PRINCE ALBERT GRAND COUNCIL



Teaching Tradition, Building Identity

ANNUAL REPORT 2026

PAGC Offices

Executive Office
Chief Joseph Custer Reserve #201
2nd Floor 2300 - 10th Avenue West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 953-7200 Fax: 764-6272

Agriculture
Prince Albert, SK S6V 0Y9
Tel: 961-7405 Fax: 764-6272

Child Care & Education Centre
Chief Joseph Custer Reserve #201
851 - 23rd Street West, Cottage 5
Prince Albert, SK S6V 4M4
Tel: 953-7210 Fax: 763-1270

Community Policing
P.O. Box 2770
2300-10th Ave. West, Cottage #11
Prince Albert, SK, S6V 6K1
Tel: 953-7333 Fax: 922-3270

Education
Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 11
Prince Albert, SK S6V 6K1
Tel: 953-7290 Fax: 922-3270

Housing & Technical Services
Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 12
Prince Albert, SK S6V 7G3
Tel: 953-7242 Fax: 922-1710

Emergency Protective Services
Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 11
Prince Albert, SK S6V 7G3
Tel: 953-7290 Fax: 922-3270

Forestry
Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 11
Prince Albert, SK S6V 7G3
Tel: 953-765-5373 Fax: 763-2012

Health & Social Development
Chief Joseph Custer Reserve #201
851 - 23rd Street West
Prince Albert, SK S6V 5T4
Tel: 953-7283 Fax: 763-6611
Jordan's Principle: 953-7913

Holistic Wellness Centre
Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 3
P.O. Box 2350
Prince Albert, SK S6V 4M4
Tel: 953-7285 Fax: 763-5223

Information Technology Services
2300 - 10th Ave West, Cottage 4
Prince Albert, SK S6V 7G3
Tel: 953-7281

Justice Unit
77A - 11th Street West
Prince Albert, SK S6V 6Z1
Tel: 953-7254 Fax: 764-7295

Northern Lights Community Development Corporation
2nd Floor, 2300 - 10th Avenue West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Ph: 953-7259 Fax: 764-0765

P.A. Development Corporation
Wahpeton Reserve #94A
P.O. Box 478
Prince Albert, SK S6V 5R8
Tel: 922-0099 Fax: 922-5075

PAGC Learn & Grow Daycare
807-15th Street West
Prince Albert, SK S6V 3R7
Tel: 765-5308 Fax: 763-0838

Personnel & Finance
2300 - 10th Avenue West, 2nd Floor
P.O. Box 2410
Prince Albert, SK S6V 7G3
Tel: 953-7200 Fax: 953-1045
Finance Fax: 763-3635

Spiritual Healing Lodge
Wahpeton Reserve 94B
RR4 Site 1 Box 265
Prince Albert SK S6V 5R2
Tel: 953-2498 Fax: 953-2514

Sprucelodge Boarding Home
150 34 Street West
P.O. Box 2350
Prince Albert, SK S6V 8E9
Tel: 953-1590 Fax: 922-2502

Urban Services
1211 1st Ave West
P.O. Box 2350
Prince Albert, SK S6V 4Y8
Tel: 765-5300 Fax: 922-5544

Sports, Culture & Recreation
1211 1st Ave West
P.O. Box 2350
Prince Albert, SK S6V 4Y8
Tel: 765-5300 Fax: 922-5544

Valley Hill Youth Treatment Centre
PO Box 761
2101-10th Ave West
Prince Albert, SK S6V 5S2
Tel: 764-2311 or 764-2312 or
764-2958 Fax: 764-2377

Yuasni Tipi Family Treatment Centre
Wahpeton Reserve 94B
P.O. Box 1775
Prince Albert SK S6V 5T3
Tel: 953-7270 Fax: 764-3052

Table of Contents

1	Tribute to Senator Roy Head
3	PAGC Senators
5	PAGC First Nation Chiefs
7	Grand Chief Brian Hardlotte
9	Vice Chief Joseph Tsannie
10	Vice Chief Christopher Jobb
11	Executive Director
12	Population Statistics
13	Program Directors
15	Human Resources
19	Agriculture
21	Child Care & Education Centre
23	Education
27	Housing & Technical Services
31	Emergency Protective Services
35	Forestry
37	Health & Social Development
59	Northern Lights Comm. Dev. Corp.
61	Information Technology Services
62	Women's Commission
63	Community Policing
65	Justice Unit
67	Urban Services
73	Spiritual Healing Lodge
77	Spruce Lodge Boarding Home
79	Boards & Commissions
81	Event Highlights

Tribute to Senator Roy Head

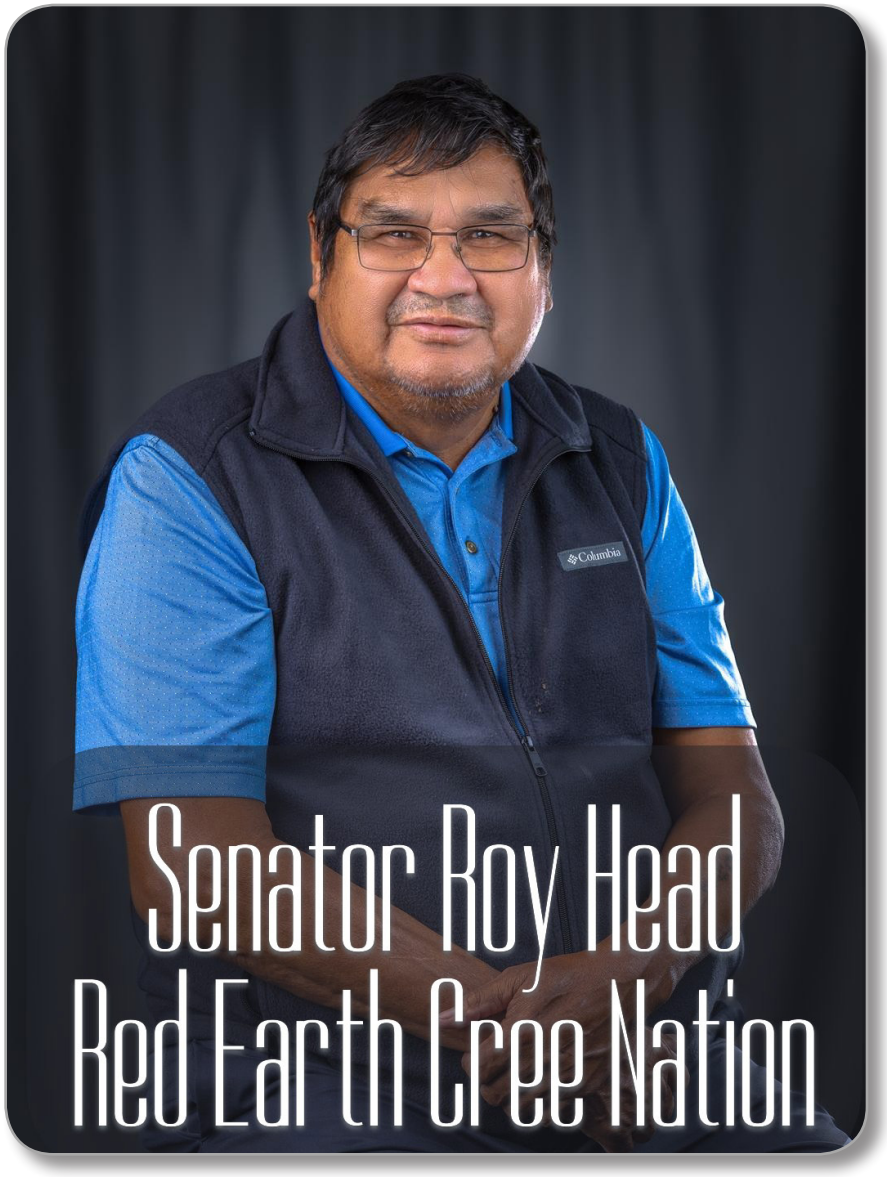
Senator Roy Head was a loving husband to Sandra, a proud father of their children and a doting grandfather and great grandfather. He devoted his life to God, Our Creator, his family and to his nation.

Roy was proud to be Cree, to be Nehiyaw and to be a Treaty Indian. He served our Red Earth Cree Nation, first as a senior public servant, then later as Councillor and ultimately as Chief.

Senator Head was a respected leader who served his people with kindness, wisdom, patience, compassion, and humour and advocated for the well-being of future generations.

His leadership extended far beyond his homelands, and he became a trusted voice as a member of the Senate for the Prince Albert Grand Council.

On behalf of the Elders, Women, Men, Youth and all young ones of our Red Earth Cree Nation give thanks to Sandra and her children for sharing Senator Roy with all of us and we express our recognition and immeasurable gratitude to Councillor/Chief/Senator Roy Head for his years of loyal and diligent service to our Peoples of Mihkoskiwakak Nehiyawak



Senator Roy Head

August 8, 1955 - June 29, 2026

PAGC Senators

We never surrendered our title to the lands and resources, and we were never defeated….Our ancestors envisioned a relationship with Her Majesty, the Queen when a treaty was made with Great Britain and Ireland…we are the heirs and successors of that vision….To implement treaty and treaty rights, we must…focus on who we are as Nations — our identity, our language, our lands, governance, and laws.

LAC LA RONGE INDIAN BAND



HARRY COOK

MONTREAL LAKE CREE NATION



NOLAND HENDERSON

PETER BALLANTYNE CREE NATION



VACANT



JAMES STEWART



ROY HEAD



CHARLES WHITECAP

CUMBERLAND HOUSE CREE NATION

RED EARTH CREE NATION

29A

29

Shoal Lake Cree Nation



We cannot keep reacting to legislation that was never meant for us. We must build our own systems for implementation and nation-to-nation relations.

(from the Senate of the Prince Albert Grand Council)

JAMES SMITH CREE NATION
HOME OF INDIAN GOVERNMENT

STURGEON LAKE FIRST NATION

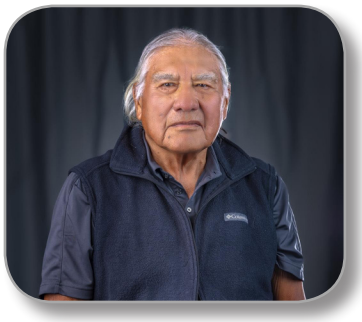
WAHPETON DAKOTA NATION



JAMES BURNS



CRAIG BIGHEAD



CY STANDING



VICTOR ECHODH SR



CAROLINE ISADORE



HECTOR KKAILTHER

BLACK LAKE DENESULINE FIRST NATION

FOND DU LAC DENESULINE FIRST NATION

HATCHET LAKE DENESULINE FIRST NATION

PAGC First Nation Chiefs

LAC LA RONGE INDIAN BAND



CHIEF
TAMMY COOK-SEARSON

MONTREAL LAKE CREE NATION



CHIEF
JOYCE NAYTOWHOW-
MCLEOD

PETER BALLANTYNE CREE NATION



CHIEF
PETER A. BEATTY



CHIEF
RENE CHABOYER



CHIEF
ZACHARY WHITECAP



CHIEF
MARCEL HEAD

CUMBERLAND HOUSE CREE NATION

RED EARTH CREE NATION

Shoal Lake Cree Nation



JAMES SMITH CREE NATION
HOME OF INDIAN GOVERNMENT

STURGEON LAKE FIRST NATION

WAHPETON DAKOTA NATION



CHIEF
KIRBY CONSTANT



CHIEF
CHRISTINE LONGJOHN



CHIEF
JOHN WADITAKA



CHIEF
COREEN SAYAZIE



CHIEF
RONNIE A. AUGIER



CHIEF
BARTHOLOMEW J. TSANNIE

BLACK LAKE DENESULINE
FIRST NATION

FOND DU LAC DENESULINE
FIRST NATION

HATCHET LAKE DENESULINE
FIRST NATION

Grand Chief Brian Hardlotte

Tansi, Edlanete, Washte and Hello,

It is an honour to bring greetings on behalf of the Prince Albert Grand Council for 2026. I remain grateful to our 12 Chiefs and Councils for their continued trust and guidance, and to our Elders, whose wisdom keeps us grounded in who we are.

Our Treaties. Everything starts with our Treaties. We are a Treaty-based organization, and every service we deliver and every table we sit at is guided by the promises made between our ancestors and the Crown. PAGC staff work every day to turn those promises into real services for our 12 First Nations, 28 communities and more than 50,000 members.

Education. We continue to push for First Nations control of First Nations education and for our languages, Cree, Dene and Dakota, in our classrooms. This year, PAGC took its place at the table with Meadow Lake Tribal Council and the Saskatchewan Indian Institute of Technologies in a new Strategic Consortium, with a clear goal: a permanent northern campus here in Prince Albert and an equal voice for our Nations in how post-secondary and skills training is delivered, so our young people can keep learning closer to home.

Truth and Justice for Survivors. We stand with the Survivors of the Timber Bay Residential School and their families. Alongside the Chiefs of the impacted Nations and our legal counsel, PAGC continues to press Canada for a fair and just settlement that recognizes what was lost. Our Survivors have waited long enough.

Health. Health is also a Treaty promise. We are working with partners to strengthen care in the North and to make sure our members are well served in Prince Albert. That includes our commitment to work with the Boreal Healthcare Foundation to secure federal support to equip the new Victoria Hospital, a facility our members will rely on for generations.

Policing. Our communities deserve to feel safe. Our work toward an Indigenous self-administered police service for our member Nations continues, and your ongoing support remains essential.

Emergency Management. The fires of recent years showed us how quickly lives can be disrupted. Through the Saskatchewan Multilateral Emergency Management Partnership Working Group, PAGC is working with







Indigenous Services Canada, the Province and other First Nations organizations so our communities have the resources and the decision-making voice they need when emergencies strike.

Leadership and Renewal. This year also brought change within our organization. I want to welcome Dr. Edward Mirasty to his new role as Executive Director. After almost nineteen years leading our Education Department, he brings deep experience and a strong commitment to our Nations.

None of this work happens alone. Our strength comes from the unity of our Chiefs, Councils, Elders, staff and community members, built over many years with handshakes, friendship and goodwill. PAGC people are First Nations people, and your issues are our issues.

To our dedicated staff and our communities: thank you for another year of hard work and commitment. Together we will keep standing up for our Treaties, our people and our future generations.

Ekosi, Masi Cho, Pidamaya,

Grand Chief Brian Hardlotte,

Prince Albert Grand Council



Vice Chief Joseph Tsannie



As we close out 2026, I want to thank the people, communities, and partners who continue to guide and support the work of the Prince Albert Grand Council. This year brought important progress on First Nations policing, corrections advocacy, housing, infrastructure, youth development, and environmental remediation.

This past year marked a significant milestone for the First Nations policing file. In March 2026, the Public Safety Implementation Team completed the feasibility study and implementation strategy, and the final report was approved by the Chiefs of the Prince Albert Grand Council. A copy has been provided to each of our 12 member First Nations, and we have been meeting with member Nations to share what the report contains and what it means for their communities. The next stage is a negotiating table with the federal and provincial Ministers responsible for public safety, focused on funding and governance. We have already been successful in opening the door to respectful discussions with all parties. Thank you to the member Nations who have opted in and submitted signed Band Council Resolutions. On a personal note, I think of my late father, who began this advocacy during his time as Chief.

Throughout 2026, I continued to advocate for Joey Toutsaint, a member of Black Lake Denesuline First Nation, who has spent more than eight years, over 3,000 days, in solitary confinement and Structured Intervention Units. Working alongside Black Lake Chief Coreen Sayazie, Joey's legal counsel, and Elders, we presented Joey's experiences at the United Nations Permanent Forum on Indigenous Issues in April. In July, we did the same at the Assembly of First Nations Annual General Assembly with Grand Chief Brian Hardlotte. This advocacy contributed to the Permanent Forum's recommendation that Canada support alternatives to detention and provide funding parity for Indigenous-led facilities and services. A major outcome was Joey's transfer to a medium security institution. This step opens increased access to programming, Indigenous and community supports, parole planning, and eventual reintegration.

On housing, a Stage 1 decision in the First Nations Housing Class Action was released on December 5, 2025. The Federal Court recognized that the Crown owes fiduciary duties and a duty of care to take reasonable measures to provide access to adequate housing on First Nations reserves. Canada has appealed. If successful, the case will proceed to Stage 2, which will decide whether Canada breached those duties.

We extend our heartfelt congratulations to the Hatchet Lake Denesuline Nation, and to Chief and Council, on the completion of the all-season road to Wollaston Lake. The official grand opening is scheduled for November 12, 2026.

The Dziret'ái Pilot Pathway Program marked an important milestone this year, as the first students approached completion of their pilot training. Seven students are currently training through Mitchinson Flight Training toward their Commercial Pilot Licence. We acknowledge Rise Air, whose vision helped launch the program and whose mentorship and hands-on training give our students a clear pathway to employment.

Project CLEANS reached its final stage this year. Work at the Gunnar Mine site is targeted for completion this fall, the Lorado site has been remediated, and the remaining satellite sites are nearing completion, 37 sites in all. Longterm monitoring will continue to ensure the land remains healthy for future generations.

I also continue to serve as Saskatchewan's Indigenous Member on the Mackenzie River Basin Board. In fall 2025, the Board approved a five-year Strategic Plan, with strategic directions that include reconciliation and climate change.

None of these accomplishments belong to one person or one office. They are the result of collaboration, community leadership, and shared responsibility. As we look ahead to 2027, I remain committed to listening, working alongside our Nations, and keeping our collective goals at the centre of everything we do.



Vice Chief Cristopher Jobb

The year went by fast and many important issues had to be dealt with.

PAGC is an organization that covers many topics and achieves them as a team.

The Executive works together and the PAGC staff also contributes as part of the team. I'm always proud of their efforts. Many functions cannot work without the staff. I'm thankful they are part of the PAGC team and for everything they do.

1. Addressing Homelessness

Strides have been made in tackling homelessness or houselessness of our people on the streets of Prince Albert. A shelter is now built and PAGC runs the facility. This is a major step forward in ensuring our people are safe and cared for.

2. Community Safety

Our efforts in creating a self-administered community policing model is ongoing and the support from the communities is overwhelming. This work is vital for the safety and well-being of our Nations.

3. Power Sovereignty and Clean Energy

The concept of power sovereignty in clean energy is being pursued and our communities are seeing new development in this area in their pursuit of alternative energies. The future looks great in this area. Many green energy projects have to be viewed as economic endeavours to be successful. This is ongoing as we find new technologies we can bring and use in our communities.

4. Social Wellness

We are still tackling social issues crippling our communities, an area that cannot find a fitting solution easily, as matters of great concern in drug and alcohol related problems in our communities are still very real. But we still try to find solutions fitting for our communities.

5. Governance and Inherent Rights

We need to support our communities in bringing forward a governance structure model that's fitting for them. Major success is using our communities' inherent rights and title, as this is what our ancestors left for us.

6. Treaty and Self-Reliance

We will find open doors with the federal government in order for our Nations to aim for self-reliance and ongoing funding based on Treaty

I would like to thank my colleagues, the staff and our Nations for giving me the opportunity to work alongside such a powerful team.



Executive Director



Tansi, Edanate, Washte and How are you?

Yes another year has passed here In Northern Saskatchewan. It is amazing that the Prince Albert Grand Council (PAGC) First Nations have such a major influence upon the social and economic climate in the Treaty Five, Six, Eight and Ten Territories. This is an indication of the confidence, strength and capacity each First Nation has developed.

Each First Nation now manages an impressive range of governance, administration, programs and services. One of the reasons the Prince Albert Grand Council was created was to support the growth of each First Nation. We are proud and happy to provide this support and look forward to providing this support in the future.

There has always been much to do. The legislation and policies from the historical past, the present and what we wish to achieve in the future have always presented a challenge. Skill, cunning and the determination to succeed are great assets and motivators. The institutions created by the past leadership, as a cohesive twelve Band group, have served to provide powerful tools and weapons in the struggle to gain equality with the rest of Canada.



There are many leaders in our communities, both elected and made. It is a pleasure to work with such people and learn from them. The employees of PAGC travel to communities every day and meet these leaders. I hope that our dedicated employees are viewed in many ways as leaders as well.

The path is difficult because initiatives being perused are often happening for the first time in the history of First Nations/Crown/Canada affairs. Considering the barriers, First Nation progress has been incredible.

PAGC Executive, administration, employees and all the services you created here will do our best to be prepared to provide all that is possible to ensure First Nations members of all PAGC First Nations will enjoy a better life and a future of great promise.

Marsi Cho, Ninaskomin, Pedamaya and thank you. Please enjoy our Annual Report.

Al Ducharme

Population Statistics



FIRST NATION	2026
Black Lake Denesuline Nation	2,354
Cumberland House Cree Nation	2,149
Fond du Lac Denesuline Nation	2,328
Hatchet Lake Denesuline Nation	2,124
James Smith Cree Nation	1,997
Lac La Ronge Indian Band	12,898
Montreal Lake Cree Nation	4,654
Peter Ballantyne Cree Nation	13,014
Red Earth Cree Nation	2,263
Shoal Lake Cree Nation	1,296
Sturgeon Lake First Nation	3,331
Wahpeton Dakota Nation	620
TOTAL	**49,028**







Program Directors



AL DUCHARME
EXECUTVE DIRECTOR



NICOLE CROOKEDNECK
SPIRITUAL HEALING LODGE



MIKE WELLS
INFORMATION TECHNOLOGY



EDWARD MIRASTY
EDUCATION



KAREN TIMMERMAN
HUMAN RESOURCES



RUTH JOBB
HUMAN RESOURCES



FRANK BIGHEAD
HOUSING & TECHNICAL SERVICES



ROSIE CHARLES
HOUSING & TECHNICAL SERVICES



GEOFF DESPINS
NLCDC



SHIRLEY WOODS
HEALTH & SOCIAL DEVELOPMENT



PENNY CONSTANT
HEALTH & SOCIAL DEVELOPMENT





CORRINE FIDDLER
SPRUCE LODGE



MICHELLE VANDEVORD
EMERG PROTECTIVE
SERVICES



GENE DER
FINANCE



LEONA SORENSON
CHILD CARE & EDUCATION CENTRE



LOUISE NADEAU
CHILD CARE & EDUCATION CENTRE



RICK SANDERSON
JUSTICE UNIT



BETTY MARLEAU
AGRICULTURE

MISSING:

PIERCE PELLERIN - FORESTRY

REBECCA HARVEY - YUASNI TIPI FAMILY TREATMENT CENTRE

VINCENT BRITTAIN - URBAN SERVICES

Human Resources

Human Resource Overview

The Human Resource (HR) Department of the Prince Albert Grand Council (PAGC) plays a critical role in supporting the organization's workforce and advancing our mission to serve First Nations communities. The department is committed to fostering an inclusive, safe, and respectful work environment that reflects PAGC's values and promotes Indigenous employment, leadership, and staff retention.

HR works to support PAGC's broader goals by ensuring policies and programs are culturally grounded, fair, and sustainable.

As in previous years, the department remains guided by PAGC's Affirmative Action Policy:

Indigenous Employment Strategies

It is the policy of PAGC to prioritize the hiring of First Nation/Band members whenever possible. Members are encouraged to pursue relevant education, training, and skill development to enhance their eligibility for employment and promotion within the organization.

