions the client may have, advising the client of their rights, and referring the client to specific services such as Legal Aid. Workers continue to receive training to upgrade their skills and level of service.

PAGC Court Workers Program has been able to continue service to clients through phone, social media and meetings held and adhering to preventative protocol.

The courts are starting to see the benefits of Alternative Measures and file load continues to increase.

*UPDATE – September 24th 2021 – Court Workers have been called to represent more clients this year and it is believed that trend will continue.

Rick Sanderson – PAGC Director of Justice



RED EARTH, STURGEON LAKE AND PA URBAN CADETS JUST PRIOR TO COVID



VALLEY HILL YOUTH TREATMENT CENTER

BOARD OF DIRECTORS

The Valley Hill Youth Treatment Centre (VHYTC) Healing and Recovery Program is managed by a Board of Directors through a community-based organization, in partnership with Prince Albert Grand Council, (PAGC), Prince Albert Parkland Health Region *(PAPHR), and Saskatchewan Ministry of Health.

The seven Board Members consists of four members nominated by Prince Albert Grand Council, two by Prince Albert Parkland Health Region*, and one member chosen by PAGC, PAPHR, and the Ministry of Health jointly.

We would like to extend a heartfelt farewell to Lynnda Berg, who served as Chairperson for Valley Hill Youth Treatment Centre for many years. Your contributions to this organization have been immense and tremendous. We hope you enjoy your retirement and find fulfillment in future endeavors.

Valley Hill Youth Treatment Centre Non-Profit Organization Membership is the 12 First Nations of Prince Albert Grand Council, with PAPHR a 13th member.

VALLEY HILL EMPLOYEE TRAINING

VHYTC continues to maintain and build capacity with staff in the areas of Medical Training (Medicine Distribution), Mental Health First Aid, First Aid/CPR, Grief and Loss, ASIST (Applied Suicide Intervention Skill Training), CPI (Crisis Prevention Intervention) and Aboriginal Awareness

OCCUP. HEALTH AND SAFETY

VHYTC is committed to conducting all activities in a manner that will ensure the health and safety of all employees, participants, volunteers, students, contractors and visitors. Members are available to address health and safety concerns and also to promote a safe environment.

The type of training that took place for the Occupational Health Committee is Level 1, Level 2 Occupational Health and Supervisor Safety & Training.

MANAGEMENT TRAINING

Clinical Supervisor Cassie Petit as well as Addiction Counsellor Hannah Harper attended management training through Pine Tree Management Skills Inc. Module 1: Supervision and Module 2: How to Work with People were completed.

STAFF RECRUITMENT

At the end of the fiscal year the staff complement was nearly complete. The facility has a staffing budget of \$1,539,589 which is approx. 18 FTE's and 10 PTE's.

WORK PLACEMENT PROGRAM

VHYTC accommodated Four Mental Health/Wellness students from the Saskatchewan Indian Institute of technologies for approximately 5 to 10 weeks from Prince Albert, Saskatchewan.

The students had the opportunity to examine mental health and wellness, illness, and recovery within the clinical settings of VHYTC. They were also able to explore all the modules of the centre's health care continuum to promote best mental health options for the facility.

VHYTC also accommodated Carmen Ernst, she is a student from the First Nations University of Canada. She completed her four-month internship placement at Valley Hill Youth Treatment Centre in pursuance of her Masters in Indigenous Social Work. Carmen worked closely with the clinical team and gained experience in working with high risk youth, learned more about addictions, and was able to enhance her skills in case management, documentation, counselling, program development and crisis skills intervention. Thank you Carmen! Wishing you all the best in your future endeavors.

VHYTC accommodated seven- third year nursing students from University of Saskatchewan, College of Nursing Program: BSN Prince Albert, Saskatchewan.

The BSN students had the opportunity to examine mental health and wellness, illness, and recovery within the clinical settings of VHYTC. They were also able to explore all the modules of the centre's health care continuum to promote best mental health options for the facility.

PAGC CONTRACT SERVICES

Contract Services with the Prince Albert Grand Council include three types of services. A new contract service agreement will be written up on April 01, 2020 to March 31, 2022.

- ◇ Finance – operating financial services and day to day expenses inclusive of payroll
- ◇ Human Resources – hiring and personnel services
- ◇ Information Technology – install, connect and setup information technology

ANNUAL EVENTS

2020-2021 was a year of bringing staff together and going the extra mile to ensure that our staff felt valued, appreciated and acknowledged! This was done through several events including an Annual Staff Summer BBQ that consisted of great food, company, games and prizes, as well as a spin class at our local bike studio, cross country skiing and a weight loss challenge that brought many staff together by encouraging self-care and healthy habits.