Priority will be given to PAGC First Nation members who:

1. Possess the required skills and experience; and/or
2. Demonstrate, through the interview process, the necessary and desired abilities, attitudes, and competencies.

In cases where suitable candidates from PAGC Member First Nations are not available, other qualified First Nation applicants will be given preference over equally qualified non-Indigenous applicants. Additionally, all other factors being equal, preference will also be extended to individuals with disabilities and those from visible minority groups.

Core Services and Functions

The HR team supports PAGC's organizational priorities through recruitment and onboarding, policy and procedure administration, compensation and benefits, training and professional development, employee relations and conflict resolution, management support, performance management, and the promotion of a safe, healthy, and productive workplace.

HR remains committed to professionalism, integrity, and accountability, ensuring practices align with applicable federal and provincial legislation and organizational policies. Through these services, the department strengthens workplace practices and supports PAGC's overall goals and priorities.

Key Accomplishments

During the reporting period, the HR Department continued to strengthen its capacity, support organizational growth, and facilitate recruitment across PAGC programs and departments. Key accomplishments included:

HR Team Development:

Jesse Kinch joined HR as a casual employee in January 2026 and transitioned to full-time in March. A member of Lac La Ronge Indian Band, Jesse is pursuing a Business Administration degree at First Nations University of Canada, with graduation planned for 2027. He has taken on payroll responsibilities for several PAGC programs and hopes to expand his HR duties and professional development.

Support for New Program Openings:

The HR team supported the opening of The Relative's Lodge and the Montreal Lake Women's Shelter by assisting with HR-related processes and onboarding more than 21 employees. Recruitment efforts are ongoing to help these programs work toward full staffing capacity and meet their operational needs.



PAGC Urban Services Career Fair:

The HR team participated in the PAGC Urban Services Career Fair, providing an opportunity to connect with prospective candidates, promote employment opportunities, and increase awareness of HR services and recruitment opportunities within PAGC.

Overall, the reporting period highlighted the HR Department's role in supporting workforce development, meeting recruitment demands and responding to the staffing needs of PAGC programs. Through these efforts, the team continued to support organizational operations and contributed to a capable, stable, and community-focused workforce.



C. LEAVEY

Fiscal Year Recruitment Summary

During the 2025 - 2026, the HR Department coordinated 149 recruitment competitions and received a total of 793 applications. During this period, the team conducted 119 interviews across various PAGC programs and departments. These efforts supported ongoing staffing requirements and provided opportunities to connect qualified candidates with employment opportunities throughout the organization.

- 65.8% (522 individuals) were selected for interviews
- 41.4% (328 individuals) completed their interviews
- 11.3% (90 individuals) were no-shows or did not respond to their scheduled interview
- 13.6% (108 individuals) declined the interview invitation



M. CONSTANT

Recruitment Improvements

Interview no-shows and last-minute cancellations continue to affect recruitment across PAGC. HR introduced virtual interviews to improve accessibility for remote candidates and expanded team involvement in interview processes.

Future priorities include automated interview reminders, improved applicant communication, and streamlined screening to reduce delays and support timely staffing across PAGC programs.

PAGC Workforce Data

The chart above illustrates the composition of the workforce by employment status, including full-time, part-time, and casual employees. During the reporting year, PAGC's workforce grew from 345 employees to 498, representing a 44.3% increase from the previous year. This substantial growth reflects the expanding staffing needs across PAGC programs and departments and increases the demand for effective HR administration.

Staffing Statistics

As of March 31, 2026, the PAGC workforce statistics below provide a snapshot of the organization's staffing profile, including employee demographics, average length of service, and long-term employment history.

- Total Number of Employees: 498
- Average Age (Years): 43.32
- Average Length of Service (Years): 4.66
- Longest Length of Service (Years): 47.04

Looking Ahead: 2026–2027 Priorities

As PAGC continues to evolve, the HR Department will prioritize workforce stability and long-term organizational sustainability. The retirements of Frank Bighead, with more than 47 years of service, and Allan Ducharme, Executive Director of PAGC, with more than 14 years of service, during the current reporting period, along with Leona Sorenson's upcoming retirement after more than 52 years of service, underscore the importance of effective succession planning and knowledge transfer.

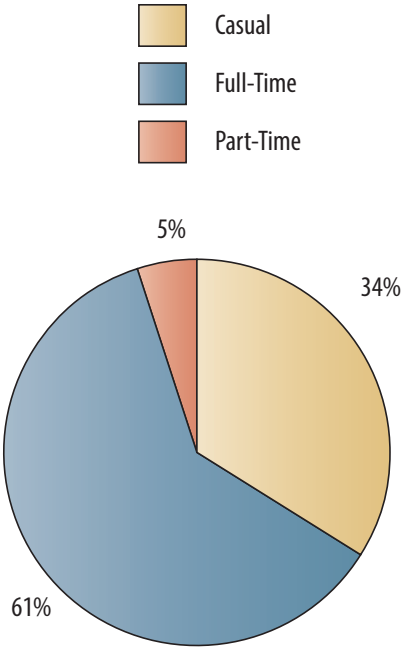
Over the coming year, HR will focus on supporting leadership transitions, identifying future staffing needs, and preparing employees to take on increased responsibilities. Recruitment and retention, employee development, culturally grounded practices, and improvements to internal processes and technology will remain important priorities in supporting these efforts.

Through these initiatives, HR aims to preserve organizational knowledge, strengthen leadership capacity, and support continuity across PAGC programs and departments. By investing in employees and preparing for future workforce changes, the department will continue to contribute to PAGC's long-term goals and provide fair, professional, and responsive service to employees and management.

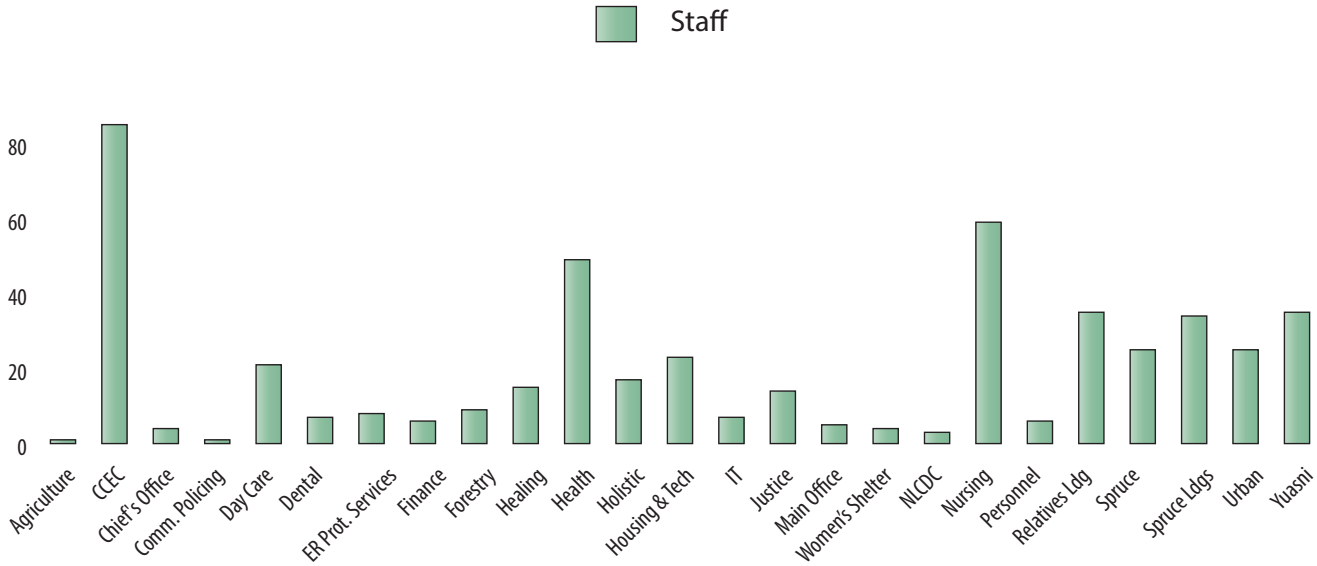


J.KINCH, K.TIMMERMAN, R.JOBB

PAGC WORKFORCE



PAGC WORKFORCE BY DEPARTMENT



Agriculture

History

Prince Albert Grand Council operates an agriculture development program in the district. There is an agrologist on staff to help plan and implement agricultural projects. This agriculture program has been servicing the needs of First Nations for over 40 years.

Governance and Mandate

The Agriculture Program has a District Board that deals with agricultural issues and funding applications. There is a Board representative from each First Nation that contributes into the program along with a representative from the Women's Commission.

The Program's mandate includes the following objectives:

1. To promote the interest of First Nations and their membership in the agricultural industry.
2. To assist with technical information.
3. To develop viable farm business units.
4. To provide training in the different agricultural areas.
5. To assist in financial management and funding requirements.
6. To be proactive in developing new agricultural opportunities.

Highlights

The Prince Albert Grand Council Agriculture Program has a contribution program to assist farmers from participating First Nation Bands. The following Bands contributed over $100,000 toward agricultural development this year: Wahpeton, Sturgeon Lake, Red Earth, La Ronge and Cumberland House. Over 80 projects were funded for our clients. We continue to work with Saskatchewan Indian Equity Foundation that provides loans to our farmers for livestock and equipment. Over the past couple of years, we have been receiving food trucks from Ontario with fruits, vegetables and canned goods. We distribute that food to our communities. In addition, we also work with our partners to provide food hampers at Christmas, Easter, Thanksgiving, etc. We also facilitated the "Coats for Kids" in the fall, and provided over 2000 new coats to children.

Wahpeton

Wahpeton has a small buffalo herd that they use for some economic development and for cultural/ceremonial purposes. PAGC assists with some purchases for livestock supplies and roundup costs.

Gardening is also popular on the reserve and we have workshops to assist them in their agricultural endeavors. PAGC funds small scale and gardening projects.

Sturgeon Lake

One of the major projects at Sturgeon Lake is their Buffalo Ranch. They run up to 300 head. The calves are generally sold in the early winter. Some animals are also harvested for community use. The project employs 10 to 15 band members seasonally and 2 people on a regular basis. It provides training and hands on experience for individuals who want to work in the livestock field. We did a pasture and corral expansion recently.

There are also a number of cattle farming operations on the reserve. They have their own haying equipment and hay lands, so they generally produce their own feed.

A couple of people also have small scale poultry and swine operations and sell at the farm gate.

These farmers use some of the contributions they get from PAGC to lever loans from financial institutions or Sask. Indian Equity Foundation.

Gardening is also getting more popular on the reserve. There is one large market garden that sells their produce and numerous other individual gardens. PAGC assists with training and purchases to help establish these gardens. This past summer they had some gardening workshops.



There has been some renewed interest in hunting, trapping and fishing and PAGC will assist with operating and small capital purchases.

Shoal Lake

Outfitting operations are active on Shoal Lake. They have American hunters come up and hunt deer, bear, moose, etc. PAGC helps with those projects, supporting infrastructure and capital costs.

There has also been an increase in gardening projects. There are individual gardens and a community garden.

There are some individuals that have wild rice operations and they get assistance for equipment and wild rice patch development.

Red Earth

Red Earth is starting to develop more gardens again. One individual works up the gardens with a tractor and tiller. PAGC assists with garden developments and other associated costs along with training. This year they started a community garden.

There are also band members who have wild rice operations and PAGC helps them out with capital and operating costs.

There is getting to be a renewed interest in traditional activities such as hunting, fishing and trapping. PAGC assists with traps, gun shells and other purchases.

Cumberland House

Cumberland House has some livestock operations and lots of pasture lands. The farmers put up their own hay.

Gardening is getting more popular. It always has had a lot of gardens, but there are more and larger ones now. PAGC assists with gardening, equipment supplies and seed potatoes.

Outfitting is common at Cumberland House and there are a few who have operations there. They cater mostly to Americans who come up to hunt deer, moose and bear. PAGC help these operators with capital and operating costs.

Also, trapping is popular and PAGC assists with training and trap purchases.

There are also a few wild rice operators in the community.

Lac La Ronge Indian Band

We assist the community of Stanley Mission with a garden workshop in the spring. In addition, we have helped out the area of commercial fishing, hunting and trapping.

Fresh produce and dry goods are shipped up to some of the northern communities.

Betty Marleau

Director of Agriculture



Child Care and Education Centre

Mission Statement:

The Child Care & Education Centre will foster the development of each child, addressing their Physical, Mental, Emotional and Spiritual Well-being.

Program Mandate and Governance

Characteristics of PAGC C.C.E.C. include flexibility, child-centered, family-focused, culturally responsive orientation, and a philosophy of empowering the child and family by building on their strengths.

The Child Care and Education Center provides therapeutic care for children/youth ages eighteen (18) months to fifteen (15) years old. Referrals for Emergency placements are by Child and Family Services Agencies and the Ministry of Social Services. The Child Care and Education Center is under the governance of the Prince Albert Grand Council.

The programs for the Child Care and Education Centre have met or exceeded the standards set by Saskatchewan Ministry of Social Services, including annual Fire, Health and Building Inspections.

Temporary Home in the Cottages

We have the capacity to provide accommodation for forty (40) children.

We have five (5) cottages where the children live while here. We provide the care and supervision with a safe, nurturing and structured environment. Each cottage has a House Parent that provides home cooked meals and nutritional snacks.

The Staff consists of five (5) Cottage Case Managers, 40 Child Care Workers, 4 Shift Supervisors and 6 Security Personnel on the premises as scheduled.

Counselling and Therapy Services

Counselling and therapy services are made available to all the children and youth at our Centre. We utilize our Elders and other agencies including Speech & Language Therapy, play therapy and pet/equine therapy.

Administration

The CCEC Administrative staff offices are located at Cottage 5 with Leona Sorenson, Director and Louise Nadeau, Assistant Director, along with Clerical Support.

Admissions for Long Term Care and Emergency Placement are available to First Nations Child & Family Services and the Ministry of Social Services.

Every Child has…..

- The Right to be Respected
- The Right to Dream
- The Right to be Love and Cared for
- Gifts that should be Recognized and Valued
- The Right to Achieve their Full Potential
- The Right to Be UNCONDITIONALLY LOVED

Family Visitation

The CCEC recognizes the importance of family involvement in programming for children and youth.

Regular family involvement through visitation is an important factor in determining success of treatment at CCEC after discharge from the program. Family visits are arranged by the ICFS or MSS and can include home or hotel visits.



Cultural Activities:

The children/youth follow our SK First Nations Pow Wow Trail; many dance in their regalia. Our dancers are eager to learn and enthusiastic participants.

Educational Services:

Each child is enrolled in the Public or Catholic School systems thru out the Prince Albert area.

Staff Training

The Child Care and Education Center continues to provide training to all staff on a regular basis. Bonnie Michel is the Training Coordinator and provides the Core training that is required. Additional specialized training, related to various aspects of treatment, is provided as well.

The Child Care Workers continue to attend training for Group Homes offered by the First Nations Child and Family Institute.



Practicum Placements

The Child Care and Education Center continues to provide for practicum placements in various aspects of the program. Students from the Bachelor of Indian Social Work Program from the First Nations University of Canada have completed their practicum placements at the Child Care & Education Centre.



Education

Message from the Director

Another year has passed with the prospect of developing new programs and initiatives for our member First Nations in terms of Indigenous languages. The array of third-level type services through the Indigenous Languages Act have been the focal point of intense discussions over the past year with Elders, community members, and various partners including First Nations University of Canada, Saskatchewan Polytechnic, and our member First Nations.

This annual report highlights the significant strides made by the PAGC Education Department in advancing Indigenous language revitalization, supporting innovative technology-based projects, and building strategic partnerships that will benefit our communities for generations to come.

Edward Mirasty

Director, PAGC Education Department

First Nations Indigenous Languages Act

Overview & Mandate

PAGC Education helped support Indigenous communities in their efforts to reclaim, revitalize, retain, and strengthen Indigenous languages through the promotion of public awareness of Indigenous languages, while undertaking research on the provision of funding and on the use of Indigenous languages in Canada.

Innovation & Technology

The Indigenous Languages Act funding project supported innovation and the use of new technologies. Through a partnership with Saskatchewan Polytechnic, PAGC Education has been busy working on books, posters, and audio recordings from Elders across the PAGC territory.

The focus of this year's projects has been the Northern Resources Transfer Agreement (NRTA). Using audio recordings and transcribed interviews with Elders, the PAGC Education Department has created books that bring Indigenous voices to the 1930 Federal-Provincial Agreement.

Using QR Codes, recordings of Elders and community members can be heard, implementing the Innovation and Technology activity for collecting Elder stories under the Indigenous Languages Act.

Elders from Little Red Reserve, Stanley Mission, and the three Athabasca communities shared their knowledge on the NRTA and how intrusive it was during the early phases of the 1930 Act — impacts on their hunting, trapping, and fishing rights.

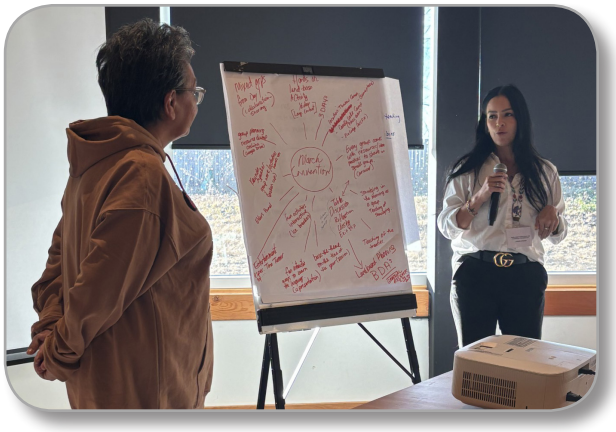
The Elders shared their Tribal Ecological Indigenous Knowledge on the histories from their communities and the social-political impacts on their Indigenous territories, plants, and medicines.



THE NORTHERN CAMPUS PROVIDES PROGRAMMING IN INDIGENOUS HEALTH, EDUCATION, LANGUAGES, STUDIES AND BUSINESS.

IT WILL OPEN 34 SEATS IN THE FALL FOR THEIR TEACHER PROGRAM, AND BEGIN A NURSING PROGRAM.





TEACHERS AT WORKSHOP



INDIGENOUS LANGUAGES CONFERENCE

Cree / Dene / Dakota Language Symposium

Language Symposium - Wanuskewin Heritage Park, Saskatoon PAGC Education hosted a Cree/Dene/Dakota Language Symposium in Saskatoon on November 4–5th at Wanuskewin Heritage Park.

Approximately **36 participants** attended, representing **all twelve First Nations** of the PAGC.

There was strong interest in joining the Indigenous Languages Act Working Group from teachers who participated at the March symposium.

Symposium Outcomes

- Three books created to bring languages back to communities
- Several posters produced for community distribution
- Indigenous Languages Act Working Group established with community teachers
- Representation from all 12 PAGC member First Nations

First Nations University of Canada - Northern Campus

There has been strong political support to build a new northern campus for the First Nations University of Canada. PAGC Education has been meeting with President Jackie Ottman, who confirmed that PAGC Education Director Edward Mirasty will be included in future correspondence on the FNUC northern campus initiative.

While the GICB Green Energy Grant fell through in the fall, the President and her team are looking to meet with the Director in the new year to proceed with construction planning. Importantly, the First Nations University of Canada has allocated $8.5 million for the construction of a new building — sufficient resources to begin despite the grant setback.

Key Numbers

- Student Capacity: **834+**
- Allocated for Construction: **$8.5M**
- Land Agreement with City: **2 Year**

Milestones & Next Steps

Meetings are scheduled for 2026 with the FNU President, her technical staff, and the Director to discuss the new build. Land acquisition has been obtained through a two-year Agreement with City Council — a vital milestone in the project development.

The FNU will still need a building on Treaty Land Entitlement (TLE) reserve land for tax exemption. PAGC member First Nations are being engaged as potential partners, with discussions underway around possible 25-year lease agreements if a First Nation builds the northern campus and designates the site as Treaty land.

Looking Ahead - 2026 Priorities

- Schedule and conduct planning meetings with FNU President and technical staff
- Engage PAGC member First Nations regarding 25-year lease partnership options
- Advance TLE reserve land designation discussions
- Continue securing resources beyond the $8.5M allocation for full build cost coverage

Strategic Partnerships

Saskatchewan Polytechnic

Collaborative development of books, posters, and audio recordings featuring Elder voices. Technology integration for QR code-linked oral history archives under the Indigenous Languages Act. First Nations University of Canada

Joint planning for a new northern campus in Prince Albert. Active engagement with President Jackie Ottman on land, financing, and Treaty land designation to serve over 834 students.

12 Member First Nations

Active participation in language symposiums, Elder knowledge recording projects, and curriculum development across all twelve PAGC member communities.
Government of Canada

Continued funding and policy support through the Indigenous Languages Act for language revitalization, Elder documentation, and technological innovation projects.

First Nations University of Canada

Joint planning for a new northern campus in Prince Albert. Active engagement with President Jackie Ottman on land, financing, and Treaty land designation to serve over 834 students.

Government of Canada

Continued funding and policy support through the Indigenous Languages Act for language revitalization, Elder documentation, and technological innovation projects.



PAGC INDIGENOUS LANGUAGES ACT CONFERENCE - COMMUNITY ENGAGEMENT

Elder Voices - Honouring Knowledge Keepers

Central to the PAGC Education Department's work is the recognition that Elders are the living repositories of Indigenous language and knowledge. Their voices, stories, and teachings are irreplaceable treasures that connect communities to their heritage.



ELDER, SHIRLEY MIRASTY
LITTLE RED RESERVE



ELDER, ELIZA BIRD
LITTLE RED KNOWLEDGE KEEPER



ELDER, VICKY JOSEPH
LITTLE RED RESERVE

Housing and Technical Services

Program Summary

During 2025–2026, the 21 employees of PAGC Housing & Technical Services delivered programs and services through five departments. Staff supported First Nations and their communities by advancing projects, providing advisory services, and completing inspections throughout the year.

Capital Planning

Community Development Studies are updated for each community on a five-year rotation, while capital plans are reviewed annually. During 2025–2026, staff planned to meet with each First Nation to update its five-year capital plan and prepare for ISC review meetings to establish priorities for the following fiscal year.

Asset Condition Reports

Asset Condition Reports are updated for each community on a three-year rotation. The electronic ACRS process began in 2024. Following delays caused by the COVID-19 reporting backlog, approved assignments were sent to engineering firms to begin the reporting process.

Advisory Services

PAGC provides advisory services to First Nations for major capital projects, projects not fully funded by ISC, and other community-led initiatives. Services delivered during 2025–2026 included the project areas listed below. For information about project approvals or status, contact Kim Perderson.

- Water, sewer, and infrastructure projects
- School and teacherage projects
- Fire protection projects
- Other capital projects
- Landfill projects

Housing Services

Conducts capital inspections for new housing and renovations, including:

- plan evaluations;
- site inspections;
- foundation inspections before backfilling;
- framing, insulation, and vapour-barrier inspections before drywall installation; and
- progress and final inspections.