RESPONDING TO THE PANDEMIC

In response to the Covid-19 pandemic in Saskatchewan, VHYTC remained open throughout at limited capacity – VHYTC took various precautions such as a Covid-19 test required for client admission. In addition, mask wearing, hand washing/sanitizing, taking temperature upon entering the building, and screening questions were implemented.

VHYTC Staff and youth had used the pandemic as an opportunity to get creative and think outside of the box! They had spent an entire week working on this beautiful mural pictured above, all while learning about the Seven Grandfather Teachings and their importance.

SUCCESS STORY

VHYTC is honoured to introduce Destiny Sanderson. Destiny has given her consent to share her experiences including her struggles and achievements throughout the past decade. She states she put herself and her family in danger by getting involved with gang members; she

quotes “I became a slave to the drugs and they controlled me.” At the age of 16 Destiny realized she was out of control and needed help:

“In 2016 I went to treatment at Valley Hill Youth Treatment Centre and completed the 6-week program. After awhile I relapsed and came back to treatment in 2017 twice in that year to Valley Hill, I kept in contact with them because Robert, the Director, always said they would never give up on us. I was an adult now still struggling, so I put myself into an adult treatment centre at Cree Nations for 35 days. I invited Cassie Petit and Robert Fitzpatrick to my grad, and I was so happy they came. I went back to Adult Education and received my Diploma. I turned my life over to God on October 16, 2019 and I have not relapsed since. My pastor’s wife spoke to me about Teen Challenge; I applied and was accepted. I graduated from the Teen Challenge Program on February 4th 2021; this was a one-year program. I am now doing the Phase Four Program which is six-month internship where I am living on site doing shift work. I have since been accepted to the Mental Health & Wellness Program - Prince Albert Campus beginning September, 1 2021.” - Destiny Sanderson

I would like to leave you with a verse that means a lot to me: Psalm 118.17 “I will not die; instead, I will live to tell what the Lord has done”.



DESTINY SANDERSON



URBAN SERVICES

Greetings on behalf of Prince Albert Grand Council Urban Services. This past year has been especially challenging due to the Global Pandemic. At the beginning of the Pandemic we turned our office from a non-essential to an essential department. Our department started providing essential supplies to the residents of the City of Prince Albert, smaller Urban Communities and PAGC First Nations.

PAGC Urban Services strives to enhance and create an atmosphere of acceptance and knowledge of Urban First Nations residents in Prince Albert. To research, develop, implement and promote employability, to reduce the unemployment rate of First Nations. Support and achieve positive change by establishing positive relationships within the community of Prince Albert and Area. To provide necessary support to families, to positively engage our youth.

We have taken this Pandemic as an opportunity to grow and enhance our services. To work alongside and support our PAGC communities.

I Wish you all a Safe Year.

Sincerely,

Geoff Despins – PAGC Urban Services Director

LABOURER FORCE DEVELOPMENT

ATHABASCA LABOURER FORCE DEVELOPMENT

This Global Pandemic was learning experience not only for our staff and clients but also our governing bodies as we all adjusted to working from home for the past year and a half. As we had to establish a new way to deliver programming. Online program delivery became a huge part of our process, along side developing a digital application process.

2020/2021 we have ran 4 successful Job Quest Programs, with 42 Clients. We have a completion success rate of 90%, not only have our clientele been completing the program but have since to moved on to joining the work force and/or continuing with their educational goals. March 2021, we ran a Security Program with 20 participants and this had a 95% success rate. We had 30 employment assisted clients through out the year. 35 Funded Students at SIIT and Saskatchewan Polytechnic

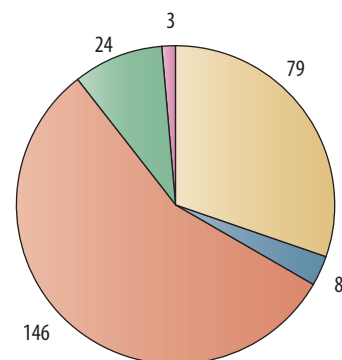
Labor Force Development

Melissa Ahenakew

Marilyn Highway

Joan Strong

LABOUR FORCE DEVELOPMENT PAGC URBAN AND PAGC DENE



SGI SAFETY

In collaboration with the local Chief and Councils, RCMP and Health Services we planned out our Traffic Safety Weeks in selected PAGC communities.