Conducts code-compliance inspections, progress inspections, and plan evaluations for:

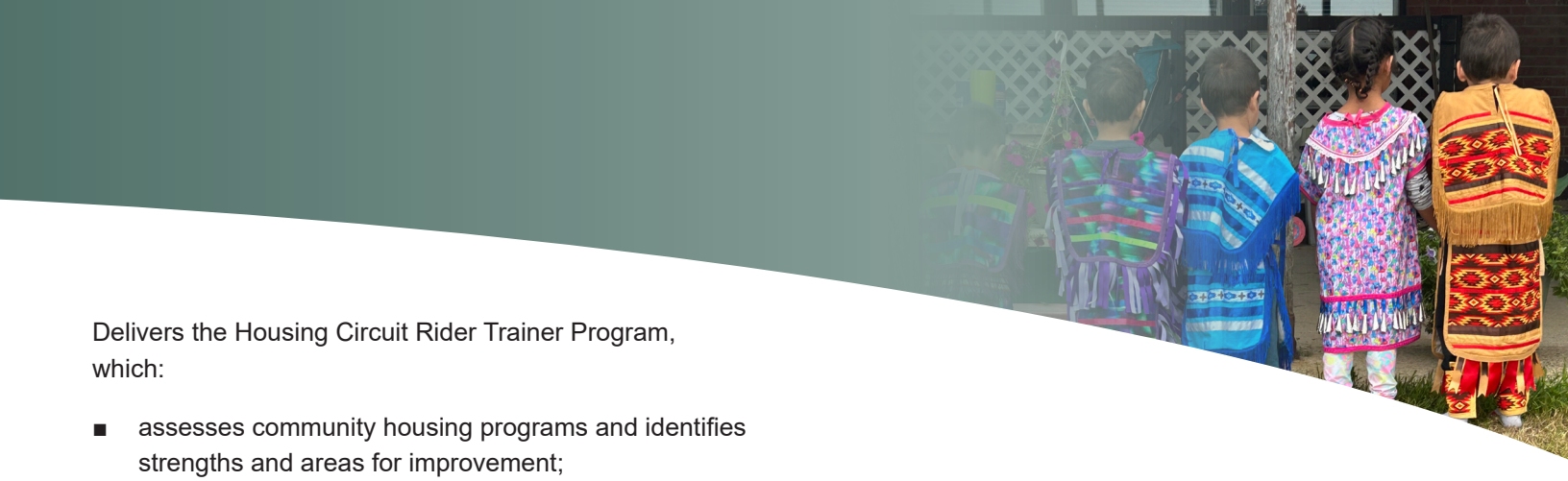
- CMHC Section 95 projects;
- Band Units
- Daycare and Head Start facilities;
- Indian Child and Family Services facilities;
- teacherages, nursing residences, and other small buildings.

Administers CMHC progress reviews for Northern Saskatchewan.

Manages and maintains PAGC housing specifications.

Follows current Canadian model construction codes and standards.

Provides technical advice on engineering, construction, and building design.



Delivers the Housing Circuit Rider Trainer Program, which:

- assesses community housing programs and identifies strengths and areas for improvement;
- develops strategic plans supported by individual training and mentorship;
- coordinates training for First Nations housing coordinators and staff; and
- provides advice on housing policies, proposals, and housing authority development.
- Financial administration mentoring on projects

Information Systems

PAGC provides First Nations, communities, and members with mapping products for resource applications and community development. These maps are updated throughout the year.

The Community Infrastructure and Housing Annual Report replaced the Capital Management Database annual report, while the Saskatchewan Asset Inventory Funding Report replaced the Capital Asset Inventory System annual report. Staff visit each community annually to update the reports and submit the results to ISC by mid-October. The information supports the operation and maintenance of capital assets, while the housing data provides a current overview of each community's housing stock.

The department also provides preliminary housing and building design services. Architectural drawings for new housing and other buildings are available on a fee-for-service basis, subject to staff availability.

The Asset Management Program is a five-year, three-phase initiative that helps participating communities implement Maintenance Management Systems.



GC HARDLOTTE ADDRESS AT THE 2026 PAGC HOUSING FORUM AND TRADESHOW



VICE CHIEF ADDRESS AT THE FIRST NATIONS TECHNICAL SERVICES ALLIANCE RIGHTS HOLDER'S SUMMIT

Circuit Rider Training Program

Water and Wastewater Trainers

Circuit Rider trainers Stan Merasty, Leroy Josie, and Gordon McKenzie provide scheduled, on-site training to communities on a rotational basis. Designated sites allow the trainers to complete Emergency Response Plans and Maintenance Management Plans more efficiently.

The program offers continuing education unit training to help operators maintain the credits required for recertification every two years.

The program's goal is to have at least one operator in each community certified to the level required for the local water treatment facility. Trainers continue to support the effective operation of water and wastewater facilities across PAGC First Nations communities.

Building Maintenance Trainers

PAGC has three Circuit Rider Building Maintenance Trainers: Darren Charles, Scot McHarg, and Lloyd Madden. They visit communities on a rotational basis and respond when First Nations require assistance with building-related emergencies.

Summary of Program Activities

- Developed maintenance schedules for schools in the PAGC district.
- Provided direct assistance with boiler shutdowns and annual maintenance.
- Conducted scheduled site visits and responded to operational problems and emergencies.
- Provided training and technical support to maintenance personnel.
- Delivered training to 12 First Nations and 24 communities in the PAGC district, as listed below.
- 838 visits in the communities. If you require a breakdown we are more than happy to provide your communities.

CIRCUIT RIDING TRAINING

FIRST NATION	COMMUNITY
Black Lake Denesuline Nation	Chicken 224
Cumberland House Cree Nation	Cumberland House 20
Fond du Lac Denesuline Nation	Fond du Lac 227
Hatchet Lake Denesuline Nation	Lac La Hache 220
James Smith Cree Nation	James Smith 100
Lac La Ronge Indian Band	Lac La Ronge Sucker River Grand Mother's Bay Stanley Mission Hall Lake Little Red 106C & D
Montreal Lake Cree Nation	Montreal Lake 106 Little Red 106B
Peter Ballantyne Cree Nation	Pelican Narrows Deschambeault Lake Southend Sturgeon Weir Kinoosao Sandy Bay Kiskaciwan
Red Earth Cree Nation	Red Earth 29 & 29A
Shoal Lake Cree Nation	Shoal Lake 28A
Sturgeon Lake First Nation	Sturgeon Lake 101
Wahpeton Dakota Nation	Wahpeton 94

Maintenance Management Plans

Maintenance Management Plans have been updated for each community and will be reviewed regularly with local water and wastewater operators and building maintenance personnel. Most existing plans form part of the operations and maintenance manuals issued when capital projects are completed. The plans are updated as new assets are added.

Operators have also received a general maintenance plan outlining daily, weekly, monthly, and annual activities. PAGC is developing more detailed, community-specific plans in response to federal maintenance requirements. These plans will include operational schedules and spaces to record completion dates. Implementation will begin in smaller communities.

PAGC also intends to work with First Nation personnel to develop a strategy for addressing Asset Condition Reporting System deficiencies through community maintenance plans.

PAGC Housing & Technical Services maintains copies of operations and maintenance manuals and record drawings for community capital projects. Staff use these documents when helping community maintenance and water and wastewater personnel complete repairs. Copies are also provided to First Nations when capital projects are completed.

For questions or additional information, please contact:

Rosie Charles,

Director of Housing & Technical Services.



NEW HOUSING BEING CONSTRUCTED IN PAGC FIRST NATIONS



FRANK BIGHEAD RETIREMENT LUCHEON, CALAWAY GOLF CLUB GIFT



SCOTT DODWELL, CADEN JOANIS (YOUTH INTERN) AT 2026 PAGC HOUSING FORUM

Sask. First Nations Emergency Management

Overview and Mandate

Saskatchewan First Nations Emergency Management (SFNEM) supports First Nation communities across Saskatchewan through qualified emergency management services, operational coordination, training and mentorship. Its mandate is to strengthen community resilience, local capacity and long-term sustainability through a comprehensive, community-centred approach to emergencies.

SFNEM's work is guided by the four pillars of emergency management—mitigation, preparedness, response and recovery. All-hazards risk assessment, emergency planning and collaboration with First Nation leadership and federal, provincial and other partners support coordinated and effective operations. The SFNEM Executive Director also participates in federal and Assembly of First Nations discussions as a technical emergency management expert, helping bring the perspectives of Saskatchewan firefighters and emergency response coordinators to those tables.

2025 - 2026 Emergency Response Highlights

The 2025 - 2026 reporting period involved significant wildfire and flooding emergencies affecting First Nation communities. SFNEM and PAGC emergency personnel supported communities facing displacement and changing operational needs, working with leadership and emergency partners to coordinate responses and maintain access to essential services.

Wildfire and Flood Evacuation Support

Evacuation coordination: Worked alongside community leadership and response partners to support the organization and coordination of evacuations during wildfire and flooding emergencies.

Accommodations and essential services: Assisted in coordinating accommodations and essential services for members displaced from their home communities.





Interagency communication: Maintained relationship-based coordination among community representatives and emergency partners to support response activities and emerging needs.

Ongoing assistance: Continued to support a PAGC member community affected by the destruction of homes in a fire, recognizing that recovery needs may extend beyond the immediate emergency.

2026 First Nations Firefighter Competition Prince Albert

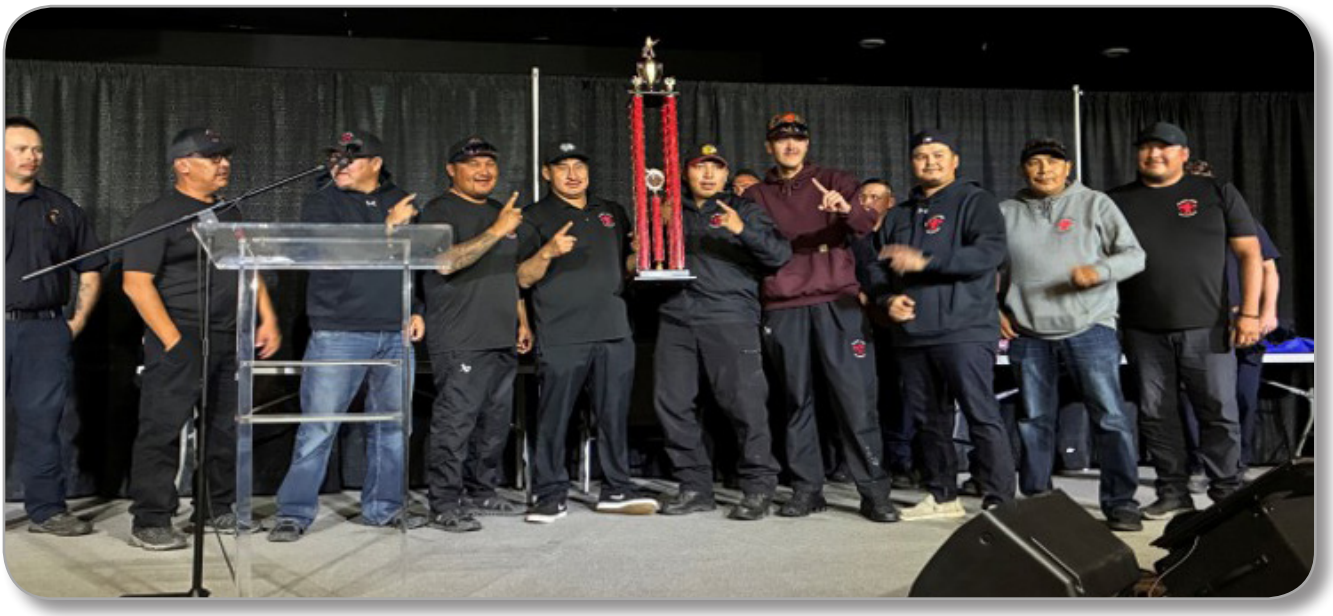
The 2026 First Nations Firefighter Competition, held in Prince Albert, brought together participating community fire teams, emergency services personnel, supporters and youth representatives. The event provided an opportunity for firefighters to demonstrate practical skills, teamwork, communication and commitment to community safety. Beyond the competition itself, the gathering encouraged connections among First Nations fire departments and recognized the time and effort that members dedicate to training and emergency preparedness. Youth teams also attended and represented their communities, highlighting the importance of involving the next generation in fire safety, leadership and emergency response.

2026 Champions - Black Lake

Black Lake was named the 2026 Firefighter Competition champion. The championship recognized the team's performance and commitment throughout the event. Their achievement was celebrated alongside the efforts of all participating teams, whose involvement helped make the competition an opportunity for learning, encouragement and community pride.

Georgie McDonald Sportsmanship Award - Sturgeon Lake

The competition also marked the introduction of the Georgie McDonald Sportsmanship Award, the new name



for the event's sportsmanship recognition. The award celebrates the spirit of respect, encouragement, teamwork and fair competition that strengthens relationships among participating communities. Sturgeon Lake received the Georgie McDonald Sportsmanship Award in 2026. This recognition was an important part of the event, acknowledging that positive conduct and support for fellow competitors are as meaningful as competitive results.

2026 First Responders Monument Unveiling Regina

In 2026, PAGC participated in the unveiling of the First Responders Monument in Regina, Saskatchewan. The unveiling offered an opportunity to recognize the dedication, courage and sacrifices of first responders, including those who serve communities during fires, floods, evacuations and other emergencies. The monument stands as a lasting place of recognition and remembrance for emergency personnel and the essential role they play in protecting lives and supporting families. PAGC's presence at the ceremony reflected its respect for first responders and its continued commitment to emergency preparedness, community protection and partnerships across Saskatchewan. The occasion also underscored the importance of acknowledging both the individuals who respond directly to emergencies and the families and communities who support their service.



Emergency Preparedness and Community Capacity

Beyond immediate emergency response, the team reviewed and updated community emergency response plans, supported preparedness initiatives, coordinated training and provided guidance to strengthen local readiness.

These activities are intended to help communities identify hazards, clarify response procedures and build the capacity to manage future emergencies.

Fire Services, Infrastructure and Equipment

SFNEM officers continued to provide fire-services expertise to Indigenous Services Canada project management teams in connection with new firehall construction and firefighting equipment purchases. This technical support contributes to informed planning and the development of community fire-response capacity.

SFNEM's relationship with Firefighters Without Borders has enabled the delivery of more than 25 fire trucks to First Nation communities in Saskatchewan, along with thousands of pieces of firefighting equipment at no cost to recipient communities. These figures reflect the broader partnership described in the source material and are not presented as deliveries made exclusively during 2025–2026. Equipment donations, including protective turnout gear, have helped establish and strengthen local fire departments and support safer firefighting operations.

PAGC Emergency Response Coordinator

Throughout the fiscal year, the PAGC Emergency Response Coordinator function provided direct support to member communities experiencing wildfire and flood evacuations. Working with community leadership and emergency partners, the team helped coordinate evacuation arrangements, accommodations and essential services for displaced members. The work also included preparedness planning, training coordination and continuing assistance where fire-related housing losses created longer-term needs.

Looking Ahead

SFNEM remains committed to strengthening emergency management capacity in First Nation communities through practical training, updated emergency plans, reliable partnerships and coordinated support across mitigation, preparedness, response and recovery. The experience of the 2025–2026 emergencies reinforces the importance of community-led planning, timely collaboration and sustained support for displaced residents and communities rebuilding after disaster.



Forestry

Current Environment

The 2025 wildfire season placed extraordinary demands on northern and central Saskatchewan and affected all 12 PAGC First Nations through wildfire threats, emergency preparedness, response needs, evacuation concerns or support for displaced residents. Throughout the year, Prince Albert Grand Council Forestry provided trained personnel, technical expertise and coordination to support communities and emergency partners.

The season reinforced the value of First Nations-led wildfire services. Our firefighters bring knowledge of local terrain, access routes and community priorities, while our programs create meaningful employment and build long-term capacity. Protecting people, infrastructure and traditional lands remains our highest priority.

2025 Wildfire Emergencies

Widespread wildfire activity, evacuations and threats to communities placed substantial pressure on First Nations leadership, local responders and supporting agencies. PAGC Forestry assisted with wildfire response and operational coordination while maintaining communication with communities and partners. The experience highlighted the need for timely initial attack, stronger local preparedness, dependable resources and meaningful First Nations participation in wildfire decisions. PAGC continues to advocate for investments that reflect the elevated risks and logistical challenges facing northern communities.

Type 2 Sustained Action Wildfire Crews

Through its response agreement with the Saskatchewan Public Safety Agency (SPSA), PAGC Forestry supports 37 five-person Type 2 crews across its 12 First Nations—approximately 185 seasonal firefighting positions. These crews are an important part of Saskatchewan's wildfire response and demonstrated their skill and commitment throughout the demanding 2025 season. PAGC continues to prioritize safe operations, equipment, training, fair compensation and stable long-term agreements that strengthen First Nations firefighting capacity.

Type 3 Emergency Wildfire Firefighters

PAGC Forestry coordinated Type 3 emergency firefighter training and deployments during the 2025 wildfire season. Updated department figures record 581 firefighter deployments between June and October 2025, providing vital additional capacity during periods of high demand.

Firefighter deployments:

- Denare Beach: 89
- La Ronge: 230
- Weyakwin: 41
- Lower Fishing Lake: 96
- Beauval: 125
- **TOTAL: 581**

The department's 2025 training records also include 24 training sessions, 471 course enrolments and 359 certifications. The program supports immediate wildfire response while creating pathways to further training and employment.

Wildfire Prevention, FireSmart and Mitigation

Prevention and mitigation remain essential to protecting First Nations communities before emergencies occur. During the reporting period, PAGC Forestry employed 178 community members on 15 wildfire mitigation projects, involving crews from La Ronge, Sucker River, Pelican Narrows, Southend, Grandmother's Bay, Stanley Mission, Hall Lake and the PAGC Fire Guardians crew.



Approximately 100 hectares of mitigation work were completed through activities such as forest thinning, vegetation management and fuel reduction. Beyond improving community safety, this work created local employment, practical training and forestry skills. PAGC continues to seek sustainable funding to expand community-led mitigation and FireSmart activities.

Muskrats to Moose - Cultural Burning

The Muskrats to Moose initiative in the Cumberland Delta demonstrates how Indigenous Knowledge and low-intensity cultural burning can support habitat restoration, land stewardship and wildfire resilience. PAGC Forestry continues to support knowledge sharing among communities, Knowledge Keepers, practitioners and partners, and to encourage wider application of Indigenous-led fire practices. More information: www.wearefire.ca.

PAGC Fire Guardians

The Fire Guardians pilot demonstrated the value of trained, community-based personnel who can support wildfire preparedness, land monitoring and emergency operations. The pilot involved a 20-person crew, more than 70 operational days, seven deployments, nine certifications and two search and rescue deployments.

PAGC is pursuing sustainable support for a year-round core team that can contribute to wildfire work, mitigation, training, drone operations and land stewardship.

Training and Capacity Development

PAGC Forestry delivers and coordinates training in wildfire operations, crew leadership, chainsaw use, incident command, first aid and other emergency and field skills. Our approach emphasizes qualified First Nations instructors teaching First Nations participants, building employable skills and pathways into sustained-action crews and leadership positions.

Search, Rescue and Recovery

PAGC's Search, Rescue and Recovery team provides trained support for missing-person searches and recovery operations, including ground search, mapping, sonar and remotely operated underwater vehicle capabilities. The team works with families, community leadership, RCMP, Saskatchewan search and rescue partners and other agencies. Sustainable support for this essential community service remains a priority.

Partnerships and Moving Forward

The 2025 season underscored the importance of strong partnerships with First Nations leadership, SPSA, Indigenous Services Canada and other agencies. PAGC Forestry will continue advocating for First Nations involvement in planning and decision-making, fair access to resources and risk-based funding for northern communities. Our focus remains on protecting lives and traditional lands, strengthening local response capacity, expanding training and employment, and delivering practical wildfire prevention and mitigation work led by the communities we serve.



Health & Social Development

The 2025-26 reporting year was another busy and productive year for Prince Albert Grand Council (PAGC) Health & Social Development. Throughout the year, our dedicated staff continued to provide a wide range of health, social, cultural, and community-based programs and services to PAGC member First Nations and urban members.

This year brought continued growth, new opportunities, and ongoing challenges. Our department continues to adapt service delivery, strengthen partnerships, expand programs, and respond to emerging community needs.

We continue to be guided by a holistic approach to health and well-being. Programs and services throughout the department support individuals and families across the lifespan, from early childhood and maternal health through youth programming, primary and public health services, home and community care, dental services, mental wellness, health promotion, and support for Elders and families.

During 2025–2026, significant work was undertaken across many areas of Health & Social Development. We are in a new cycle of the accreditation process for our main office and continue to work with communities interested in accreditation. Much progress has been made with the new Sober-living support homes and will soon be open. Yuasni Tipi Family treatment centre has had several successful intakes and continues to provide safe, culturally grounded programming.

PAGC Nursing Services continued to provide primary care, public health, home care, and community nursing services, while Nurse Navigators strengthened connections between Indigenous patients, families, communities, and the health care system. Health facility planning and capital projects also continued to improve and maintain health infrastructure within PAGC communities. Telehealth services supported increased access to specialized health care, education, and professional collaboration across geographically dispersed communities.

The department also continued to respond to important public health priorities, including immunization, communicable disease prevention, sexual wellness, health promotion, and disease prevention. While challenges remain, the dedication and commitment of PAGC Health & Social Development staff have continued to make a meaningful difference in the lives of the people and communities we serve.

This annual report highlights the accomplishments, activities, challenges, partnerships, and ongoing priorities of PAGC Health & Social Development during the 2025–2026 fiscal year. It recognizes the hard work of our staff, the strength and resilience of our communities, and the continued commitment to providing culturally responsive, accessible, and high-quality health programming.

As we look toward the future, PAGC Health & Social Development remains committed to working collaboratively with First Nations leadership, community members, health partners, Elders, Knowledge Keepers, families, and service providers to strengthen health outcomes and promote holistic wellness throughout the PAGC communities.

Below is a summary of our programs:

Aboriginal Diabetes Initiative

The PAGC Aboriginal Diabetes Initiative (ADI), Canada Prenatal Nutrition Program (CPNP), and Nutrition North Canada (NNC) programs are led by three Registered Dietitians. Both the ADI and CPNP programs provide services to five PAGC communities: Wahpeton, Shoal Lake, Red Earth, Cumberland House, and Hatchet Lake while the NNC program provides services to Hatchet Lake.

ADI aims to improve overall health and well-being of community members, with and without diabetes, by supporting health promotion, diabetes prevention, and self-management of diabetes. CPNP aims to improve the health of pregnant women, new mothers, and their babies by increasing the rates of healthy birth weights and promoting and supporting breastfeeding. The purpose of



NNC is to support access to fresh and healthy foods in eligible remote communities.

These three programs incorporate a variety of activities, including: individual client counseling, diabetes and prenatal workshops, cooking classes, batch cooks, grocery store tours, social media educational posts, gardening and food security initiatives, infant feeding and baby food making classes, health fairs, and development of resources.

The dietitians participate in various nutrition and chronic disease related committees which work to improve health outcomes for First Nations through advocacy work, resource development, nutrition and food security initiative(s), and provincial programming.