RCMP, Community Program Officer and PAGC Traffic Safety teamed for two days in selected communities offering ATV Safety, Water Safety, Positive Ticketing, Car seat Clinic, and Gang Awareness workshops. It was a full two days of safety for each community.

Pictured above are some of the youth who attended the ATV Safety workshop in Pelican Narrows.

Traffic safety positive ticketing events were held in La Ronge, Pelican Narrows, Sandy Bay, Sucker River, Denare Beach, and Montreal Lake. In a duration of two to three hours, an average of 70 to 90 vehicles were stopped and were given a brief information on safe driving. Packages were giving and gifts from SGI promotions.

Traffic safety positive ticketing events were held in La Ronge, Pelican Narrows, Sandy Bay, Sucker River, Denare Beach, and Montreal Lake. In a duration of two to three hours, an average of 70 to 90 vehicles were stopped and were given a brief information on safe driving. Packages were giving and gifts from SGI promotions.



ALL TERRAIN VEHICLE AND SNOWMOBILE “SAFE RIDING”

All Terrain Vehicle (ATV) and Snowmobiling has been a rising issue in our region with more reports coming in with drinking and driving collisions. I will be continuing to do more workshops and certification courses.

KEEPING OUR LITTLE ONES NICE AND SNUGGED IN THEIR CAR SEATS

Between 150 to 200 seats were checked with pre-natal programs in communities and outdoor car seat clinics. A staggering number of seats weren't properly installed. 98 percent of seats weren't properly installed upon checks. I will be continuing to educate and host more clinics in the future.

“This presentation very helpful because they didn't realize how much there was to know about installing car seats, they felt they didn't know enough, now they feel more confident that they will do it properly and even pass the word on. They were all very satisfied with the way the presentation was done and how detailed Alphie explained everything and the hands on learning was the best part.

Thank You so much Alphie for coming to our Community to raise awareness on this important matter we hope to see you again in the fall.”

Tiffany Bell Parent Support Worker

Hall Lake – Lac La Ronge Indian Band

WINGMAN SIGNS

I am reaching out to final communities for installments. Signs were distributed to Southend, La Ronge, Sucker River, Pelican Narrows, Denare (Amisk Lake)Beach, Sturgeon Landing, Little Red, Hall Lake, Sturgeon Lake, Montreal Lake Stanley Mission, Cumberland House, Red Earth, Shoal Lake and Grandmothers Bay.

We will be doing more advocating on drinking and driving for next two years as it is on concern in the communities.

Being fluent in Cree and speaking to elders in Cree has been positively received at presentations and during traffic stops. Also working with Denesuline Nations and Dakota Nation educators to incorporate Indigenous language into Traffic Safety programing.

Seat Belt

- ◇ Cree - Ti'tapowin Pakwahtehon
- ◇ Dene' – Theth

Ninaskamon, Merci Cho, Wasti, Thank you

SGI Safety Liaison Alphonse Dorion



REINTEGRATION

Reintegration program is designed to assist/support individuals within the justice system who are being released to the community, providing support via referrals, programming, training and employment. The main objective is to help the clientele obtain/maintain healthy options to reduce recidivism. The Reintegration program began in September 2018. Our Reintegration Coordinator has visited 12 communities to introduce himself and the program. He has to date 60 clients (Male and Female) with 20 more clients pending on release and parole board hearings. 29 clients have been active in training, school and employment, 30 clients with the statutory release have gone back to their communities or surrounding urban areas

Reintegration Jason Ahenakew

HAMPERS

**AUGUST 2020 TO DECEMBER 2020 -
844 THREE BOX HAMPERS CREATED**

Urban Isolation Hampers - 372 Households

Community Distribution - 466

- ◇ Cumberland House
- ◇ Red Earth
- ◇ Shoal Lake
- ◇ Urban - La Ronge, Melfort, Nipawin & Prince Albert
- ◇ Stanley Mission - Grandmothers - Sucker River
- ◇ Wahpeton
- ◇ Sturgeon Lake
- ◇ Montreal Lake

Isolation % August to December 2020 Based on 372 Urban Isolations: 52% PBCN, 34% PAGC, 12 % Other Band 2% (Manitoba, Alberta Identifiers)