Highlights of the 2025-26 fiscal year include setting up Food of the Month displays at on-reserve grocery stores and health clinics to promote healthy eating and provide free samples of select foods. Promoted heart health awareness by presenting at community meetings during Heart Health Month (February). Promoted nutrition with weekly information emails and educational cooking classes during Nutrition Month (March). Presented at the Early Learning Parent Workshop in Montreal Lake, discussing nutrition for ages 0-6. Presented at Diabetes Workshop in Cumberland House. Offered Elder's Batch Cooking classes. Offered Kids Cooking Classes through Sîhtoskâtowin Saskatchewan funding. Mentored a University of Saskatchewan Nutrition student for their Population Health Promotion rotation. Attended community gatherings (Health Fairs, Treaty Days). Worked to support gardening initiatives in PAGC communities as part of dietitians' role with the NHCP Healthy Eating Team (HET). These initiatives included seed distribution to all our communities. Promoted diabetes awareness by setting up an information and snack booth at the high school in Hatchet Lake during Diabetes Month (November). Hosted summer cooking classes for the YES Program. Healthy Eating Workshop with snacks at YUASNI. Worked with PAGC Daycare cook to support menu planning and nutritious meal prepping. Collaborated with Lactation Consultant to host monthly virtual and annual in-person educational sessions for Public Health Nurses.



FOOD OF THE MONTH SNACK AT THE HATCHET LAKE STORE

Accreditation

The new cycle of the accreditation process has started at PAGC Health and Social development. The current accreditation expires in January 2027.

The following standards that will be surveyed include Infection Prevention, Medication Management, Governance, Aboriginal Community Health and Wellness, Leadership, Emergency Response Planning, and Home Care

We are committed to providing support to the PAGC communities that express interest in the Accreditation process for their health centers.

Childcare & Head Start

The Prince Albert Grand Council (PAGC) continues to play a strong leadership role in supporting Child Care and Head Start programs within its member First Nations communities. Through regular site visits and ongoing collaboration with program staff, the Early Childhood Coordinator helps ensure children are provided with safe, healthy, culturally supportive, and developmentally appropriate learning environments.

Programs continue to promote play-based learning and healthy nutrition as key components of children's growth and development. Educators provide meaningful learning experiences that encourage creativity, confidence, positive self-esteem, and a strong sense of identity and belonging connected to families, cultures, and communities.

The Early Childhood Coordinator also works closely with Housing & Technical Services, Environmental Health, and Fire Prevention to support comprehensive inspections and maintain high standards related to health, safety, and program operations.

Several educators continue to demonstrate commitment to professional growth through participation in online Early Childhood Education (ECE) certification programs. Two communities completed the first year of the ECE program and will continue into the second year this fall. Upon completion, participants will receive diploma-level certification that meets the educational requirements for Director positions within licensed childcare programs.

Programs also continue to strengthen inclusive practices and advocate for additional supports and resources to better meet the diverse needs of children and families.

PAGC remains committed to supporting early learning programs that nurture the emotional, physical, social, intellectual, and spiritual development of children. Through strong partnerships, dedicated educators, and culturally supportive programming, children are provided with a positive foundation for lifelong learning and future success.

Dental Therapy

The PAGC Dental Therapy Program focuses on oral health and disease prevention, patient education, and overall health. Recognizing that oral health and holistic health are linked, we strive to reach out and treat as many patients as possible. The program plays a vital role in the community as it can be the first line of defense in maintaining good health. The priority of the program continues to be focused on providing school aged children with optimal dental treatment and facilitating prevention programs for all community members. Dental services for the adult population in PAGC communities remain a priority.

The PAGC Dental Therapy program also administers the Community Oral Health Services (COHS) in our communities. COHS is a community-based service that focuses on preventing dental disease in children from an early age. The COHS program targets children aged 0-7, their parents and caregivers and pregnant women. COHS services include annual screening, fluoride varnish applications, silver diamine fluoride, sealants and temporary fillings and oral health education and referrals.

All Dental Therapy staff continue to meet licensing requirements by attending CPR refreshers annually and continuing education sessions. We continue to strive to have a strong knowledge base to meet the new challenges faced in dentistry.

PAGC is currently under contract with the University of Saskatchewan to provide comprehensive oral health services in the communities of Red Earth and Shoal Lake. PAGC has also contracted a private dentist to provide dental services in the community of Hatchet Lake.

Our dental team is comprised of Dental Therapists, Dental Aides and visiting Dentists. The dental team works together to give all community members the highest standard in patient care. They will continue to identify the needs of their communities and will educate and promote and stress the importance of receiving dental care from the earliest



RED EARTH DENTAL HEALTH FAIR 2026



age possible onto one's adult life, through well baby clinic, health fairs, Treaty Day booths, school promotion, prenatal, diabetes and classroom presentations, and regular dental checkups.

Dental Therapists provide diagnostic, restorative and preventative services to the children and to adult patients on an emergency basis. The visiting dentists travel to the communities to provide dental services to the adult population and provide dental treatment beyond the scope of the Dental Therapist. Dental Aides provide support services and ensure the continuation of the COHS program. With these combined efforts, all dental services within the PAGC communities will continue to progress.

Diabetes Nurse Educator

The Diabetes Nurse Educator (DNE) continues to play an important role in supporting diabetes prevention, education, management, and follow-up across the PAGC communities. The DNE works closely with an interdisciplinary team that includes physicians, nurse practitioners, community nurses, registered dietitians, and pharmacists to support clients in managing their diabetes and improving their overall health outcomes.

Throughout the year, mass diabetes screenings were conducted at a variety of community events, including Treaty Days, community gatherings, and family events. These screening activities reached a total of 117 individuals. Individuals whose blood glucose levels indicated a possible diagnosis of diabetes were referred to a physician or nurse practitioner for further assessment. Those who received a confirmed diagnosis were then scheduled for follow-up appointments with the Diabetes Nurse Educator to receive education, counselling, and ongoing support.

A total of 30 community visits were completed throughout the year. These visits included individual client counselling, mass diabetes screening, group health promotion and education presentations. The DNE also provided ongoing support through telephone consultations and in-person appointments, with 199 successful appointments recorded over the year. In addition, 76 new referrals were received from physicians, nurse practitioners, and self-referrals completed through sign-up sheets at community events. Two community workshops were also held, with a combined attendance of 45 participants.

The demand for diabetes education and support continues to be significant. The DNE currently has approximately 250 clients on their caseload, and it is not uncommon for as many as 11 appointments to be scheduled in a single day, with only three to four clients attending their appointments. While missed appointments present a challenge to service delivery, the overall volume of referrals and ongoing client needs demonstrate the continued importance of accessible diabetes education and support within PAGC communities.

The DNE has also provided support to PAGC clients who have been admitted to hospital. On two separate occasions during the year, the DNE was asked to attend the hospital to provide support to clients already known to the program.

Environmental Public Health

Environmental Public Health Services encompassing the nine program areas were provided to all communities during this reporting period. A team of five Environmental Public Health Officers, a Supervisor and an Administrative Assistant were directly responsible for maintaining the program and service delivery in accordance with Indigenous Services Canada (ISC) requirement. The mandatory programs of Water Quality Monitoring, Food Hygiene, Housing investigation and Communicable Disease Control, as well as requests from Chiefs, Health Directors, Nurses, Community Health Representatives and residents received 100% coverage. It should be noted that the PAGC Environmental Public Health program continues to provide services to PAGC, Lac La Ronge, PBCN and Athabasca communities in addition to Waterhen Lake First Nation as of April 2023.

The Water Quality Program continues to focus on Safe Drinking Water as a major priority. This program demands maximum attention because of its importance of the risk of water borne illnesses. It accounts for 40% of the workload. Concentration on maintaining safe drinking water in keeping with Health Canada's Guidelines for Drinking Water Quality and ISC protocols resulted in the upgrade and frequency of bacterial testing and the addition of sampling for chemical parameters to ensure a safe water supply to all communities. The following statistics provide a summary of water quality monitoring tests conducted during this reporting period as follows: 3506 bacteriological samples were field tested, 410 samples were laboratory analyzed for routine water chemistry, 145 samples were laboratory analyzed for Total Trihalomethanes (TTHMS) and 145 samples were analyzed for Halo Acetic Acids (HAAs).

In addition, 49 Precautionary Drinking Water Advisories (PDWAs) were issued or maintained in communities that experienced power outages and loss of pressure within the distribution system, operational problems within the water treatment plants, water main breaks or other water quality concerns to ensure public health and safety. Many communities have already witnessed water treatment plant upgrades and the Drinking Water Quality in each community continues to meet Health Canada's Guidelines for Drinking Water Quality. A Precautionary Drinking Water Advisory (PDWA) is applicable to all homes on Trucked Water System (TWA) in Pelican Narrows since August 2015 due to limited availability and/or access to a routine cleaning program for cisterns. A Boil Water Order (BWO) applies to a well water source which supplies the community store located at Cumberland House halfway point subdivision since January 1, 2003, due to unavailability of treatment system and disinfection. However, the well water supply is used for washing and cleaning purposes while bottled water supply is used for drinking water and food preparation.

The Housing Program has experienced a high demand for various services in this area. Complaints and requests for inspections continue to increase due to overcrowding, disrepair, lack of maintenance, plumbing defects, dampness, poor indoor air quality, mold growth and presence of pests. Advice on corrective measures was provided, and in a few cases, relocation of families was recommended. Staff responded to 103 housing complaints during this reporting period. They included the following:

- 0 for Mould
- 5 for Pest Control – Insects and rodents
- 12 for sewage back up, diesel spill, indoor air quality or other health and safety concerns

The Food Safety Program maintained surveillance of safe food handling and hygiene practices were maintained at all food preparation facilities or kitchens and food service facilities including restaurants and convenience stores, full-scale band-owned grocery stores, as well as those in urban areas. A total of 40 food preparation facility inspections and 44 food service facility inspections were completed during this reporting period to ensure safe food handling practices and protection of public health. Twenty seven (27) food inspections were completed of temporary food facilities at Powwow events set up in Sturgeon Lake, and James Smith during this reporting period.

The Institutional Health Program has seen the number of public premises in our communities continue to rise. Many communities have seen upgrades and renovations to their existing childcare facilities while other communities have witnessed construction of new childcare and other community care facilities. Table 1 below shows the number of health, childcare, community care, general, and recreational facilities inspected during this reporting period.

PUBLIC FACILITY INSPECTION STATS FOR 2025-2026

FACILITY TYPE	INSPECTIONS
Health Facilities including health centres, nursing stations, and hospital.	9
Childcare centres including day cares and head starts.	41
Community care facilities including schools, group homes, long term care, receiving homes, shelters and treatment centres	39
General Facilities including offices and public bldgs.	20
Recreational Facilities i.e. arenas	8

The Solid Waste Disposal program concentrates on inspections of solid waste disposal sites and evaluates the methods of waste collection, waste segregation, site operation and maintenance, types of waste collected and waste containment measures, pest control, and monitors soil conditions, groundwater conditions and leachate analysis. Landfills and Solid Waste Disposal sites continue to pose an environmental hazard. Crude dumping, lack of covering material, equipment, trained personnel and inadequate maintenance at the sites tend to create an environment that lends itself to spontaneous combustion with its resultant odors and smoke that contaminates and alters the air quality. Eleven (11) inspections were made at Sanitary Landfill sites and Transfer Stations in response to public health complaints.

The Wastewater Disposal program focuses on community wastewater treatment systems as well as on-site sewage disposal systems. Nine (9) inspections of community wastewater treatment systems or lagoons were completed during this reporting period.

The Emergency Preparedness and Response Program within the Environmental Public Health Program continues to respond to sewage spills incidents whether reported from lift stations and manholes or other public buildings and facilities within the communities and provides assistance and recommendations on corrective measures when required. Sewage spills incidents are investigated, follow-up sewage spills incident reports are completed, and corrective measures are provided in coordination with PAGC Circuit Rider Training Program (CRTP) instructors.

The training & education under the PAGC Environmental Public Health program provided comprehensive training in the areas of Water Quality Monitoring, Safe Food Handling, WHMIS and other program areas upon request. Food Hygiene training was provided to community groups, schools, and other facilities. In particular,

- 33 safe food handling training sessions were provided to 280 participants.
- 22 WQM training sessions were provided to 25 Water Quality monitors.
- 15 WHMIS training sessions were provided to 166 Workers.

Health Facilities Coord.

Approved minor capital projects and annual maintenance and inspections were carried out for various communities during the 2025–2026 fiscal year.

At Cumberland House Cree Nation, all approved minor capital projects were completed. This included upgrading the alarm systems to 3G-compatible systems at the Health Centre, Nursing Residence, and Home Care Nursing facility.

At Hatchet Lake Denesuline First Nation, work continued on the new Hatchet Lake Nursing Station under the major capital project. The project remains in the design phase, with the Class “A” cost estimate submitted to Indigenous Services Canada (ISC). Design meetings for the mechanical and electrical systems were completed, while planning for the propane farm continues as a separate submission to ISC.

Under the minor capital program, six camera radios were replaced, and upgrades to the intrusion alarm systems at all nursing residences are underway. The alarm system upgrade has been completed at the 4-Plex residence, while work remains ongoing at the Duplex, Nurse In-Charge residence, Home Care Nurse residence, and Nursing Station Suite. A security assessment is also in progress.

No funding was allocated by ISC for major or minor capital projects in Red Earth Cree Nation or Wahpeton Dakota Nation during the 2025–2026 fiscal year.

At Shoal Lake Cree Nation, approved minor capital projects were delayed due to community evacuations and flooding. Work is expected to be completed in August 2026 and includes repairs and installation of new chain-link fencing around the Health Centre, installation of new chain-link fencing surrounding the nursing residence, and installation of new security cameras at the nursing residence.

Health Promotion

The 2025-2026 fiscal year saw the Health Promotion Team continue its commitment to delivering culturally relevant education and awareness campaigns across communities within the Prince Albert Grand Council. Efforts focused on addressing critical health priorities through a blend of classroom education, community-led events such as health fairs and intensive supportive workshops. Key focus areas included the discussion of the characteristics of healthy and unhealthy relationships and comprehensive sessions on the harmful effects of drugs, alcohol and the risk associated with smoking, vaping and marijuana, smoking cessations and prenatal education. A detailed summary of activities, community participation and progress achieved this year is as follows:

The Healthy and Unhealthy Relationships Programming prioritized age-appropriate activities that ensure vital concepts resonate across different community demographics. This year 80 community members benefited from educational sessions that focused on the characteristics of healthy and unhealthy relationships. Community groups targeted expecting mothers, youth and adult population. Expecting mothers would be provided with educational sessions that help to identify positive relationships traits that can foster a stable environment for their growing families. Simultaneously, adults and youth were engaged through a high-energy educational bingo game which was used to identify “green flags” (such as communication and trust) and “red flags” (such as jealousy or control), the youth was able to build critical social awareness in a fun, relatable and non-intimating setting.

During this operational year, a consistent community presence was maintained by participating in health fairs, hosting educational displays at treaty day celebrations and local stores. These high traffic activities were highly successful with over 300 community members engaging in our team to access vital resources. Health information displayed featured comprehensive information on critical wellness topics, including alcohol abuse prevention, the benefits of physical activity and the harmful effects of smoking. By providing these materials in accessible community spaces, we reinforce our commitment to ongoing community-wide health education and informed decision making.

Facilitating the shift from general awareness to targeted intervention, an 8- week quit smoking workshop was implemented in both urban and rural communities. This program provided a structured, supportive environment for participants navigating the complexities of nicotine addiction. The outcomes were highly encouraging as one participant successfully achieved smoking cessation, while the remaining participants made significant progress reducing their daily tobacco intake and gradually building the readiness and confidence required to quit entirely.

Expanding our outreach to school-aged youth, targeted educational presentations were delivered focusing on the harmful effects of smoking, vaping and marijuana use. These sessions were specifically designed for students in grades 7 through 12, addressing the unique risk these substances pose to developing youth. By providing evidence-based information and fostering open dialogue, the presentations debunked common misconceptions surrounding vaping and marijuana, while highlighting the long-term impacts on respiratory and brain health. Additionally, students in one community received specialized presentations on the harmful effects of alcohol and drug abuse, further equipping them with knowledge needed to make safe choices. Empowering junior high and high school students with this comprehensive education remains a critical component of the strategy to encourage healthier lifestyles and prevent substance misuse from an early age.

Prioritizing maternal infant wellness, dedicated educational initiatives were delivered to highlight the importance of prenatal health and the specific risk associated with substance abuse. Educational sessions focused extensively on the harmful effects of smoking, drugs and marijuana use during pregnancy, emphasizing how these substances impact fetal development, birth weight and long-term childhood health outcomes. By providing expectant mothers and families with evidence-based resources and a compassionate environment to ask questions, the education aimed to dispel misconceptions, particularly regarding cannabis use while pregnant. Equipping community members with this vital information reinforces a preventative approach to healthcare, supporting healthier pregnancies and giving the next generation the healthiest possible start in life.

Through this year’s multi-tiered approach, health promotion and preventative education successfully reach a broad spectrum of the population, from school aged youth and expectant mothers to the wider community. By paring high-visibility public display with targeted school presentations and intensive, community -based workshops, vital resources were both visible and accessible. Whether celebrating immediate milestones like successful smoking

cessation or fostering long-term behavioral shifts, these initiatives continue to reinforce a community- wide commitment to wellness, informed decision making, and healthier future generations.

Jordan's Principle

Total approved application requests: 2,151

Jordan's Principle reviews a number of approvals to help families that are needing emergent assistance for services that allow the children to remain in their home and not lose their homes. There are challenges as families expect to be helped the same week they applied. Another challenge is some families are constantly being approved, where as, other families that have not ever used this program do not receive any approval which is disheartening. Reviews are taking longer, parents who do not have a support worker for their children and expecting to submit applications using generic letters that are no longer acceptable. Social assistance continues to tell people to apply for our program and that they don't help with letters. It's an extremely long wait for review and approval it's been complicated when it comes to dealing with clients and their requests.

Land Based Program

Community engagement activities provide valuable opportunities to foster partnerships, enhance access to hands-on learning experiences, and support youth in building meaningful connections within their communities. These activities are designed to be inclusive, culturally enriching, and welcoming to all participants. Through these shared experiences, youth are brought together while strengthening community relationships and promoting long-term positive outcomes.

We continue to prioritize community visits as a key component in strengthening relationships within the communities we serve and enhancing youth engagement. These visits provide valuable opportunities to listen, learn, and better understand the unique needs, strengths, and aspirations of each community. Through open dialogue and ongoing collaboration with local leadership, community members, and youth, we strive to ensure our programming remains relevant, responsive, and impactful.

Our approach is grounded in inclusivity and empowerment. We actively encourage youth to share their voices, ideas, and experiences, and to take meaningful roles in shaping the initiatives that impact their lives. By fostering trust and building strong connections, we aim to create supportive environments where all individuals feel respected, valued, and motivated to contribute.

As we move forward, we remain committed to transparency, accountability, and continuous growth. Our team is dedicated to strengthening partnerships and working collaboratively toward sustainable outcomes and positive change. We are confident that these collective efforts will continue to support the well-being and success of youth and their communities.

Land-based and cultural camps continue to play a vital role in supporting youth development, cultural identity, and community connection. These camps provide hands-on learning experiences grounded in traditional knowledge, where youth engage with Elders, knowledge keepers, and community members in culturally meaningful ways.

Our team of Holistic Mental Health Care Providers is dedicated to creating safe, supportive, and culturally grounded spaces where youth feel comfortable expressing themselves. Through active listening, guidance, and compassionate care, we foster trust and understanding, empowering youth to navigate challenges with confidence and build long-term resilience.

We are committed to supporting the emotional, mental, and spiritual well-being of each young person. Our approach ensures that youth feel heard, valued, and supported throughout their journey. Whether through meaningful conversations, creative expression, or simply being present, our goal is to make a lasting positive impact—helping youth grow into strong, capable, and self-assured individuals.



Our holistic approach includes, but is not limited to:

- Sharing Circles
- Artistic Expression Activities
- Traditional Practices and Medicines, including:
  - ◇ Smudging
  - ◇ Tobacco Offerings
  - ◇ Drum Circles
  - ◇ Medicine Picking

Additionally, we facilitate camp-based discussions focused on key topics that impact youth well-being, including:

- Substance Use
- Alcohol Consumption
- Depression
- Anxiety
- ADHD
- Sleep Deprivation
- Obsessive-Compulsive Disorder (OCD)
- Personal Hygiene
- Healthy Relationships
- Bullying

Through these combined approaches, we aim to provide culturally relevant, strengths-based support that promotes healing, self-awareness, and overall wellness.



Maternal Child Health

All aspects of the Maternal Child Health program are voluntary, strength-based, and culturally safe. The Maternal Child Health and Fetal Alcohol Spectrum Disorder programs are designed to deliver culturally safe programs that acknowledge and respect diversity in each community.

The purpose of these programs are to enhance parenting skills; enhance parents knowledge regarding early childhood development; educate parents about the different stages of their child's development; promote healthy pregnancies; educate and help prevent Fetal Alcohol Spectrum Disorder; implement cultural teachings for parents and the community; also, to include fathers during home visits and invite fathers to various programs when applicable.

Parents learn the importance of early childhood and early brain development. Parents are vital in the development of their child's healthy growth and development.

The Maternal Child Health program works alongside the Public Health Nurses in each community; the MCH Home visitors assist with Well Baby Clinics and provide transportation; in addition, we partner with other programs such as the Prevention programs in the communities. Working together promotes health and wellness for families.

The Maternal Child Health (MCH) program promotes healthy pregnancies with the knowledge of Elders and Knowledge Keepers. The Elders share their knowledge in child rearing practices of long ago; and share knowledge of fathers and mothers' role in raising children.

It is critical to promote and implement First Nation languages during home visits and during programs offered to parents and the community. It's crucial to retain languages relevant to their respective communities.

Maternal Child Health Home Visitors (MCH HV's) encourage parents to continue speaking Cree, Dene, and Dakota to their unborn babies and children. Research shows that rapid brain development occurs during pregnancy and during the first five years of a child's life, therefore infants and children have the cognitive ability to learn two languages at an early age. Studies show that the best time to learn two languages is before the age of seven. You can start to expose your baby to two languages during pregnancy. When parents speak two languages, such as Dene, Cree and Dakota, their unborn baby hears a variety

of sounds that prepare their brain to learn two languages.

During home visits, Maternal Child Health home visitors incorporate play-based learning toys, books, and crafting supplies which promote emotional and social development, this helps develop fine and gross motor skills for children. In addition, these activities promote parent/child interaction, early literacy, bonding and secure attachment, family unity, health and wellness. Therefore, providing a great foundation for success for school readiness and for later on in life.

A variety of educational and supportive lessons were provided to both maternal child workers and families.

Maternal Child Health home visiting services are provided to Wahpeton Dakota Nation, Shoal Lake Cree Nation and Red Earth Cree Nation Hatchet Lake Denesuline Nation. We are in the process of hiring a Maternal Child Health home visitor for Cumberland Cree Nation.

The home visiting services are personalized support, in which the goals and support are identified by the parents.

Our Elders would like our children to develop a healthy understanding of their own identity and be able to express pride in their language, customs and traditions.



Medical Reprocessing Services

The Medical Reprocessing Department has successfully completed the accreditation process. The health centers that use the reprocessing services are Hatchet Lake, James Smith, Little Red, Red Earth, Shoal Lake, Stanley Mission, and Willow Cree.

The PAGC medical reprocessing facility is used by PAGC communities that need instruments sterilized for safe use on clients in the communities where home care nursing and health center facilities do not have access to the proper equipment to safely process medical instruments and equipment. Services have also been provided to the dental therapy program with sterilization services when required. Instruments are processed within 24 hours.

Mental Wellness Program

Mental Wellness has continued to grow and adapt to meet the needs of individuals, families, youth, and communities. The team currently includes a Mental Health Therapist, who also provides services in Hatchet Lake; Family Wellness Coordinator; Mental Health Support Worker; and Mental Health Care. The program also successfully recruited a Men's Traditional Wellness Coordinator. Mental Health Therapist services in Hatchet Lake continue to support the community through culturally focused and holistic approaches and also provide NNADAP services.

The Mental Wellness team provides holistic, culturally focused services to families, youth, individuals, and communities to promote growth, healing, and overall well-being. Services are designed to support individuals and families affected by addictions, family and domestic violence, gambling, and suicide. Mental health support is provided through office and community visits, individual and group counselling, and holistic programming that educates and empowers individuals, community members, and staff. The program also supports youth through JP funding in Hatchet Lake and facilitates ongoing programming such as the Women's Healing Circle, held weekly on Wednesdays, as well as monthly Women's Healing Circles in Shoal Lake.

Throughout the year, the Mental Wellness team has participated in and delivered a variety of community-based events, presentations, training sessions, and awareness initiatives. These activities included Group Crisis Response Training; the Moose Hide Campaign, which

had approximately 150–170 participants; the Shoal Lake Health Fair, with 72 attendees; an addictions presentation in Cumberland House; a counselling services booth at Urban Services; a meeting with the Shoal Lake Mental Wellness Team; a Purple Thursday event; a presentation at Princess Margaret School, attended by approximately 40 participants; a self-care presentation held at the office; Resilient Grieving Training; a domestic violence presentation at SIIT; the Urban Services Job Fair; and a domestic violence presentation at PACI, attended by more than 75 participants.

Additional activities included a meeting with the Health Directors; a domestic violence presentation at Victor Thunderchild School; ASIST Training; a Problem Gambling Lunch and Learn; the Urban Services Job Fair, attended by approximately 70 participants; an addictions presentation at the YWCA; the Red Earth Health Fair; and the PACI Community Connections Fair, which had more than 100 attendees. The program also continues to support Men's Health Relationships through an annual camp and have expanded Critical Incident Stress Management (CISM) training into communities and provide one-to-one counselling and group services.





The Mental Wellness program emphasizes prevention, early identification, and early intervention across all areas of service. The team promotes healthy behaviors, provides individual and group counselling both in the community and in the office, and works to support community empowerment. Through culturally relevant programming and community engagement, the program continues to strengthen access to mental wellness supports and promote healthier individuals, families, and communities.

Looking ahead, Mental Wellness will continue to expand its services and programming with a focus on Healing Circles, gambling awareness and treatment, family violence education and awareness, expanded counselling services, increased community visits, and Men's Wellness Programming. The team will also continue practicing and strengthening CISM skills to ensure that staff and community members feel confident and comfortable responding to critical incidents and supporting one another during times of crisis.

NIHB Navigator

NIHB Navigator advocates for and assists eligible First Nations and Inuit clients in accessing the Non-Insured Health Benefits (NIHB) program. They bridge gaps between clients, healthcare providers, and the government to ensure medically necessary coverage for items like vision, dental, prescriptions, medical transportation, mental health counselling, medical supplies and equipment and assist with appeals. They also collaborate with local community health workers, band councils, and policy analysts to track health service gaps and advocate for system improvements. Assist clients' inquiries about dental, mental health, transportation/accommodation for urban members, prescription, medical supplies and equipment and if appeals were applicable or not.

Core Responsibilities

- **Advocacy & Support:** Guides clients through complex health systems, assists with claims, and offers emotional support during the process.
- **Denials & Appeals:** Helps clients navigate the bureaucratic paperwork, gather medical documentation, and appeal decisions if a benefit is denied.

- **Education & Outreach:** Increases awareness of NIHB policies, program updates, and existing health services within communities.
- **Collaboration:** Liaises with pharmacies, doctors, and regional NIHB departments to facilitate smooth, culturally competent care.

Nurse Navigator
Level 4, 5, 6, ER/ICU

Total Number of Patients Seen per ward:

- Level 4: 592
- Level 5: 353
- Level 6: 295
- ER/ICU: 140

Total: 1,380 patients seen for 2025-2026 fiscal year

Key strengths of the work include an increase in requests for emotional support for patients and families during end-of-life care, goals-of-care discussions, and discharge planning to home communities. Support has also included providing education for patients and families regarding their admitting diagnoses to promote understanding and informed decision-making. Patient consent has been obtained to share information regarding hospital courses and discharge plans with community nursing teams, helping to ensure continuity of care and coordination of follow-up appointments and medical transportation.

On Levels 5 and 6 the participates in pre-bedside rounds, or “quick reports,” with the Nursing Clinical Coordinator, Patient Care Coordinator (PCC), and Physiotherapy. These discussions help ensure that all disciplines are aware of discharge barriers and understand which services are involved in each patient’s care. In collaboration with the Director of Acute Care Northeast, and Executive Director Northeast, the nurse navigator presented the Endoscopy project to the SHA Executive Leadership Team in Saskatoon in September 2025. The project resulted in a significant reduction in no-show rates, decreasing them from 70% to 21%. The nurse navigator has also continued to participate in key committees, including Collaborative Inpatient Care and bedside rounds, OR Efficiency, and the Orthopedic Model of Care.

Key challenges include an increase in hospital admissions involving patients who require long-term IV antibiotics and complex wound care, including specialized and VAC dressings. A significant challenge is that some patients do not complete their recommended treatment and leave the hospital against medical advice. This can lead to reinfection, readmission, and repeated cycles of treatment, creating additional challenges for both patients and the healthcare system.

During the winter months, there was also a significant increase in hospital admissions among individuals experiencing homelessness due to frostbite. These patients often required prolonged hospital stays, with some requiring amputations and extended IV antibiotic therapy. Discharge planning for these patients can be particularly challenging, as they may require ongoing wound care but face barriers in accessing appropriate services within the community.

Patients from northern communities also sometimes travel independently to Prince Albert to seek second opinions and are subsequently admitted to hospital. Discharge planning for these patients can be complex, particularly when arranging transportation back to their home communities. NIHB does not cover return transportation when a patient has not been referred by their home community clinic. Although social workers and hospital staff make efforts to coordinate transportation with home communities, these attempts are often unsuccessful, resulting in delays in discharge and extended hospital stays.

Nurse Navigator
OBS / PEDS / NICU

Total Number of Patients Seen per Ward:

- Obstetrics Unit: 1069
- Pediatrics Unit: 1270
- Neonatal Intensive Care Unit: 848
- NIHB Referrals: 69
- Cultural Support Referrals: 13

Total: 3,269 patients seen for 2025-2026 fiscal year

Each interaction, exclusively with Indigenous patients and families, contributed to improved understanding of care plans, enhanced patient experiences, and stronger connections between hospital services and community supports at Victoria Hospital.

Within the Obstetrics Unit, compassionate bereavement support is provided as needed, emotional and cultural support for patients and family. The families are connected with additional resources, including Empty Arms in Saskatoon, as well as mental health supports such as NIHB-covered therapists, the Talking Stick app, and Saskatchewan Healthline (811). Patient education was also provided to support informed decision-making, including balanced information regarding breastfeeding and formula feeding for expectant mothers. Collaboration with Community Health Nurses (CHNs) remained an important component of care coordination, with prior relationships helping to strengthen trust and improve patient engagement. Awareness and uptake of Prenatal Outreach Resource Team (PORT) services increased through education provided to patients regarding available supports. Postpartum education was provided on newborn care, safety, and maternal self-care, helping to improve confidence and reduce anxiety among new mothers. Ongoing prenatal follow-up was also maintained through pre-admission phone support for prenatal patients from PAGC communities, helping patients feel prepared for delivery and reducing stress and uncertainty.

Within the Pediatrics Unit, care coordination included facilitating communication between hospital wound care teams and community home care services to support continuity of care following discharge. Support was also provided to families navigating Jordan's Principle, including assistance with accessing resources for meals and accommodations and ensuring that available supports were appropriately utilized. For pediatric patients with chronic health conditions, community-based services were coordinated to support ongoing care. This included assisting a newly diagnosed pediatric diabetes patient with referrals to Home Care and a PAGC dietitian. Communication advocacy was also provided when concerns arose regarding delays in communication between healthcare staff and family members, helping to improve trust, clarity, and understanding. Caregivers were supported with feeding routines, including nasogastric feeds, through education and practical strategies such as reminder systems to promote consistency and confidence in providing care.

Within the Neonatal Intensive Care Unit (NICU), daily patient rounds provided opportunities for ongoing support, including breastfeeding assistance, coordination of equipment, culturally appropriate care, and patient and family advocacy. Postpartum mental health support was also provided by identifying patients experiencing postpartum blues, offering education and emotional support, and arranging appropriate follow-up care within their home communities.

Education and system improvements continued to be an important part of the Nurse Navigator role. Participation in BFI Maternal-Child Collaborative Meetings from April to June 2025 focused on infant feeding policies, staff education and competencies, and monitoring systems. Work was also undertaken to develop a standardized discharge communication package to improve coordination with Northern communities in July 2025. The package included work standards and checklists, updated community and NIHB contact information, and First Nations Home and Community Care resources. Annual reporting requirements were also completed and submitted.

The Nurse Navigator continued to facilitate referrals and access to a variety of support services. Cultural supports included connecting patients and families with First Nations and Métis Health Support Workers and facilitating access to cultural practices and ceremonies, such as smudging and prayer. Mental health referrals were coordinated to connect patients with community-based therapy services, while community care referrals were arranged for follow-up needs such as wound care, infant monitoring, and post-discharge support.

Key strengths of the Nurse Navigator role include increased referrals across PAGC communities and growing patient self-referrals through phone and text communication, demonstrating increased trust, awareness, and understanding of the role. There has also been increased utilization of the Nurse Navigator by healthcare providers, along with consistently positive feedback from patients and families. Strong collaboration with Cultural Support Workers has further enhanced the delivery of culturally safe and responsive care.

Key challenges continue to include limited access to appropriate car seats at discharge, which can create delays, particularly for patients requiring transportation by air ambulance. Delays in obtaining treaty numbers can also affect access to coverage, requiring ongoing support and education for patients and families. Some patients continue to present without having received prenatal care, resulting in a greater need for education, support, and connection to community resources. There have also been misunderstandings regarding NIHB criteria for formula coverage, requiring clarification and education to address misinformation and help manage patient and family expectations.

Overall, the Nurse Navigator role continues to play a vital part in supporting Indigenous patients and families through culturally safe, coordinated, and compassionate care. The increasing utilization of Nurse Navigator services by patients, families, and healthcare providers demonstrates the value and positive impact of the role within Victoria Hospital and the surrounding communities. Through advocacy, education, care coordination, cultural support, and strong community partnerships, the Nurse Navigator continues to help improve patient experiences and strengthen continuity of care throughout the healthcare journey.

PAGC Nursing Services

PAGC Nursing Services continues to be a cornerstone of health and wellness for First Nations communities, delivering essential primary care, public health, and home care services. This report highlights key activities and achievements over the past year, as well as areas of focus for ongoing improvement.

PAGC Nursing Services provides first-level nursing support to six First Nations communities: Shoal Lake, Red Earth, Hatchet Lake, Little Red, Wahpeton, and Cumberland House. Hatchet Lake specifically benefits from dedicated primary care services. Beyond these, we offer second-level support to Montreal Lake and Sturgeon Lake.

Core responsibilities encompass a wide range of functions essential to delivering high-quality, consistent care across our communities. Nursing Services provides comprehensive nursing administration, including the management and supervision of nursing, HIV Program, and Diabetes Initiative personnel. Responsibilities also include the procurement of essential supplies, equipment, and capital resources required to support effective healthcare delivery. Nursing Services ensures the effective and consistent delivery of mandatory programs, including Immunization and Communicable Disease, Public Health, Home and Community Care, and Primary Care services, with a continued focus on meeting community healthcare needs and maintaining high standards of care.

The program also supports the recruitment and retention of Registered Nurses and Licensed Practical Nurses for first-level communities and assists with Registered Nurse recruitment for secondary-level communities. Additional responsibilities include program development and implementation based on best standards of practice, program monitoring and evaluation to ensure high-quality nursing services, representation at NITHA, FNIHB, and FSIN working groups, liaison with external health agencies such as the Saskatchewan Health Authority, and collaboration with other PAGC service providers to promote an interdisciplinary approach to care.

By maintaining a stable and skilled nursing workforce, continuity of care is ensured. Ongoing program monitoring and evaluation are conducted to ensure the continued delivery of high-quality nursing services that meet the evolving needs of our communities.

Representation is also a critical aspect of our work. PAGC Nursing Services participates in various working groups, including NITHA, FNIHB, and FSIN, where we advocate for the health priorities of our communities. Furthermore, strong and collaborative relationships are maintained with other health agencies, such as the Saskatchewan Health Authority, to promote integrated and coordinated care across the healthcare system.

Communicable Disease

This report summarizes the trends in communicable disease rates within Prince Albert Grand Council (PAGC) communities for the 2025-2026 fiscal year. There has been a promising decrease in some sexually transmitted bloodborne infections (STBBIs).

Here's a breakdown of the changes in reported cases:

- Syphilis: Decreased by 9%, from 174 cases in 2023 to 168 cases in 2024. 2025 showed a 13.85% increase to 193 cases.
- HIV: Increased by 13%, from 10 cases in 2023 to 13 cases in 2024. 2025 showed a 16.67% decrease to 11 cases.
- Hepatitis C: Decreased by 13%, from 13 cases in 2023 to 10 cases in 2024. 2025 showed a 35.29% decrease to 7 cases.
- Chlamydia: Decreased by 9%, from 449 cases in 2023 to 419 cases in 2024.2025 showed a 9.5% decrease to 381 cases.
- Gonorrhea: Decreased by 8%, from 254 cases in 2023 to 206 cases in 2024. 2025 showed a 4.74% increase to 216 cases

The Mobile Health Van continues to be a vital resource; it has offered testing events in many communities throughout the North. Increasing testing events, educational days, and sexual health awareness campaigns have helped develop awareness that sexuality is a normal part of human life. Its presence has fostered recognition and trust within the communities. Having testing readily available in northern communities has increased the ability to treat new cases early and notify contacts for testing.

While overall STBBIs are declining, syphilis remains a considerable concern. Testing, treatment, and follow-up for this infection is prioritized. The goal is that with continued testing and treatment rates will slowly decline in future.

With the shortage of Bicillin it has affected treatment as new protocols and medication (Lentocilin) needed to be implemented for all nurses. A key challenge remains the high rate of re-infections and difficulties with follow-up blood work.

Phlebotomy services continue within the five communities; this combined with the continued use of Dry Blood Spot (DBS) testing in our health van and clinics, offers accessibility for clients who have difficult IV access or fear of blood draws.

Sexual education continues to be offered to high school students and communities. Also, in elementary school we offer education in areas such as puberty, consent and healthy relationships.

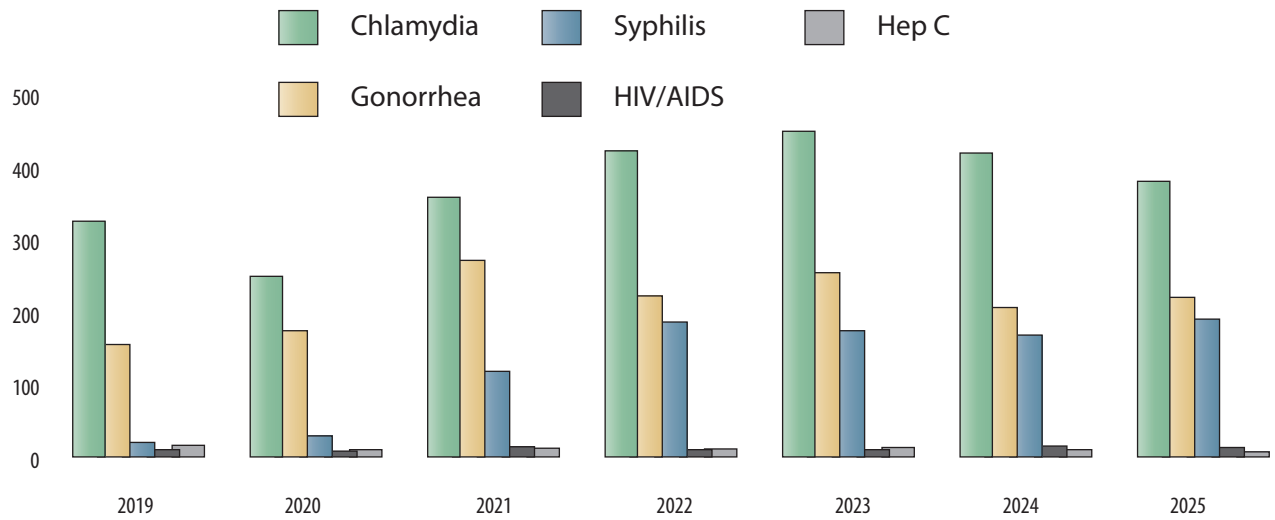
Other public health concerns continue to be monitored across PAGC communities. Reported animal bites decreased from 104 cases in 2023 to 90 cases in 2024; however, an increase was observed in 2025, with 122 cases reported.



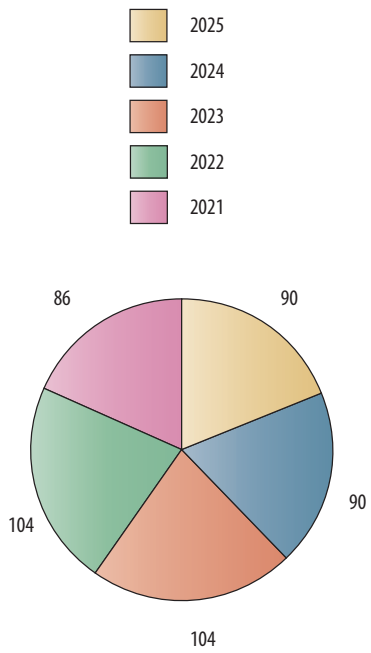
Tuberculosis (TB) also remains a significant concern, with 33 cases reported in 2025, representing a 43% increase from the 23 cases reported in 2024. A TB outbreak was declared in Red Earth in January 2025, highlighting the continued need for strong surveillance, early identification, treatment, and community-based prevention measures.

Looking ahead to the 2025/26 fiscal year and beyond, the Sexually Transmitted and Bloodborne Infection (STBBI) team will continue to dedicate time to youth engagement within communities and the school system. A primary focus will be increasing interaction with youth programs and providing comprehensive health education on topics that are relevant to students and communities. Areas of focus will include STBBIs, healthy relationships, stress and anxiety, and other topics identified as priorities by students and community members. As a Public Health team, our commitment to preventative healthcare will continue to be strengthened throughout the 2026/27 fiscal year. We look forward to building on the progress achieved to date and continuing to work collaboratively to improve health outcomes for PAGC communities.

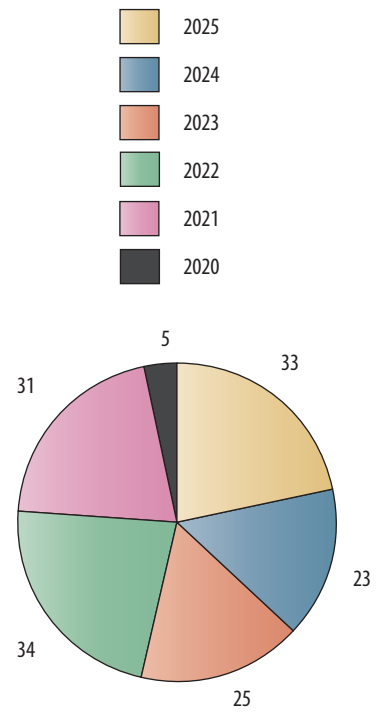
STBBI CASES BY YEAR, PAGC, 2019 - 2025



ANIMAL BITES PAGC 2021 - 2025



TUBERCULOSIS PAGC 2020 - 2025



Home & Community Care

The goal of the Home & Community Care Program is to assist families in helping the client in obtaining and maintaining optimum health and to remain living independently in their home and community, as long as it is safe and adequate support is available. It does not replace the responsibilities of the family. To achieve this goal, the program is based on nine essential elements (see diagram below).

Program management and supervision include scheduling of nursing services, orientation, obtaining office and medical supplies, ensuring nurses receive ongoing professional development, recruitment/retention, completion of annual performance appraisals/evaluations, chart/program audits, and ensuring representation of PAGC Homecare Program at the regional level.

Nursing services include health education, medication monitoring and administration, wound care, foot care, assessments/re-assessments, health status monitoring, client advocacy, and mandatory statistical and narrative reporting.

Home support includes personal care, simple dressings, vital signs monitoring, respite care (certified Home Health Aide), Home maintenance/home management (Homecare Worker) & reporting.

Data collection includes information collection and data input into the electronic service delivery reporting template (e-SDRT).

The program receives a small amount of funding for Palliative Care. Funding is used to obtain palliative care equipment and supplies for all communities as well as provide palliative on-call services on weekends in one community.

NINE ESSENTIAL ELEMENTS TO ACHIEVE THE GOAL OF THE HOME AND COMMUNITY CARE PROGRAM



PAGC Home Care Nurses are required to obtain mandatory training in Foot Care, Wound Care, Case Management and Diabetes's Education. Staff also have an opportunity to participate in other professional development opportunities.

Diabetes Nurse Educator, who works closely with the Aboriginal Diabetes Initiative (ADI) Team, is also part of the Home and Community Care Program.

The Home & Community Care Nurse Informatics/Assessor continues to provide support to community nurses.

Immunization

The Childhood Immunization Coverage Report (CICR) tracks the immunization coverage rates for specific antigens for children who turned 1, 2, and 7 years of age between January 1, 2025, and December 31, 2025. The following communities from the Prince Albert Grand Council (PAGC) are included in this report: Cumberland House, Hatchet Lake, Little Red, Red Earth, Shoal Lake and Wahpeton. Overall, the PAGC coverage rate in 2025 for 1-year-old (94%), 2-year-old (86%), and 7-year-old cohort (98%). The 1-year-old and 2-year-old age cohorts were close to meeting the immunization target of 95%. The 7-year-old cohort reached 98% coverage and surpassed the 95% goal.

The PAGC Communities' immunization coverage varied among all age groups. In 2025, the coverage rates for the 1-year-old population ranged from 78% to 100%. Among the 2-year-old population, the rates varied from 23% to 100%. Lastly, the coverage rates in 2025 for the 7-year-old population ranged from 75% to 100%.