**SEPTEMBER 2020 TO JUNE 2021: 290
SCHOOL EMERGENCY HAMPER UNITS**

Program was offered in every school in Prince Albert to meet Food Security Needs

Hampers - 290 Emergency Hamper - 1 Box (Donated from Food Banks Canada)

Hampers were provided to marginalized or experienced barriers in obtaining Food Security from other local agencies. (No ID, non supporting ID for members in household)

Reported Isolations from Schools

417 Reported

Average 40 units per month

JANUARY 2020 - MARCH 2021: 262 COMMUNITY EMERGENCY HAMPERS

Urban Services Referrals Call-In requiring Food Security - Non Isolating

Elders - 38 Units

Families - 172

Singles - 45

Homeless - 7

JANUARY 2021 - JULY 2021 - COVID ISOLATION HAMPERS

FSIN 2796 Units Created 2 Box

Harolds Family Foods 100 Units - 14 Day Isolation

Urban Isolation - 517 Households

School Isolation - 109 Households

Please Note - 420 - Handed out at PAGC Urban Office - Guru Nanak Kitchen

Community Distribution - 370

Isolating Communities

- ◇ Montreal Lake
- ◇ Wahpeton
- ◇ Sturgeon Lake
- ◇ La Ronge - Sucker River
- ◇ Stanley Mission
- ◇ Red Earth
- ◇ Shoal Lake

AUGUST 2021 TO OCTOBER 2021- REMAINING 1380

School Distribution - 210 families into Isolation in One Week Sept 13- 17th

860 ++ distributed to 33 Schools in the Prince Albert

School Divisions - Public and Separate School Systems for our Vulnerable and Isolating Families

Community Distributions

240 Hampers - Urban Office Distribution to Community

COMMUNITY FOOD SECURITY - HOT MEALS

Food Services - YWCA Stepping Stones & The Gate

Daily Supper Service 7 days a week - October 2020 - ongoing

24 people served daily at Shelter

Daily Lunch - Monday to Friday

68 - 104 people served Daily

Notables

- ◇ ongoing School Supports
- ◇ Ongoing Donation Drives to Support Homeless
- ◇ Partnership - Winter Warming Shelter @ Union Centre
- ◇ Community Cares Kitchen Kindness Caravan - 2 Night Parade - December 2020
- ◇ February 2021 - Winter Shelter @ Cottage 9
- ◇ Riverbank - Summer Water/ Nutrition - Cube Van
- ◇ Partnership with the University of Regina, EYES - Educating our Youth with Engineering and Science, Innovation Saskatchewan, ComIT, Core Neighborhood Youth Project, Gateway Covenant Church, YWCA Prince Albert, Catholic Family Services, Prince Albert Multicultural Council, Presentation of Mary, 6th Avenue Car Wash, SIIT, St Marks Knights of Columbus, Randy Hoback & Alana Ross.

Covid 19 Pandemic Natalie Guimond

FIRST AID CPR/AED

Since 2012 we have been providing nationally recognized OHS, First Aid and CPR training for the PAGC First Nation communities and PAGC Programs/Services. Providing the communities /programs advanced life-saving skills and approaches that will improve outcomes for people who experience cardiac arrest or other medical emergencies. Our course is certified by St. John Ambulance and developed in accordance with international (ILCOR) guidelines. We can offer a wide range of first aid programs that can help save lives, at work, home and play. All classes

include Automatic External Defibrillator (AED) Training.

Have been with Prince Albert Grand Council Health & Social Development Department Since June of 2016 and continue to certify whichever community is in need for more community members or band office staff that work in different departments within each community trained in basic OHS-First Aid CPR/AED.

Number of community member's working with groups such as Health Staff, Child and Family Services workers and Band office staff as well as teachers and T.A.s wanting to get certified in basic OHS- First Aid CPR/AED training continues to grow ever year but with COVID 19 restrictions numbers are low due to communities being in lockdown. This year only trained 92 total of people certified 2,320 within the Prince Albert Grand Council and surrounding area this list includes the following:

PAGC staff

- ◇ Urban Services Office Staff and summer students
- ◇ CCEC Office Staff and Childcare Workers

First Nations Communities

- ◇ Education Sturgeon Lake Teachers, TA's, Office Staff
- ◇ Shoal lake Teachers
- ◇ Lac La Ronge Indian Band Community Members
- ◇ Hall Lake Band Office Staff and community Member
- ◇ Prince Albert Urban Community Members
- ◇ Grandmothers bay Community Members

NEW INITIATIVE FOR 2021: DRIVER TRAINING

Sgi-Certified Driver training Instructor as a Class 5 Driver Training Instructor through SGI and able to teach Class 5, High School, GDL 6/6 programs. Teaching driver training to get more first nations drivers on the road safely as sometimes language barriers might be a factor in some cases? When language and comprehension can become a factor both courses can be done partly in our first nations language Cree.