In addition to current immunization coverage surveillance, the following targets have been set for specific immunizations and age cohorts by the Saskatchewan Ministry of Health and First Nation Jurisdictions:

- Achieve and maintain 'on time' pertussis immunization (1 dose) in 95% of infants by 91 days of age.
- Achieve and maintain up-to-date measles immunization coverage (1 dose) in 95% of children by their 2nd birthday.
- Achieve and maintain up-to-date measles immunization coverage (2 doses) in 95% of children by their 5th birthday.

These snapshots provide specific coverage rates on Vaccine-Preventable Diseases (VPDs) under current surveillance in Saskatchewan.

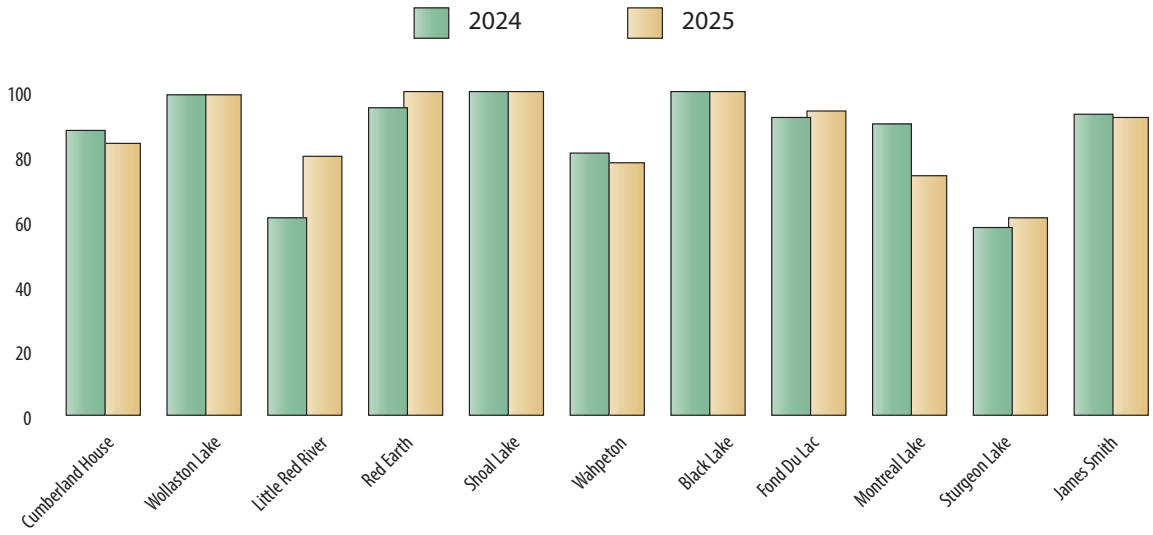
The immunization coverage rate among the 1-year-old population remained steady at a coverage of 94% from 2024 to 2025 (excluding rotavirus vaccine).

- Diphtheria-Tetanus-Pertussis-Polio vaccine coverage decreased slightly by 1% from 93% in 2024 to 92% in 2025.
- Haemophilus influenza type b (Hib) coverage for 2025 (94%) increased by 1% as well from 93% in 2024.
- Pneumococcal-conjugate vaccine coverage rates increased 1% from 2024 (96%) to 2025 (97%).
- Rotavirus vaccine coverage rate decreased slightly from 67% in 2024 to 65% in 2025.
- *Note: rotavirus vaccine coverage is excluded from calculating the overall 1- year-old coverage rates, but it is vital in evaluating infant immunization programs
- Pertussis (1 dose) by 91 days immunization coverage rate decreased by 1 % from 2024 (80%) to 2025 (79%).

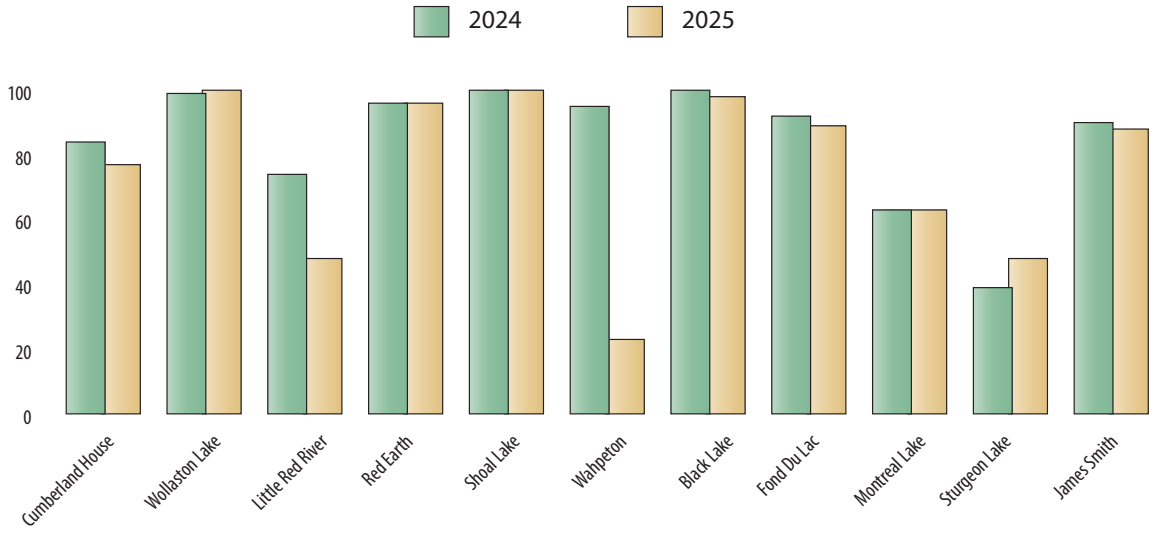
The immunization coverage rate for 2-year-olds decreased by 8% from 94% in 2024 to 86% in 2025.

- Diphtheria-Tetanus-Pertussis-Polio vaccine coverage decreased from 93% in 2024 to 83% in 2025.
- Haemophilus influenza type b (Hib) coverage rates in 2024 (93%) decreased by 4% to 89% in 2025.
- Pneumococcal Conjugate vaccine coverage decreased by 2% from 99% in 2024 to 97% in 2025.
- Hepatitis A vaccine coverage rates decreased from 89% in 2024 to 81% in 2025.
- Measles, Mumps, and Rubella coverage rates decreased from (94%) in 2024 to 83% in 2025.
- Meningococcal Conjugate C coverage rates decreased from 2024 (99%) to 2025 (92%).
- Varicella coverage rates decreased from 94% in 2024 to 83% in 2025.

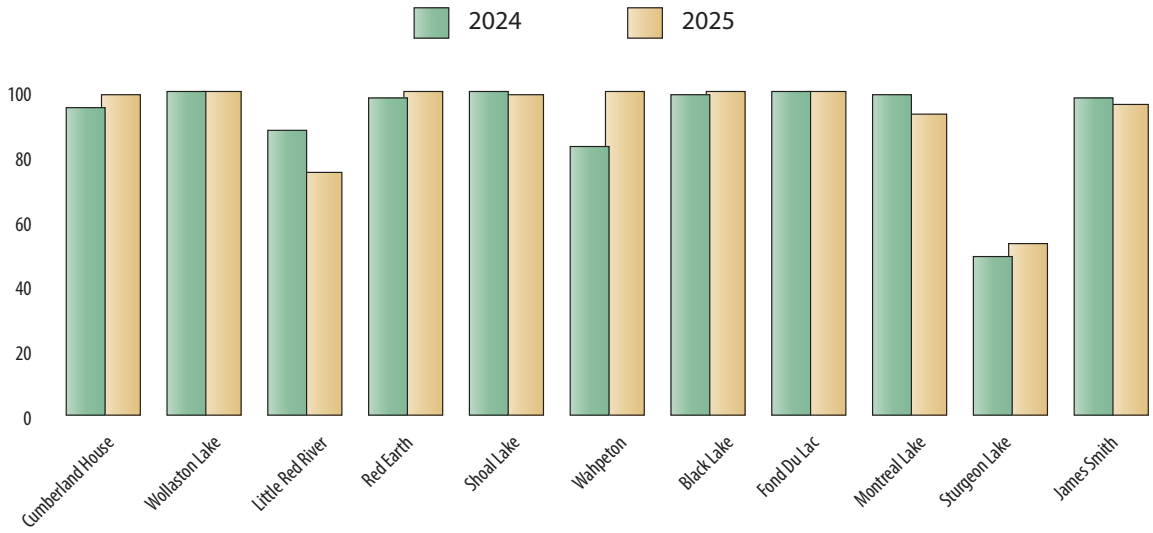
One Year Average Immunization Rates, by Communities, PAGC, 2024-2025



Two Year Average Immunization Rates, by Communities, PAGC, 2024-2025



Seven Year Average Immunization Rates, by Communities, PAGC, 2024-2025



The immunization coverage rate for the 7-year-old population remained steady at 98% coverage from 2024 to 2025.

- Diphtheria-Tetanus-Pertussis-Polio vaccine coverage rate increased from 96% in 2024 to 97% in 2025.
- Haemophilus influenza type b (Hib) coverage remained steady at 97% from 2024 to 2025.
- Pneumococcal Conjugate coverage rate decreased slightly from 99% in 2024 to 97% in 2025.
- Hepatitis A vaccine coverage rate increased by 2% from 95% in 2024 to 97% in 2025.
- Measles, mumps, and rubella coverage remained steady at 99% from 2024 to 2025.
- Meningococcal Conjugate C coverage rates also remained steady from 2024 to 2025 at 99%.
- Varicella coverage rates increased from 99% coverage in 2024 to 100% coverage in 2025.

Primary Care

The community of Hatchet Lake is home to a 24/7 primary care nursing facility providing daily clinical and emergency care through a team of RN-AAPs, Nurse Practitioners, Physicians, and Advanced Care Paramedics. Staffing challenges throughout the reporting year included travel issues and nursing burnout; however, the strategic use of Advanced Care Paramedics has strengthened emergency response capabilities. Telerobotic Ultrasound is also being introduced to provide onsite diagnostic and treatment capabilities. The community has experienced an increase in alcohol- and drug-related medical needs, including violent assaults involving individuals under the influence, creating significant safety concerns for medical staff. Primary Care Nurse Supervision has continued to strengthen operations through the development of annual chart and program audit processes, ongoing recruitment for a 0.5 FTE Senior Health Nurse, 0.5 FTE Nurse Practitioner, and casual nursing staff, up-to-date performance evaluations, and ongoing contract management. Communication between supervisors and primary care nursing staff has also improved through biweekly Teams meetings, consistent email communication, and increased community visits.

Public Health Program

PAGC Nursing Services provides first-level nursing services to six First Nations communities: Shoal Lake, Red Earth, Hatchet Lake, Little Red, Wahpeton, and Cumberland House, with Primary Care services provided in Hatchet Lake. Secondary-level support is also provided to two additional PAGC First Nations, Montreal Lake and Sturgeon Lake.

Public Health programming focuses on health promotion, disease and injury prevention, health protection, health surveillance, population health assessment, and emergency preparedness and response. Public Health is a preventative, multidisciplinary approach that works to protect and promote the health of individuals and communities across the lifespan. Services provided by PAGC Public Health Nurses include immunization programs, prenatal and postnatal care, health promotion and education, communicable disease testing and follow-up, and other preventative health services.

During the current reporting year, Public Health programming has stabilized across all PAGC communities with full staffing. Nurses continue to focus on targeted immunization programs, communicable disease testing and treatment, dog bite follow-up, health prevention education, prenatal classes, prenatal and postnatal assessments of mothers and babies, and community liaison support related to emergency planning and response.

Resolution Health Support Services

The Resolution Health Support Services provides information and services to former Indian Residential School (IRS) students/Sixties Scoop/Indigenous Day School (IDA), Missing and Murdered Indigenous Women and Girls (MMIWG) survivors and their families which is part of the Indian Residential School Settlement Agreement (2008). The RHSW program recognizes Intergenerational effects and impacts which will continue to serve clients, individuals who are directly and indirectly affected and impacted by Indian Residential Schools, Sixties Scoop and the Federal Indian Day School Agreements and process.

The RHSWs continue to provide emotional/mental/spiritual support when requested and during Cultural/Elder gatherings, training or information sessions by Health Canada or communities. We work with the Gowlings Law

firm before, during, and after their information sessions regarding Day School. We also provide interpreting services in Cree and Dene to the survivors so there is a better understanding of the day school class action process. We also assist when requested to be in care homes, hospitals, homes or in the penal institutions.

The Elder continues to assist claimants by providing prayers and smudging. The Elder's role is vital as many claimants feel safe when an elder is present. The Elder is also available to survivors to make an appointment for one-to-one traditional counseling and if they request to participate in a traditional event or ceremony.

Since the deadlines of the Common Experience Payment and the Individual Assessment Process have come and gone, the RHSW's roles have shifted into an educational and healing component. The RHSWs can now facilitate the Kairos Blanket, Grief/Loss, medicine wheel teachings, cultural gathering, land-based teachings, sacred ceremonies, and all training for RHSW's in the province or out of province. The RHSWs go into schools and communities to speak on the history of the Indian Residential Schools, truth & reconciliation, medicine wheel teachings, grief/loss, cultural gatherings, and traditional ceremonies or land-based teachings. and work towards healing together as a whole. All the training the RHSW's facilitates are interactive learning opportunities to support all survivors in their individual healing journeys. The mandate is to focus on the truth of the past, learn about the present relationship with the government of Canada and Indigenous people as well as to learn the significant aspects of the healing modalities of traditional spiritual ceremonies, methodologies and epistemologies as directed by traditional knowledge keepers. In addition, cultural gatherings, land-based gatherings, sacred ceremonies, Round Dances, training, information sessions, and support at other gatherings such as the Healing Circle held weekly.

Telehealth

Telehealth is a live two-way interactive video conferencing that remotely connects a healthcare provider with a patient.

Video conference connections are private and secure. They are made possible with Community Net (CNET), a private network, that is accessed by authorized users only.

Prince Albert Grand Council Health & Social Development (PAGC H&SD) Telehealth Program has 10 sites. They are operational and have trained health staff to support clinical, administrative, and educational sessions.

1. FN PAGC Health & Social Dev.
2. FN Cumberland VLM HC
3. FN Hatchet Lake NS
4. FN James Smith HC
5. FN Montreal Lake HC
6. FN Red Earth HC-TH 2
7. FN Red Earth HC
8. FN Shoal Lake HC
9. FN Sturgeon Lake HC, and
10. FN Wahpeton HC

* FN Little Red River HC

* FN Little Red River HC Telehealth site: clinical, administrative, and educational sessions are scheduled by Roderick Sanderson, Lac La Ronge Telehealth Coordinator. On request, I will also support scheduling and training.

Telehealth Centralized Scheduling Project - FN Independent sites:

1. Ahtahkakoop Creen Nation Health (ACN) - Offline
2. FN Big River - Offline
3. FN Mosquito - Offline
4. FN Red Pheasant – Offline
5. FN Moosomin – Offline
6. Leading Thunderbird Lodge - Offline

VIDEO CONFERENCING TRAINING (VCT)

On-Site	VCT's	Participants
Cumberland House Victoria Laliberte	1	1
Montreal Lake	1	1
Red Earth	1	1
Shoal Lake	1	1
Wahpeton	1	8
Independent Sites	**VCT's**	**Participants**
Big River	1	2
ISC and BRT6	1	2
Onion Lake	1	4
Total Video Conferencing Training	**8**	**20**

ISC Telehealth Update, Jan 14, 2026: All sites are offline, technical maintenance, software updates, telehealth carts decommissioned, registration of telehealth carts

Video conferencing training is a Train the Trainer model for the main and backup telehealth support staff. The Train the Trainer model is also for other health staff that would prefer the complete training rather than the Introductory training that involves readying the system for audio/visual, remote-control functions, and how to reset the codec and UPS.

YES Program

The Y.E.S. Program is a Jordan's Principle funded program for Urban Youth of Prince Albert. The program is going into the 8th year of programming, and many youths have been with us since the beginning, others have withdrawn and come back as well as some have aged out. Our program has access to Mental Health supports including an Elder and Youth Workers who work with each group to help guide them in a healthy way and to support them to the best of their abilities.

Programming being offered is to help engage and empower youth assist with coping skills, life skills and culture and tradition.

Our Youth are the future generation, and we hope they will take what they learn from the program into their future. We teach them to be proud people and their voice is important.

The youth take part in several outings, going to land based camps as well as Pow Wow and Round dances to help understand who they are as a nation, we encourage them to be a part of the outings so that they can have an understanding of history as well as modern day living.

Our program, as any other does have its challenges with other programs available to youth in the city, but we have continued to progress new intakes weekly.

Knowing life's struggles and challenges, it is a reward to know that we are a part of Urban Youth's lives and are helping them to strive each day to a healthy future.

Yuasni Tipi Family Treatment Centre

The primary mission of the program is to provide inpatient psychosocial education and Cultural/Traditional awareness and experiential learning to First Nation families to live healthy lives whose lives have been negatively impacted by alcohol and drug abuse, to help them live a well-balanced healthy life and to affirm pride of their First Nation identity.

The program vision is dedicated to the healing process of drug and alcohol addictions. We instill the value of hope for sobriety and ongoing recovery that lends itself to a balanced lifestyle that will transcend through our family generations.

Our philosophy is that "CULTURE IS TREATMENT." First Nations families have lost, through excessive alcohol and drug abuse, the ability to practice that belief.





YES PROGRAM AT THE PAGC CULTURAL CENTRE

The treatment program is based on the concept that an addiction is a disease that is four-fold – physically, emotionally, socially, and spiritually – and that recovery is a process, not an event. Therefore, the treatment program is viewed as a beginning point of this process. Recovery involves a complete renewal of the inner person rather than simply changing the bad habit.

The treatment program focuses on helping the individual towards acceptance of responsibility for their thoughts, actions, and behavior. Recognition if self-worth and personal potential is an essential component of the program. We encourage participation in treatment activities with a goal of strengthening out nations against alcoholism and drug addiction.

Yuasni Tipi Family Treatment Centre treatment approach is based on the Bio-Psychosocial Cultural model. Through our program goals, we hope to instill a commitment to a lifestyle change that leads to a healthier and balanced lifestyle free from alcohol and drugs. During the families 44 day stay, there are four components to the design of a client's program:

Land Based Cultural Experiences

- Fishing and hunting
- Meat preparation
- Medicine gathering
- Sewing skirts and blankets
- Cleaning hides and pole scraping
- Picking berries

Education and Awareness

- Addictions programming
- Educational programming
- Schoolwork for youth
- Childcare for younger children

Counselling

- One-on-one counselling
- Mental Health Therapist visits weekly
- Pet therapy visits for children
- Male and female Elders
- Traditional knowledge keeper

Life Skills Development

- Life skills and wellness programming



YUASNI TIPI FAMILY TREATMENT CENTRE

Northern Lights Community Dev. Corp.

NLCDC had a record year, directing more than 95% of available community funding to a broad range of projects while maintaining a strong financial position and low operating costs. NLCDC distributes 25% of Northern Lights Casino net profits to support charitable and community initiatives. Its mission is to promote community well-being through financial contributions, guided by equity, transparency, accountability, and integrity.

- It serves 41 First Nations and Tribal Councils, plus eligible non-profits in and around Prince Albert, including the City and RMs of Prince Albert and Buckland.
- Its vision is healthy, prosperous, sustainable communities, with a focus on reconciliation, relationships, and accessible support for applicants.

Geoff Despins as GM

The organization restructured its administrative team, appointed Geoff Despins as General Manager in April 2025, and emphasized improved accountability and community engagement. Its upcoming priorities include:

- Developing policy and access arrangements for the legacy fund.
- Targeting at least 80% distribution of allocated funding in the next fiscal year.
- Strengthening governance, policy review, reporting quality, financial planning, public awareness, and community relationships.

Funding applicants must align with priorities such as partnership, economic development, health and social well-being, education, youth and seniors, training and employment, cultural awareness, community involvement, or early-intervention programming. Applications follow a structured process from pre-screening and Board approval through monitoring, final reporting, and evaluation.

Overall, the report presents NLCDC as financially secure and increasingly active, using casino revenue to deliver community benefits across northern Saskatchewan.

2025–26 Results and Financial Position

- Gaming revenue reached a record $15.04 million.
- NLCDC had approximately $13.8 million available for community investment and awarded 440 grants, sponsorships, and donations.
- It exceeded its 70% distribution target, allocating more than 95% of available funds.
- Operating costs remained under 8% of total revenue.
- Financial reserves were strong, including $3.70 million in restricted funds and $5.15 million in legacy funds.
- The financial statements received an unqualified audit opinion and were reported as compliant with applicable standards and the GFA.

Community Impact

Funding covered infrastructure, health, recreation, education, culture, youth and seniors, social development, economic development, justice, and other community priorities.

Highlighted Examples Include:

- Buffalo River Dene Nation: repaired a road grader to improve year-round road access, school-bus routes, emergency response, and travel in Dillon, St. George's Hill, and Michel Village.
- PBCN Deschambault Lake: helped Grade 7 students participate in an educational trip by reducing transportation and activity costs.
- Boreal Healthcare Foundation: supported the Equip the Vic campaign, part of a $40 million effort to equip the expanded Victoria Hospital with needed medical technology.
- STARS Air Ambulance: contributed to replacement Hamilton T1 ventilators, strengthening critical-care transport for rural, northern, and remote patients.



- LLRIB Pinehouse: supported a community gathering that connected youth, families, and Elders through cultural activities, teachings, and traditional foods.

The $13.8 million community allocation was used primarily for grants and contributions to local and First Nations-led projects, with more than 95% distributed through 440 grants, sponsorships, and donations.

Where the funding went

Jordan Henry is NLCDC's Financial Controller.

He is from Montreal Lake Cree Nation and holds a Bachelor of Commerce degree from the Edwards School of Business, completed in 2007. The report describes his more than 20 years of experience working with First Nation communities and leaders, providing financial insight focused on accuracy, communication, and long-term partnerships.

In the 2026 report, he presents the auditor's report and audited financial statements. He reports that NLCDC distributed more than 95% of available funding to its 41 First Nations, Tribal Councils, and non-profit partners, while keeping operating costs below 8% of total revenue.

The statements audited record $13.58 million in community contributions, including:

- $12.24 million in general community contributions
- $502,500 for reserve-fund projects
- $370,000 for cultural activities
- $355,000 for Elder activities
- $112,500 in additional listed community support

These investments supported 41 First Nations and Tribal Councils, as well as eligible non-profits in the Prince Albert area.

What it funded

Projects covered a wide range of community needs:

- Infrastructure and safety: road-grader repairs, water and sewer equipment, arena and hall upgrades, housing improvements, community vehicles, and public-works equipment.
- Health and wellness: hospital equipment, STARS ventilator replacements, food security, healing gatherings, detox and wellness initiatives, and community health programming.
- Education and youth: student travel, scholarships, cultural and school programs, mentoring, sports, and youth centres.
- Culture and Elders: language revitalization, land-based learning, cultural gatherings, powwow and winter-festival activities, Elder programming, and intergenerational events.
- Recreation and social development: playgrounds, rinks, fitness facilities, sports programs, childcare, family supports, and community events.

Economic development and justice: training, community equipment, local development initiatives, peacekeeper programming, and policing-model engagement.