Driver programs and examinations are designed to develop safe and capable drivers who know and understand the rules of the road. Driving is a responsibility and a privilege. It is not a right. Certain provincial regulations exist to meet safety needs as well as promote the efficient and safe flow of traffic. To obtain a driver's licence, you must be able to

operate a vehicle safely and properly, understand all traffic signs and know the rules of the road.

In conversation with Prince Albert Grand Council communities by phone due to COVID 19 precautions about setting up driver training once school starts up again

Sgi Driver Instructor Andy Cook

TEAM WOODLAND & TEAM PAGC - SPORT, CULTURE AND RECREATION

PAGC Sports Culture and Recreation during the pandemic were able to still provide some fun and exciting events. Moving into the year 2022 we have continued to work very hard in finding ways to make Both Summer and Winter Games programs safe for our Youth. We will continue to monitor Health Canada Guidelines so that we may move forward with our programming. Here is a list of items that we did during this past year.

April 2020 – September 2021

- ◇ PAGC & MLTC "All in this together" Virtual Gathering
- ◇ Team PAGC & Team Woodland 1st Annual Mini Golf Cup
- ◇ PAGC community & Urban Food Hamper Deliveries
- ◇ Attended the Alberta First Nation Youth Summer Games in Edmonton
- ◇ PAGC 37th Annual Golf Tournament
- ◇ Team PAGC & Team Woodland 1st Annual 2-person Scramble Golf Tournament



- ◇ Virtual Zoom Meetings
- ◇ Virtual Events for all PAGC Communities & Urban.
- ◇ Youth Fastpitch Clinic in La Ronge.
- ◇ Virtual Sports Clinics
- ◇ FSIN Meetings.
- ◇ Youth Empowerment Posters and Successes.
- ◇ Back to School Initiative – PAGC Urban

Korey Diehl, PAGC Sector Coordinator

Robynn Dorion, Woodland Sector Coordinator

KIDS FIRST

the kids first position will provide mental health and addiction services for the Kids First program. This position provides assessment, counseling, referral and follow-up in relation to mental health and addictions issues of Kids First families. This position works in collaboration with other PAGC Urban Services and Kids First staff and other community services.

Working out of king George with the community of Prince Albert mentoring students, counselling students and working with parents

This program incorporates modules from anger management, self-esteem, communication skills, grief and loss and suicide intervention. The focus of this group session is to assist families in building more effective relationships with all people in their life: family, friends, children or partners

Kids First - Stan Digneau



URBAN REFERRAL AND PARENT SUPPORT PROGRAM

The Community Action Program for Children (CAPC) provides supports and services to low-income at-risk families and assist parents with children new born to age 6. During the early pandemic period, Urban Referral and Parent Support Program offer in-person parenting programs to clients required by Social Services as all other family community agencies had suspended their services. CAPC continued with advocacy and referrals to the available partnering agencies of the women's shelters and addictions counselling units. Food security became a main concern for many families and assisted clients with referrals to the PA Food Bank and community church groups. Emergency baby supplies and public housing information were on-going throughout the year. CAPC family programming offered in our office was converted into to take home kits with activities for children. All services and materials provided by CAPC were delivered to clients' homes to ensure they had resources during the pandemic.

Stephanie Sewap - CAPC Coordinator





SPIRITUAL HEALING LODGE

The Prince Albert Grand Council Spiritual Healing Lodge has the capacity to house 30 Federal minimum-security men. The Agreement with Correctional Service Canada (CSC) allows for 24 Section 81 inmates and/ or Section 84 offenders (Parolee's).

The Healing Lodge operates on a 24-hour basis with a Director, Program Coordinator, Case Worker, 8 Night Watchmen and 1 Casuals. To date the Spiritual Healing Lodge has the capacity to house 24 relatives (inmates and/ or offenders). There is an active waiting list for inmates that have been screened, interviewed and approved by the Selection Committee at the Lodge. This Committee is comprised with the Director, the Coordinator, the Case Worker and the Healing Lodge Parole Officer.

Currently, both female and male Elder's come to the Healing Lodge five (5) times a week. The Elders provide all-inclusive cultural and traditional programs offered to the relatives such as:

- ◇ Pipe ceremonies
- ◇ Sweats (weekly)
- ◇ Life Skills
- ◇ Feasts
- ◇ Talking circles
- ◇ Parenting
- ◇ One on one counselling
- ◇ Healthy relationships, etc.

In keeping with correctional and healing plans as set out at the intake process, the relatives attend,

- ◇ Group setting addiction treatment such as Alcoholic Anonymous (AA)
- ◇ individual addiction treatment
- ◇ Self-help programs
- ◇ Educational and training opportunities, etc.

This past year, the 'relatives' did not attend Ceremonies due to Covid-19. Typically, Cultural Days, Pow Wows, Sun Dances, Round Dances would be the norm. Cutting wood and gathering rock for the ceremonies as well as gathering Medicines has continued. The teachings the 'relatives' receive from medicine picking is always a highpoint, as some relatives are being educated of the importance of the traditional medicines.

The past year, the 'relatives' left the Healing Lodge for medical emergencies and medical appointments. In past years, all the 'relatives' in total, would be out on ETA's up to 600 or more times all inclusively.

Through all the challenges this year, it was also a time of reflection. Most times, the relative's understood the seriousness of this Pandemic and they quickly adapted to virtual visits via Zoom or Facebook with a lot of the programming being completed via telephone, all other programming was with the Elders.

The skills of the some on the relatives has been highlighted throughout the Lodge this past year. The hard work and dedication of the 'relative's' is exceptional, specifically the work that was completed in the Cultural room.

Most times, 'relatives' teach 'relatives their crafting skills such as making ribbon skirts, star blankets, beading, tanning hides, making hand drums and more. This way the 'relatives' can make gifts to send home or sell their crafts.



WOMEN'S COMMISSION

The Prince Albert Grand Council Women's Commission consists of 14 members from each of their respective communities. PBCN and La Ronge have two members due to their size.

The current members are:

- ◇ Shirley Henderson - Montreal Lake Cree Nation
- ◇ Christine Longjohn - Sturgeon Lake First Nation
- ◇ Annie Joseyounen - Hatchet Lake Dene. First Nation
- ◇ Sabrina Fern - Fond du Lac Dene. First Nation
- ◇ Stephanie Bird - Wahpeton Dakota Nation
- ◇ Gina Head - Red Earth Cree Nation
- ◇ Beryl Whitecap - Shoal Lake Cree Nation
- ◇ Vacant - Black Lake Dene. First Nation
- ◇ Pearl Doris Morin - Lac La Ronge Indian Band
- ◇ Karen Charles - Lac La Ronge Indian Band
- ◇ Bella Dumais - Peter Ballantyne Cree Nation
- ◇ Rose Dorion - Peter Ballantyne Cree Nation
- ◇ Debra McClean - James Smith Cree Nation
- ◇ Caroline Stewart - Cumberland House Cree Nation

The women's commission oversees the daycare, and costs associated with that are high. They do fundraisers throughout year and their annual walk to bring awareness to missing and murdered aboriginal men and women. All of events done in past couldn't be done due to covid, this made time to work on other initiatives. Their hard work to bring a permanent monument to the city of Prince Albert was successful. It is placed on river street to honor and remember the MMIWG2S. It is a place they hope people can go to pray and be a reminder of the work that has to be done.

They have also been successful in securing funding for an on-reserve women's shelter. This shelter will be on the Montreal Cree Nation.

The woman will gather twice a year for the annual assembly and again for the annual walk. They continue to do good work for the Prince Albert Grand Council.





BOARDS AND COMMISSIONS

PAGC EXECUTIVE BOARD FIRST NATIONS GOVT COMMISSION

GC Brian Hardlotte
VC Joseph Tsannie
VC Chris Jobb

Chief Archie Robillard
Chief Marcel Head
Chief Tammy Cook-Searson
Chief Karen Bird
Chief Greg Ermine
Shirley Henderson, WC
Senator: James Burns

PAGC TREASURY BOARD

GC Brian Hardlotte
VC Joseph Tsannie
VC Chris Jobb

Chief Bart Tsannie
Chief Fabian Head
Chief John Waditaka
Chief Joyce Naytowhow-McLeod
Chief Karen Bird
Shirley Henderson, WC

PAGC HEALTH & SOCIAL DEVELOPMENT COMMISSION

GC Brian Hardlotte
VC Chris Jobb

Chief Bart Tsannie
Chief Marcel Head
Chief Greg Ermine
Chief Joyce Naytowhow-McLeod
Shirley Henderson, WC