Examples include repairs to Buffalo River Dene Nation's road grader to maintain safe all-season access; student trip support in Deschambault Lake; the Boreal Healthcare Foundation's Equip the Vic campaign; and the Pinehouse community gathering.

Administrative use and funds retained

The $13.8 million was an allocation for community investment, not the full gaming revenue. Total gaming proceeds were $15.04 million. The corporation reported operating costs of under 8% of revenue; audited expenses included approximately $1.18 million in direct, governance, and administrative costs. It also retained restricted reserves for emergency funding ($3.70 million) and a future large community contribution through its legacy fund ($5.15 million).

For a list of all funded projects, view the entire 2025 NLCDC Annual Report from our website. www.nlcdc.ca

Information Technology Services

Information Technology Services provides support for all departments in the Prince Albert Grand Council as well as many of the communities. This support covers a broad range of services including purchasing, consulting, training, desktop publishing, website and database development, website hosting, networking, helpdesk, troubleshooting and installations.

Along with our ongoing support for PAGC departments and communities, here are some of the projects the IT department worked on during the 2025 - 2026 fiscal year:

- Relocated all hosted websites from cloud services to our on-premises server for enhanced speed, security and reduced cost.
- Separated external facing websites and databases from internal sites to increase security.
- Upgraded and supported the online registration, scoring and judging application for the Fine Arts festival.
- Developed an online submission form for Bobby Bird Award applications.
- Upgraded the Daycare child attendance system with an additional 5 wall mounted tablets.
- Added staff Attendance to HRIS allowing for staff or attendance clerks to record each day and for supervisors to compare with timesheets.
- Modified and deployed a separate instance of the HRIS Timesheet system for James Smith Health offices.
- Activated the online expense claim system for multiple departments.
- Built and currently hosting websites for Hatchet Lake Densuline First Nation and Shoal Lake Cree Nation
- Configured and deployed the network infrastructure for the Montreal Lake Women's Shelter and the PAGC Relative's Lodge.
- Rolled out Microsoft Copilot AI for users and Microsoft Teams AI integration for meeting notes.
- Provided staff training for Microsoft Office 365 applications.

We continue to support and add functionality to many existing department specific database reporting systems.

We see a larger future for technology in our workplace and our lives. As trends like artificial intelligence, rapid application development and cloud infrastructure continue to advance, the IT department is always looking for ways technology can benefit PAGC Communities.

Mike Wells

Director of Information Technology Services





Women's Commission

The Prince Albert Grand Council Women's Commission has been busy in their communities and events they gather For year round.

For the 2025 – 2026 annual report year, here is your Women's Commission

- Anita Parenteau CHAIR - Sturgeon Lake
- Tanya Moostoos VICE CHAIR - James Smith
- Rachel Henderson - Montreal Lake
- Ashley Goodvoice - Wahpeton
- Caroline Stewart - Cumberland House
- Geena McKay - Red Earth
- Beryl Whitecap - Shoal Lake
- Diane McDonald - Fond du Lac
- Sharlene Disain - Black Lake
- Genny Tssessaze - Wollaston Lake
- Pearl Doris Morin - La Ronge
- Karen Charles - Stanley Mission
- Bella Dumais - Southend
- Rose Dorion - Pelican Narrows

We are coming up on another PAGC Women's Commission scholarship Banquet. Last year we had over 300 submitted! The banquet itself was a success with sold out venue and 10 scholarships awarded.

In partnership with the PAGC Agriculture dept, we were able to hand out jackets, mitts etc. to those who needed it.

We are very excited to report that the Women's shelter is almost ready to do their Grand Opening! A lot of hard work from so many people went into this project and we are so happy to be a part of this beautiful much needed facility.

We have a voice and seat at Chiefs table so continue to attend the meetings and bring concerns when needed. We also continue to attend meetings which we are invited to and remain busy in our own communities. When called to support families we do our best to ensure we can help at vigils, wakes, etc.

Thank you to all who reach out to us, our women work hard for our communities and the PAGC.





ANNUAL WALK



PAINT NIGHT



SILVER CROSS MOTHER

Building the Foundation for Indigenous Self-Determined Policing

The 2025–2026 fiscal year represented a defining milestone for the Prince Albert Grand Council (PAGC) Public Safety Implementation Team. Under the direction of the PAGC Chiefs and in partnership with the twelve participating First Nations, the team successfully completed one of the most comprehensive Indigenous policing initiatives ever undertaken in Saskatchewan.

The vision behind this work extends beyond creating another police organization. It is about advancing Indigenous self-determination, improving community safety, strengthening public confidence, and designing a policing model that reflects the cultures, languages, traditions, and values of PAGC First Nations. Years of planning, research, consultation, and collaboration culminated in the completion of a comprehensive regional policing framework that provides a clear roadmap toward a First Nations-led police service.

Regional Policing Model Study Completed

A major achievement during the reporting year was the completion of the 253-page PAGC Regional Policing Model Study, developed in partnership with MNP (Meyers Norris Penny).

The study examined every aspect required to establish a regional Indigenous police service, including:

- Governance and Police Board structure
- Legislative authorities
- Organizational design
- Operational policing models
- Staffing requirements
- Infrastructure and facilities
- Information technology and communications
- Capital and operating costs
- Funding requirements
- Transition planning
- Long-term sustainability

The study concluded that a PAGC First Nations Police Service is feasible, sustainable, and supported by participating communities, providing PAGC leadership with the information required to begin discussions with federal and provincial governments regarding implementation and long-term funding.

Building Community Support

Community leadership remained central throughout the project.

Working directly with Chiefs and Councils, the Public Safety Implementation Team developed Band Council Resolution templates and planning materials to support community decision-making.

As a result, 11 out of 12 participating PAGC First Nations completed Band Council Resolutions expressing their support for continued planning toward a regional Indigenous police service and authorizing PAGC to begin discussions with Public Safety Canada and the Province of Saskatchewan regarding future funding and implementation.

These resolutions represent an important milestone and demonstrate the collective commitment of participating Nations to improving public safety through Indigenous-led policing.

Community Engagement Across the PAGC Region

Community engagement remained the foundation of the project throughout the year.

The Public Safety Implementation Team conducted approximately 160 engagement activities, ensuring that community members had opportunities to learn about the proposed policing model, ask questions, and provide meaningful input.



Engagement activities included:

- Regional Policing and Community Safety Symposiums
- Presentations to Chiefs and Councils
- Community public meetings
- Elders engagement sessions
- Youth discussions
- Community focus groups
- Meetings with policing partners
- Collaboration with provincial and federal agencies

These conversations confirmed that communities continue to seek policing services that emphasize prevention, visibility, accountability, relationship-building, and culturally responsive approaches to public safety.

Planning for Implementation

The completion of the Regional Policing Model Study also established a practical implementation roadmap that will guide future work.

Key implementation priorities include:

- Establishing an independent Police Board
- Developing governance and accountability frameworks
- Negotiating funding agreements with Canada and Saskatchewan
- Planning regional headquarters and policing hubs
- Recruiting and training officers and civilian staff
- Developing operational policies and procedures
- Planning infrastructure, housing, fleet, communications, and technology
- Establishing long-term operational sustainability

This phased approach provides a realistic pathway for transitioning toward a modern Indigenous police service while maintaining public safety throughout the implementation process.

Looking Ahead

During the coming year, the Public Safety Implementation Team will continue working closely with PAGC Chiefs, participating First Nations, Public Safety Canada, the Government of Saskatchewan, the RCMP, and other policing partners to advance the next phase of the project.

Priority activities will include:

- Formal funding negotiations
- Governance development
- Police Board planning
- Legislative and policy development
- Continued community engagement
- Transition planning
- Implementation readiness

These activities will continue building the foundation for a policing service that is accountable to First Nations, responsive to community priorities, and reflective of Indigenous values and traditions.

Message from the Program Manager

“The completion of the PAGC Regional Policing Model Study marks a historic achievement for the Prince Albert Grand Council and its member First Nations. This work reflects years of collaboration, leadership, and community engagement focused on creating safer communities through Indigenous self-determination in policing. The strong support demonstrated by participating First Nations provides a solid foundation as we move into the next phase of implementation and funding negotiations. Together, we are building a policing model that reflects our values, strengthens community safety, and supports future generations.”

David Sanderson

Program Manager

PAGC Public Safety Implementation Advisor

Justice Unit

Guiding Principal

Justice as Healing "to enhance and support the provision of justice services and develop new initiatives in a culturally sensitive manner, recognizing the importance of utilizing First Nations methods to heal both the individuals and communities within the Prince Albert Grand Council region and surrounding areas, while adhering to the Spirit and Intent of the Treaties".

Types of programming provided are:

- Victim/Offender Mediation
- Accountability Hearing
- Formal Cautioning Agreements
- Family Group Conferencing
- Healing & Talking and Sentencing Circles
- Community Justice Forums
- Respectful Relationships (Domestic Violence Alternatives)

Rural Community Justice Program

The Rural Community Justice Program is a community-based program that diverts youth and adult offenders away from the formal court system. The Program receives Pre and Post-charge referrals from RCMP, Crown Prosecutors schools and continues to see an increase of referrals from presiding Judges.

The Rural Justice Program continues to provide services to the communities such as, but not limited too:

- Crime Prevention Programming
- Anger Management Facilitation Training and classes
- Sentencing Circles/Healing Circles
- Gang Prevention and presentations in conjunction with the RCMP

When called upon the Justice Unit mediators can assist in diffusing situations before they become a matter for the police and courts through mediation. This includes situations in the home, schools and workplaces.

First Nations Cadet Corps

PAGC Urban Cadet Corps Program and Sturgeon Lake Cadets have now welcomed a new addition to the program and cadets from Montreal Lake have now joined the ranks.

The program has seen 4 cadets apply for the Bold Eagle Program with one successful applicant navigating the intense application process.

Justice and the Cadet Program also brought "Bear Grease" which is a live comedy stage show to Prince Albert. There were three performances that was enjoyed by many from all over Saskatchewan and was beneficial in highlighting the cadet program which resulted in other First Nations wanting to join the program.

Prince Albert Urban Alternative Measures Program

The Prince Albert Urban Alternative Measures Program (PAUAMP) is under the umbrella of the Prince Albert Grand Council since launch in 1996-1997. PAUAMP is a status blind program which receives post charge referrals from

Staff was also able to attend the Calgary Indigenous Courts and experience the way they handle court matters with our people.

Operating weekly, the court will primarily deal with bail and sentencing hearings, concentrating on a restorative justice approach to crime while incorporating Indigenous traditions.

Modelled after a teepee, the courtroom is arranged in a circle, in which judges, victims, offenders, and lawyers sit



at the same level so that each party is an equal participant in the judicial process. Four judges with deep ties to First Nations communities preside over the process and include stakeholders, such as Efry, Homefront, Calgary Legal Guidance and Native Counselling Services, to take part in the legal proceedings. Paying homage to Indigenous culture, Alberta Justice provides the option for witnesses to swear their oath with an eagle feather instead of a traditional bible and the courtroom has special ventilation to allow for burning of medicines for special events and ceremony.

This method is presently being reviewed by Saskatchewan courts, and they are looking at a pilot project in one of our major centers.

Saskatchewan Aboriginal Court Worker Program

The Court Worker Program operates in conjunction with the Rural Community Justice Program as many of the Justice Workers divide their duties between both programs.

The role of the court worker is to support clients that are in the judicial system by attending court with the client, answering any questions the client may have, advising the client of their rights, and referring the client to specific services such as Legal Aid. Workers continue to receive training to upgrade their skills and level of service.

The court worker program continues to improve and expand which has resulted in our funding for services increasing by 6%.

Overall

We continue to see an increase of files being diverted from the Courts to our program, and we maintain constant contact with the Crown and the Police to encourage more files to be directed to the program to be dealt with.

The expansion and promotion of pre-charge discretion is increasing and closer to restorative Justice which is the goal for our First Nation communities.

Rick Sanderson

PAGC Director of Justice



"BEAR GREASE" LIVE COMEDY STAGE SHOW



NEW CADETS FROM MONTREAL LAKE CREE NATION

Urban Services

URBAN SERVICES DIRECTORS MESSAGE

The framework for community impact is built on vision, effort, and a sustained commitment to changing people's lives. As Director of Prince Albert Grand Council (PAGC) Urban Services, we have embodied this vision and delivered meaningful, long-term change for our community.

Over the years we built the Urban Services team as a leadership and vision aligned with the Council's support and the acquisition of a multipurpose office, training, and recreational facility in downtown Prince Albert. Under his direction, this building has grown into a thriving community hub. What began with just five employees has now expanded into a team of nearly 30, many of whom have advanced into leadership roles within the organization.

PROGRAMMING / EVENTS

- Urban Labour Force Development
- Athabasca Labour Force Development
- Sports, Cultural and Recreation
- Reintegration
- SGI Safety
- Data Annalists
- Reaching Homes Housing Supports
- Partnership for Employment
- Warming up Van/Meals
- Back to School Event
- PAGC/NLCDC/NLC Annual Golf Tournament
- Tony Cote Winter Games
- Community BBQ's
- PAGC Recreational Hockey Tournament
- Sens Cup Hockey Tournament
- Volleyball Tournaments
- On going Support for Preventative Measure for Youth
- ID clinics
- Job Fairs

POSITIVE IMPACTS AND LEADERSHIP INITIATIVES

Odd Job Squad

Urban Services continued the Odd Job Squad, engaging individuals from vulnerable populations and offering them meaningful daily work opportunities. Participants gained employability skills, reliability training, and practical experience through street cleanups, business property maintenance, and community beautification projects. The initiative not only improved the city environment but also inspired participants to pursue personal growth and employment.

On-Site Carpentry & Construction Training

Recognizing the need for skilled trades workers in Prince Albert and partnered with SIIT to deliver multi-week carpentry and construction training at the Urban Services facility. This program welcomed participants of all ages, teaching both technical skills and workplace reliability. Graduates gained a direct pathway to stable, well-paying careers, improving quality of life for themselves and their families.

Creating Connections Job Fair

along with the PAGC Woodland Cree, PAGC East side Limb catchment areas we expanded employment opportunities through hosting job fairs at Urban Services and taking them into rural communities. These events connected job seekers with employers such as the Prince Albert Police Service, Cameco, City of Prince Albert, Northern Lights Casino, and many others. Numerous participants secured long-term employment as a direct result of these initiatives.

Community Networking & Media Engagement

Urban Services has been relentless in building partnerships with businesses, media, and community stakeholders. By nurturing strong relationships and leveraging both traditional and digital media, he ensured greater awareness of programs and opportunities. Urban



Services efforts expanded Urban Services' reach across Saskatchewan, from Alberta to Manitoba and as far north as the NWT border, benefiting First Nations, Métis, and non-Indigenous people alike.

Reintegration

Federal Inmate Programming, Our Reintegration Officer provides support to assist clients with a release plan. The release plan shows our clients' desire to succeed why they are taking the steps to rehabilitate society. Supports are based on an individual basis.



Community Action Plan for Children

Understanding the importance of supporting children and families, Geoff has championed year-round programming that promotes family bonding, play, and traditional activities. Annual back-to-school drives equip hundreds of children with essential supplies, helping set them up for success in education and community life.

Partnership Coordinator

Our Partnership Coordinator is responsible for building strategic relationships within the City of Prince Albert to assess and enhance local employment opportunities. A key part of this role involves establishing strong one-on-one connections with clients who are seeking employment. The long-term objective is to increase the employment rate of First Nations clients by creating meaningful and sustainable pathways to the workforce.



Reaching Home Housing Program

To address housing insecurity, established a dedicated department focused on placing Vulnerable individuals and families into safe and stable homes. This initiative has transformed lives, especially for children, by creating consistent home environments that support education and family well-being.



Youth Leadership Development

Through volunteering opportunities and mentorship, Urban Services has invested in the leadership potential of youth and young adults. By involving them in community events and peer supervision, they develop compassion, responsibility, and valuable skills that enhance their resumes and future employability.

Warming Van

Alongside many dedicated agencies, we recognized the urgent need to play our part in supporting our community's most vulnerable. With shelters often operating at full capacity, we still see between 50 to 100 individuals left without a place to go each night.

Our goal extended beyond simply offering a warm meal and drinks. We aimed to create a safe, welcoming space for those who, for various reasons, are unable or unwilling to access shelter services. A place where they could sit, stay warm, and feel safe.

In addition to food and warmth, we also provided transportation to shelters and detox facilities—ensuring that help was accessible for those ready to take the next step toward support and recovery.

Community Access / SGI Safety

As the Community Access / SGI Safety Liaison, I worked with communities, partner organizations, and government agencies to promote traffic safety, injury prevention, and access to essential services across PAGC communities. My responsibilities included delivering ATV/UTV safety education and courses, coordinating car seat clinics, participating in STEP enforcement campaigns, supporting health and wellness events, and building partnerships with organizations such as SGI, Saskatchewan Health Authority, STC, ISC, RCMP, and local schools. I also contributed to community projects like the Little Red School Paper Bag Project, attended tribal and workplace safety meetings, and helped organize and support events that encouraged safer driving habits, child passenger safety, and overall community well-being.

I also played an active role in improving community access to identification and government services through initiatives such as the PAGC ID Super Clinic and discussions regarding status card issuing services. Throughout the reporting period, I completed ATV and UTV instructor certifications, delivered ATV safety training, conducted and assisted with numerous car seat clinics across our nations and Saskatchewan. I've provided hands-on support to families through education, inspections, and installations. By working directly with community members at powwows, wellness fairs, schools, and community gatherings, I helped strengthen relationships, increase public awareness of safety issues, and support safer, healthier communities across the PAGC region.

Labour Force Development

Overview

The Labour Force Development (LFD) team has been working to establish improved systems, strengthen program planning, and develop a strategic direction for annual programming. These efforts have focused on enhancing service delivery, improving accountability, and ensuring that programming reflects the employment and training needs of the communities we serve.

This year, LFD has made significant progress in keeping data entry current within the TAS database. Maintaining accurate and up-to-date information allows the department to generate more reliable reports related to financial performance, client participation, and program outcomes. These improvements support informed decision-making, strengthen reporting practices, and help ensure that resources are allocated effectively.

Through improved planning and coordination, LFD has expanded the variety of programming available throughout its geographical service area and continues to explore opportunities to meet the evolving needs of clients and communities.

The vision and strategic direction established at the beginning of the year have begun to demonstrate positive results, including improved program delivery and increased success among participating clients. The department remains committed to building on this progress by providing meaningful employment preparation, skills development, educational support, and training opportunities.



Programming Delivered

Throughout the year, LFD supported a range of employment readiness, skills development, and training initiatives, including:

- **Youth Employment Readiness** – Supporting youth in developing the skills, knowledge, and confidence needed to enter the workforce.
- **Summer Student Employment** – Providing students with valuable employment experience and opportunities to develop workplace skills.
- **Residential Renovations and Carpentry (RRAC)** – Delivered in partnership with the Saskatchewan Indian Institute of Technologies (SIIT). Two programs were offered, one in Prince Albert and one in Wahpeton.
- **Guest Services Training** – Offered through SIIT to support participants in developing skills relevant to the hospitality and guest services industry.
- **Roofing Training** – Offered through SIIT to provide participants with practical skills and training for employment opportunities in the roofing industry.
- **Job Series** – Delivered through SIIT to support participants in developing employment-related skills and preparing for workforce opportunities.

These programs provided participants with access to training and employment-related opportunities while helping address workforce development needs throughout the LFD service area.

Post-Secondary Education Sponsorship and Outcomes

LFD continued to invest in education and skills development by sponsoring 50 students attending post-secondary institutions, including:

- Saskatchewan Indian Institute of Technologies (SIIT)
- Saskatchewan Polytechnic
- First Nations University of Canada
- University of Saskatchewan – Edwards School of Business

This support reflects LFD's ongoing commitment to helping individuals pursue post-secondary education, strengthen their qualifications, and work toward long-term career goals.

During the reporting period, the department recorded **45 successful competitions and 25 graduates**. These achievements represent important milestones in supporting educational attainment, professional development, and future employment opportunities.

Our Labour Force Development team serves 200 clients per year.

Looking Ahead

LFD will continue to build on the progress achieved through improved data management, strategic program planning, and expanded training opportunities. The program remains focused on strengthening partnerships with educational





institutions and training providers, identifying emerging employment opportunities, and ensuring that clients have access to programs that support their individual goals.

By continuing to improve reporting practices, monitor program outcomes, and respond to community needs, LFD aims to strengthen its impact and create further opportunities for education, training, and sustainable employment throughout the PAGC service area.

Partnership Report

March Job Fair – 61 employers and 241 registered Job Seekers. This Job fair many of the employers had more meaningful conversations with the job seekers.

Ripley Rumble in Melfort meeting with many different business owners and those coming out to watch the PBR bull riding. A day of volunteering and giving back.

ID Clinics with 400 attendees looking for a form of identification which can be a barrier for employment. 140 status card, 160 birth certificate, 100 health card applications. Partnered with Saskatoon Tribal Council, PAGC Health, Service Canada, CRA, YWCA, ISC, PBCN, Randy Hoback passport team.

SMA Map event with over 340 grade 7 students through the building with over 40 mining employees teaching.

Assisting in finding Sponsorship for the Relatives Lodge Shelter – $20,000 Grant from Siga for food assistance, mental health and Elder support. On September 11 SIGA/ Northern Lights Casino had their “DAY OF SHARING” at the Relatives lodge which included some maintenance repair, a BBQ lunch, care packages, filling the fridge with food. Plus, numerous community sponsors for appliances like Greys Funeral Home, Lakeland Ford and Leons.

PA Raiders, NLCDC and PAGC partnered up for the 2nd Orange Jersey Game. Leading from initial talks to Jersey design to pow wow dancers, drum group, anthem singer and the elders who were residential school survivors for the opening prayer and the puck drop.

Quarterly meetings with the Northern Labor Market where we discuss the challenges and barriers for employment in the north.

Prosper Meetings with SITAG and local companies discussing the employment barriers and working on solutions from employment mentorship to actual employment.

Upcoming Job Fair November 19th!

Sports, Culture & Recreation

Team PAGC

- PAGC Hockey Development Camps (included all sectors)
- Team PAGC Summer Games 2nd place by 1 point
- Team PAGC Summer Games Development Camps and Tryouts
- PAGC youth volleyball championships
- PAGC adult volleyball championships
- PAGC adult recreation hockey tournament
- PAGC Senators Cup
- PAGC Volleyball Development Camps
- Quarterly Community School Visits

Team Woodland

April 2025

- Senators Cup
- Winter Games in Saskatoon (Woodland got 3rd place)
- Youth FSIN Female Championship (Woodland got 1st U15/U18 Division)

May 2025

- Reporting
- Planning
- Follow ups

June 2025

- Attended Grad ceremonies
- Attended Community Gatherings
- Golf Camp / Canoe Camp



July 2025

- Beach Volleyball Camp
- Softball Camp (La Ronge)

August 2025

- 40th Annual PAGC/NLC/NLCDC Golf Tournament

September 2025

- FSIN Youth Planning

October 2025

- Culture Camp
- Halloween Event



November 2025

- Gauntlet Making

December 2025

- Youth Volleyball Championship

January 2026

- Battle of the Nations Hockey Recreation Tournament
- Youth Hockey Camp

February 2026

- Woodland Training for Summer Games



March 2026

- Coaching Clinics
- Quarterly Meeting
- Female Hockey Training

Spiritual Healing Lodge

In partnership and agreement with Correctional Service Canada (CSC), the Spiritual Healing Lodge is authorized to accommodate up to 24 Section 81 federally sentenced male inmates and Section 84 offenders. The Lodge provides a culturally based, supportive environment that focuses on healing, personal development, cultural connection, skill development, and successful reintegration into the community.

During the 2025–2026 fiscal year, the Spiritual Healing Lodge welcomed 36 new relatives into the program. The term “relatives” reflects the Lodge’s approach of treating each individual with dignity, respect, and compassion while recognizing the importance of family, community, culture, and traditional teachings in the healing process.

Throughout the fiscal year, relatives participated in 1,744 escorted temporary absences and 29 unescorted temporary absences. These temporary absences provide important opportunities for relatives to develop and demonstrate responsibility, maintain and strengthen relationships with family and community, participate in cultural and spiritual activities, attend appointments and programming, and gradually prepare for their eventual return to the community. These experiences are an important part of the reintegration process, allowing relatives to build confidence and demonstrate the skills they have developed while at the Lodge.

Cultural and Spiritual Programming

The Spiritual Healing Lodge is fundamentally culturally based, and the teachings and guidance provided by our Elders are at the heart of the program. Elders provide consistent cultural and spiritual support to the relatives.

Traditional teachings are incorporated into daily programming and are designed to support each individual’s understanding of themselves, their relationships, their responsibilities, and their connection to culture and community.

Teachings include, but are not limited to:

- Medicine Wheel teachings
- Childhood trauma
- Anger management
- Post-traumatic stress disorder (PTSD)
- Personal responsibility and accountability
- Traditional cultural practices and knowledge

The Elders also provide a variety of ceremonies and cultural activities. These include smudging, sweat lodge ceremonies, pipe ceremonies, talking circles, traditional crafting, and one-on-one support when needed.

These activities provide relatives with opportunities to reconnect with their culture and spirituality while developing healthy ways of coping with challenges. The teachings also encourage relatives to reflect on their past experiences, understand the impacts of their actions, and develop positive strategies for moving forward.



Community-Based Services and Correctional Planning

In addition to the cultural programming provided by the Lodge, we work with a number of outside community service providers to address the individual needs and correctional plans of our relatives. Maintaining strong relationships with community organizations allows the Lodge to provide a more comprehensive network of support.

Community-based services utilized during the year include:

- Alcoholics Anonymous (AA)
- Narcotics Anonymous (NA)
- Metis Addiction Counselling Services Inc. (MACSI) for individual addiction counselling
- Canadian Mental Health
- Independent Mental Health Therapists
- Prince Albert Indian and Metis Friendship Centre
- Catholic Family Services
- Learning Disabilities Association of Saskatchewan (LDAS)

These partnerships are an important component of successful reintegration. Relatives are able to access specialized services that complement the cultural programming provided at the Lodge. This approach recognizes that healing and reintegration can require support in several areas, including addictions, mental wellness, family relationships, education, life skills, and community connections.

Where appropriate, relatives are encouraged to establish relationships with community service providers before their release. Developing these connections while they are still residing at the Lodge helps create continuity of care and support once they return to the community.

Employment and Skills Development

The Spiritual Healing Lodge recognizes that meaningful employment and practical skills are important factors in successful reintegration. To support this goal, relatives are provided with opportunities to participate in various safety and employment-related training programs.

Training opportunities offered include:

- Chainsaw safety
- Working at heights
- WHMIS
- Confined space training
- Transportation of Dangerous Goods (TDG)
- Cleaning and janitorial protocols
- Warehouse protocols
- Other employment and workplace-related training as opportunities become available

Relatives receive certificates upon successful completion of these programs. These certifications provide tangible evidence of their newly acquired skills and can assist them when seeking employment in the community.

Providing employment-related training also helps relatives develop confidence, responsibility, workplace awareness, and a stronger sense of independence. These skills can be especially valuable for individuals who may have experienced barriers to employment in the past.

Land-Based Learning and Cultural Responsibilities

The spring, summer, and fall months are particularly active periods for the Spiritual Healing Lodge. During these seasons, relatives have opportunities to attend and assist with ceremonies in surrounding communities. Participation in community ceremonies provides relatives with an opportunity to contribute in a positive manner while strengthening their cultural and community connections.

Relatives also gather traditional medicines for use at the Lodge and for their homes. This process provides practical opportunities to learn about the land, traditional medicines, harvesting practices, and the responsibilities associated with caring for and respecting the natural environment.

Land-based teachings are an important part of the Lodge's programming.

These teachings include activities such as:

- Hide tanning
- Wild meat preparation
- Traditional medicine harvesting
- Learning about the land and natural resources
- Traditional cultural practices
- Participation in community ceremonies and cultural events

These activities provide hands-on learning experiences and help relatives reconnect with traditional knowledge. Land-based programming can also encourage patience, responsibility, cooperation, and respect while providing opportunities to learn skills that can be passed on to future generations.

Individualized Support and Reintegration

The Spiritual Healing Lodge prides itself on its cultural foundation and grassroots approach to healing and reintegration. Because the Lodge is small enough to provide individualized attention, relatives receive focused support that can be tailored to their individual circumstances and needs.

Respect is a fundamental principle within the Lodge. Relatives are treated with dignity and respect, and in turn are expected to demonstrate respect toward staff, Elders, other relatives, their families, and members of the community. Establishing these expectations creates an environment where individuals can take responsibility for their actions while also being supported in making positive changes.

The Lodge recognizes that successful reintegration is more than simply returning an individual to the community. It involves preparing relatives to manage the responsibilities and challenges they will encounter after release. This includes strengthening relationships, developing employment skills, addressing addictions and mental wellness, reconnecting with culture, participating in community, and developing healthy routines and coping strategies.

Our approach is based on the belief that relatives are capable of positive change when they are provided with the appropriate supports, opportunities, accountability, and guidance. By combining traditional cultural teachings with contemporary community-based services and practical skills development, the Lodge provides a holistic approach to healing.

Moving Forward

The Spiritual Healing Lodge will continue to build on the work accomplished during the 2025–2026 fiscal year. Our commitment remains focused on providing a safe, respectful, culturally grounded environment where relatives can develop the skills, knowledge, confidence, and supports necessary for successful reintegration.

The participation of Elders, community organizations, training providers, staff, families, and surrounding communities is an essential part of this work. Through these partnerships, relatives are given opportunities to strengthen their cultural identity, address their individual needs, develop employment and life skills, and build positive relationships within their communities.

Ultimately, the goal of the Spiritual Healing Lodge is to support each relative in moving forward in a positive direction. By providing individualized and culturally relevant support, we assist relatives in developing the confidence and skills needed to successfully return to their families and communities.

The work carried out at the Spiritual Healing Lodge demonstrates the value of combining culture, spirituality, community, accountability, education, employment preparation, and individualized support. Through this holistic approach, the Lodge continues to contribute to the successful reintegration of relatives and to healthier, stronger families and communities.

Nicole Crookedneck

Director, Spiritual Healing Lodge





Spruce Lodge

It is with great pride and gratitude that I reflect on a remarkable year for Sprucelodge Medical Boarding Home. Our official Grand Opening in October 2025 marked a significant milestone in our organization's history and celebrated the vision, dedication, and hard work that brought this project to life.

Over the years, Sprucelodge has grown from a modest 10-room facility into a modern 68-room medical boarding home designed to meet the diverse needs of our clients and guests. Our expanded facility now includes a fully equipped commercial kitchen, a spacious guest lounge, and a 22-seat boardroom, creating a welcoming environment that supports comfort, connection, and collaboration.

Today, Sprucelodge plays a vital role in ensuring individuals and families can access essential medical services. On an average day, we assist more than 110 people through three distinct programs: Medical Transportation, After-Hours Emergency Transportation, and In-City Transportation. These programs are designed to remove barriers to healthcare by providing safe and reliable transportation while also offering accommodations and nutritious meals for those who must travel away from home to access care.

The demand for our services continues to grow, reflecting the importance of accessible transportation and lodging supports for individuals requiring medical treatment and appointments. We are proud to provide a compassionate and supportive environment that helps ease the stress associated with medical travel and allows our clients to focus on their health and well-being.

The accomplishments of this past year would not have been possible without the dedication of our staff, the guidance of our PAGC Executive, and the support of our providers, funders, and community members. Their commitment to our mission has enabled us to expand our services and strengthen our impact across the communities we serve.

As we look ahead, we remain focused on enhancing our programs, maintaining high standards of service, and continuing to meet the evolving needs of those who rely on Sprucelodge. Together, we will build on our success and continue providing safe, welcoming, and essential supports for individuals and families accessing healthcare.

Thank you to everyone who has contributed to our journey and helped make this year such a success.

Corrine Fiddler

Assoc. Director, Sprucelodge Medical Boarding Home










EXIT



Boards and Commissions

PAGC Executive Board

GC Brian Hardlotte
VC Joseph Tsannie
VC Chris Jobb

Chief Ronnie Augier
Chief Rene Chaboyer
Chief Chritsine Longjohn
Chief Tammy Cook-Searson
Chief Peter A. Beatty
Anita Parenteau, WC
Senator: Charles Whitecap

First Nations Govt Commission

GC Brian Hardlotte
VC Joseph Tsannie
VC Chris Jobb

Chief Coreen Sayazie
Chief Zachary Whitecap
Chief John Waditaka
Chief Tammy Cook-Searson
Chief Joyce McLeod
Tanya Moostoos, WC
Senator: James Burns

PAGC Treasury Board

GC Brian Hardlotte
VC Joseph Tsannie
VC Chris Jobb

Chief Bart Tsannie
Chief Marcel Head
Chief Kirby Constant
Chief Joyce McLeod
Chief Peter A. Beatty
Annie Joseyounen, WC
Senator

PAGC Health & Social Development Commission

GC Brian Hardlotte
VC Chris Jobb

Chief Bart Tsannie
Chief Marcel Head
Chief Christine Longjohn
Chief Joyce McLeod
Rachel Henderson, WC
Senator Hector Kkailther
Senator Noland Henderson

PAGC Education Commission

GC Brian Hardlotte
VC Chris Jobb

Chief Zachary Whitecap
Chief John Waditaka
Chief Joyce McLeod
Chief Christine Longjohn
Bella Dumais, WC
Senator Craig Bighead

PAGC Housing & Technical Services

GC Brian Hardlotte

Chief Ronnie Augier
Chief Rene Chaboyer
Chief Christine Longjohn
Chief Tammy Cook-Searson
Chief Joyce McLeod
Stephanie Bird, WC
Senator Harry Cook

PAGC Lands & Resources

VC Joseph Tsannie

Chief Ronnie Augier
Chief Rene Chaboyer
Chief Kirby Constant
Chief Joyce McLeod
Chief Peter A. Beatty
Beryl Whitecap, WC
Senator Roy Head

PAGC Justice & Policing

GC Brian Hardlotte
VC Chris Jobb

Chief Coreen Sayazie
Chief Rene Chaboyer
Chief Kirby Constant
Chief Peter A. Beatty
Chief Tammy Cook-Searson
Beryl Whitecap, WC
Senator Noland Henderson

PAGC Urban Services

VC Joseph Tsannie

Pearl D. Morin, WC
Senator Craig Bighead

FSIN Joint Executive Council / Indian Govt Commission

GC Brian Hardlotte

Chief Zachary Whitecap
Chief John Waditaka
Chief Tammy Cook-Searson
Alt: Chief Coreen Sayazie

FSIN Treasury Board

GC Brian Hardlotte



Chief Bart Tsannie
Chief Marcel Head
Chief Tammy Cook-Searson
Alt: Chief Christine Longjohn

FSIN Health & Social Development Commission

Chief Bart Tsannie
Chief Christine Longjohn
Chief Joyce McLeod
Alt: Chief Fabian Head

FSIN Education Commission

Chief Coreen Sayazie
Chief Zachary Whitecap
Chief John Waditaka
Alt: Chief Peter A. Beatty

FSIN Lands & Resources

Chief Rene Chaboyer
Chief Kirby Constant
Chief Joyce McLeod
Alt: Chief Ronnie Augier

FSIN Economic Development Commission

Chief Ronnie Augier
Chief Rene Chaboyer
Chief Joyce McLeod
Alt: Chief Kirby Constant

FSIN Gaming Commission

Chief Rene Chaboyer
Chief Kirby Constant
Chief Peter A. Beatty
Alt: Chief Bart Tsannie

FSIN Justice

Chief Rene Chaboyer
Chief Kirby Constant
Chief Peter A. Beatty
Alt: Chief Coreen Sayazie

FSIN Centre of Excellence

Chief Kirby Constant
Alt: Chief Zachary Whitecap

IGR

Chief Christine Longjohn
Alt: Chief Marcel Head

SIGA

Chief Tammy Cook-Searson

SICC

Chief John Waditaka
Chief Peter A. Beatty
Alt: GC Brian Hardlotte

SIIT

Chief Marcel Head
Chief Christine Longjohn
Chief Peter A. Beatty
Alt: Chief Bart Tsannie

SITAG

Chief Marcel Head
Chief John Waditaka
Chief Peter A. Beatty
Alt: Chief Ronnie Augier

NITHA

GC Brian Hardlotte
Councillor Gerald McKenzie
Vice Chief Justin Halcrow

Alt: VC Chris Jobb, Chair (PAGC)
Alt: Devon Bernatchez (LLRIB)
Alt: Vacant (PBCN)

NLCDC

GC Brian Hardlotte
- Chair

Vice Chief Joseph Tsannie
- Vice Chair, Member at large

VC Chris Jobb
- Member at large

Chief Peter A. Beatty
Chief Kirby Constant
Chief Rene Chaboyer
Chief Tyson Bear
Chief Edwin Ananas
Chief Teddy Clarke
Councillor Anita Parenteau
- Women's Commission

Mayor Greg Dionne
Loren Sproat
Eileen McDonald
Margaret Michel
- Elder

PADC

Grand Chief Brian Hardlotte
Vice Chief Joseph Tsannie
Chief Bart Tsannie
Chief Zachary Whitecap
Chief John Waditaka
Chief Joyce McLeod
Anita Parenteau, WC
Senator Harry Cook

PAGC Events



SENATORS CUP



SENATORS CUP DIGNITARIES



FINE ARTS THANK YOU TO SPONSORS



FINE ARTS GRAND ENTRY



THANKSGIVING FOOD HAMPERS



REMEMBRANCE DAY



PAGC ANNUAL ASSEMBLY CADETS



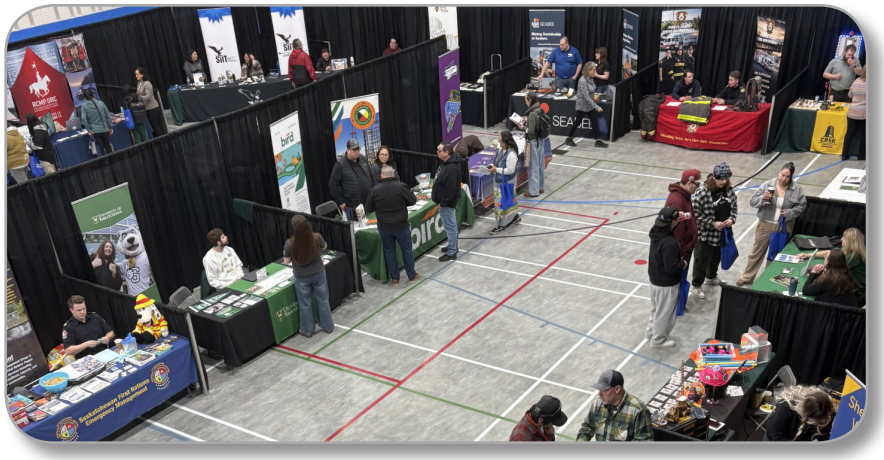
TRUTH & RECONCILLIATION HEALTH



JAMES SMITH NRTA



PELICAN NARROWS WINTER FESTIVAL



URBAN SERVICES TRADESHOW



URBAN SERVICES TRADESHOW BOOTHS

PAGC Events



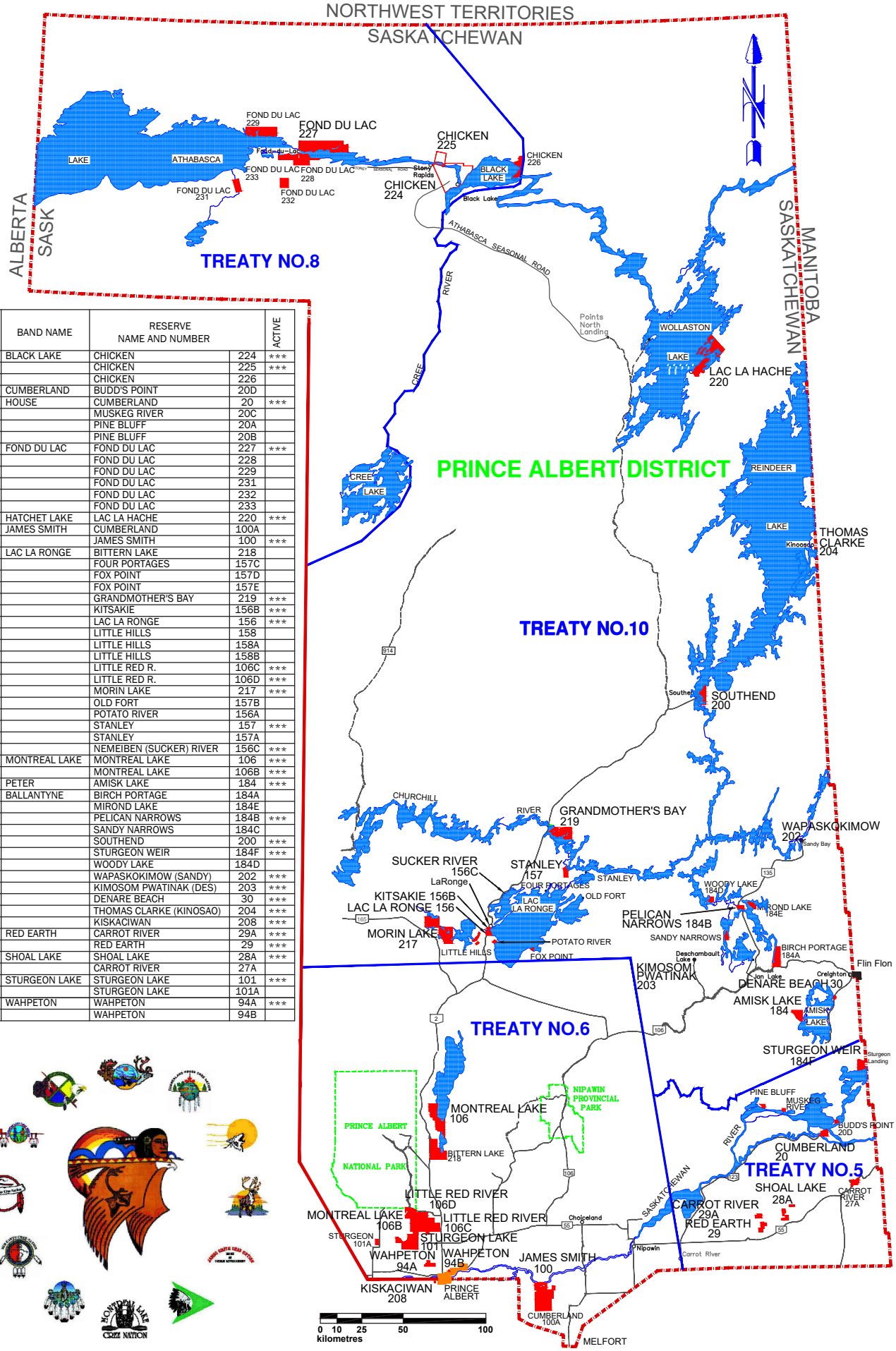












F.N. NO.	BAND NAME	RESERVE NAME AND NUMBER		ACTIVE
359	BLACK LAKE	CHICKEN	224	***
		CHICKEN	225	***
		CHICKEN	226	
350	CUMBERLAND	BUDD'S POINT	20D	
	HOUSE	CUMBERLAND	20	***
		MUSKEG RIVER	20C	
		PINE BLUFF	20A	
		PINE BLUFF	20B	
351	FOND DU LAC	FOND DU LAC	227	***
		FOND DU LAC	228	
		FOND DU LAC	229	
		FOND DU LAC	231	
		FOND DU LAC	232	
		FOND DU LAC	233	
352	HATCHET LAKE	LAC LA HACHE	220	***
370	JAMES SMITH	CUMBERLAND	100A	
		JAMES SMITH	100	***
353	LAC LA RONGE	BITTERN LAKE	218	
		FOUR PORTAGES	157C	
		FOX POINT	157D	
		FOX POINT	157E	
		GRANDMOTHER'S BAY	219	***
		KITSAKIE	156B	***
		LAC LA RONGE	156	***
		LITTLE HILLS	158	
		LITTLE HILLS	158A	
		LITTLE HILLS	158B	
		LITTLE RED R.	106C	***
		LITTLE RED R.	106D	***
		MORIN LAKE	217	***
		OLD FORT	157B	
		POTATO RIVER	156A	
		STANLEY	157	***
		STANLEY	157A	
		NEMEIBEN (SUCKER) RIVER	156C	***
354	MONTREAL LAKE	MONTREAL LAKE	106	***
		MONTREAL LAKE	106B	***
355	PETER	AMISK LAKE	184	***
	BALLANTYNE	BIRCH PORTAGE	184A	
		MIROND LAKE	184E	
		PELICAN NARROWS	184B	***
		SANDY NARROWS	184C	
		SOUTHEND	200	***
		STURGEON WEIR	184F	***
		WOODY LAKE	184D	
		WAPASKOKIMOW (SANDY)	202	***
		KIMOSOM PWATINAK (DES)	203	***
		DENARE BEACH	30	***
		THOMAS CLARKE (KINOSAO)	204	***
		KISKACIWAN	208	***
356	RED EARTH	CARROT RIVER	29A	***
		RED EARTH	29	***
357	SHOAL LAKE	SHOAL LAKE	28A	***
		CARROT RIVER	27A	
360	STURGEON LAKE	STURGEON LAKE	101	***
		STURGEON LAKE	101A	
358	WAHPETON	WAHPETON	94A	***
		WAHPETON	94B	

Black lake
Denesuline First Nation

Cumberland House
Cree Nation

Fond Du Lac
Denesuline Nation

Hatchet Lake
Denesuline Nation

James Smith
Cree Nation

Lac La Ronge
Indian Band

Montreal Lake
Cree Nation

Peter Ballantyne
Cree Nation

Red Earth
Cree Nation

Shoal Lake
Cree Nation

Sturgeon Lake
First Nation

Wahpeton
Dakota Nation

Prince Albert Grand Council

Chief Joseph Custer Reserve #210
PO Box 2350, Prince Albert, SK, S6V 6Z1
voice: 306.953.7200 fax: 306.764.6272
personnel@pagc.net
www.pagc.sk.ca