PAGC EDUCATION COMMISSION

GC Brian Hardlotte
VC Chris Jobb

Chief Fabian Head
Chief John Waditaka
Chief Joyce Naytowhow-McLeod
Chief Greg Ermine
Bella Dumais, WC

PAGC HOUSING & TECHNICAL SERVICES

GC Brian Hardlotte

Chief Kevin Mercredi
Chief Rene Chaboyer
Chief Greg Ermine
Chief Tammy Cook-Searson
Chief Joyce Naytowhow-McLeod
Rose Dorion, WC

PAGC LANDS & RESOURCES

VC Joseph Tsannie

Chief Kevin Mercredi
Chief Rene Chaboyer
Chief Wally Burns
Chief Joyce Naytowhow-McLeod
Chief Karen Bird
WC

PAGC JUSTICE & POLICING

GC Brian Hardlotte
VC Chris Jobb

Chief Archie Robillard
Chief Rene Chaboyer
Chief Wally Burns
Chief Karen Bird
Chief Tammy Cook-Searson
Christine Longjohn, WC

FSIN JOINT EXECUTIVE COUNCIL / INDIAN GOVT COMMISSION

GC Brian Hardlotte

Chief Fabian Head
Chief John Waditaka
Chief Tammy Cook-Searson
Alt: Chief Archie Robillard

FSIN TREASURY BOARD

GC Brian Hardlotte

Chief Bart Tsannie
Chief Marcel Head
Chief Tammy Cook-Searson
Alt: Chief Greg Ermine

FSIN HEALTH & SOCIAL DEVELOPMENT COMMISSION

Chief Bart Tsannie
Chief Greg Ermine
Chief Joyce Naytowhow-McLeod
Alt: Chief Fabian Head

FSIN EDUCATION
COMMISSION

Chief Archie Robillard
Chief Fabian Head
Chief John Waditaka
Alt: Chief Karen Bird

FSIN LANDS & RESOURCES

Chief Rene Chaboyer
Chief Wally Burns
Chief Joyce Naytowhow-McLeod
Alt: Chief Kevin Mercredi

FSIN ECONOMIC
DEVELOPMENT
COMMISSION

Chief Kevin Mercredi
Chief Rene Chaboyer
Chief Joyce Naytowhow-McLeod
Alt: Chief Wally Burns

FSIN GAMING COMMISSION

Chief Rene Chaboyer
Chief Wally Burns
Chief Karen Bird
Alt: Chief Bart Tsannie

FSIN JUSTICE

Chief Rene Chaboyer
Chief Wally Burns
Chief Peter Betty
Alt: Chief Archie Robillard

FSIN CENTRE OF
EXCELLENCE

Chief Wally Burns
Alt: Chief Fabian Head

IGR

Chief John Waditaka
Alt: Chief Marcel Head

SIGA

Chief Tammy Cook-Searson

SICC

Chief John Waditaka
Chief Karen Bird
Alt: GC Brian Hardlotte

SIIT

Chief Marcel Head
Chief Greg Ermine
Chief Karen Bird
Alt: Chief Bart Tsannie

SITAG

Chief Marcel Head
Chief John Waditaka
Chief Karen Bird
Alt: Chief Kevin Mercredi

NITHA

GC Brian Hardlotte

Chief Tammy Cook-Searson
Chief Karen Bird
Alt: VC Chris Jobb

NLCDC

GC Brian Hardlotte
Vice Chief Joseph Tsannie

Anne Robillard
Chief Marcel Head
Chief Joyce Naytowhow-McLeod
Christine Longjohn
Shirley Henderson, WC
Chief Karen Bird: M-at-Large

PADC

Chief Bart Tsannie
Chief Fabian Head
Chief John Waditaka
Chief Joyce Naytowhow-McLeod
Shirley Henderson, WC
Senator Harry Cook



PAGC EVENT HIGHLIGHTS

TIMBER BAY



UNVEILING OF THE SISTERS IN SPIRIT MONUMENT



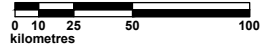
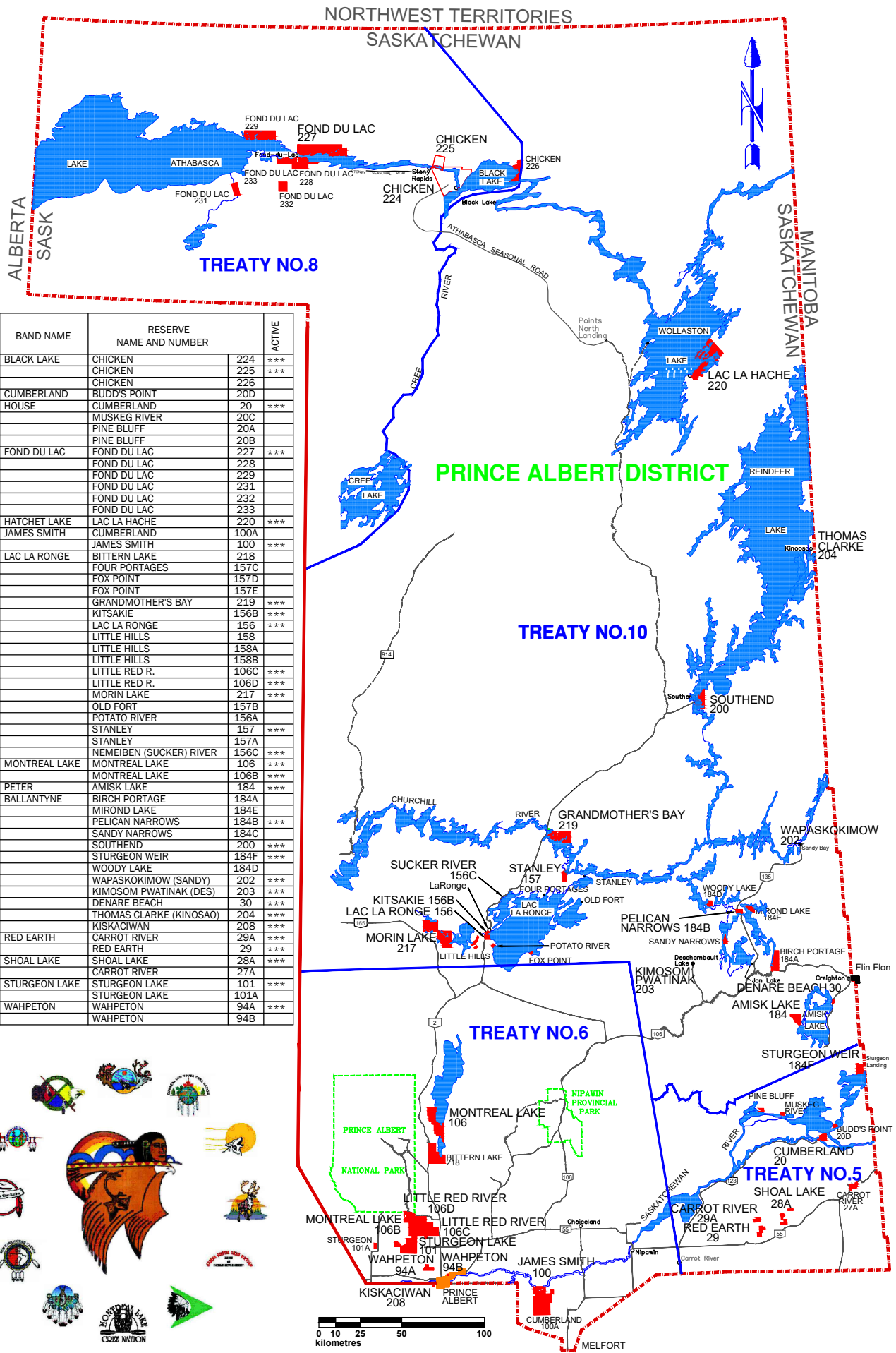


SILVER CROSS MOTHER

TRUTH AND RECONCILLATION DAY



CHIEFS MEET WITH MINISTER MARC MILLER IN SASKATOON





Black lake
Denesuline First Nation



Cumberland House
Cree Nation



Fond Du Lac
Denesuline Nation



Hatchet Lake
Denesuline Nation



James Smith
Cree Nation



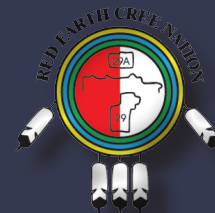
Lac La Ronge
Indian Band



Montreal Lake
Cree Nation



Peter Ballantyne
Cree Nation



Red Earth
Cree Nation



Shoal Lake
Cree Nation



Sturgeon Lake
First Nation



Wahpeton
Dakota Nation



Prince Albert Grand Council

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